

TOWN OF LASALLE**2019 4th Quarter Report****Analysis and Comments:****Corporate Results:**

Revenue	2019 Budget	Actual to Dec31,2019	Percentage of Budget	2018 Budget	Actual to Dec 31, 2018	Percentage of Budget
Operating Fund	38,434,900	41,374,580	107.7%	35,277,400	36,799,537	104.3%
Water Fund	5,557,000	5,695,646	102.5%	5,516,000	5,366,222	97.3%
Wastewater Fund	4,144,500	4,210,943	101.6%	4,017,800	3,897,730	97.0%
Corporate Total	48,136,400	51,281,168	106.5%	44,811,200	46,063,489	102.8%

Expenditures	2019 Budget	Actual to Dec31,2019	Percentage of Budget	2018 Budget	Actual to Dec 31, 2018	Percentage of Budget
Operating Fund	38,434,900	41,282,131	107.4%	35,277,400	36,697,735	104.0%
Water Fund	5,557,000	5,695,191	102.5%	5,516,000	5,364,330	97.3%
Wastewater Fund	4,144,500	4,207,581	101.5%	4,017,800	3,895,137	97.0%
Corporate Total	48,136,400	51,184,903	106.3%	44,811,200	45,957,201	102.6%

Overall Summary:

The operating fund is in a surplus position of \$94,500. Additional transfers to reserves were made as the fund performed better than budget. The water fund is in a surplus position of \$500. An additional transfer to the water projects reserve fund was made in the amount of \$155,000 as this division performed better than budget. The wastewater fund is in a surplus position of \$3400. The transfer to the sewer projects reserve fund was \$61,600 higher than budgeted as this division performed better than budget.

Departmental Results:

Revenue	2019 Budget	Actual to Dec31,2019	Percentage of Budget	2018 Budget	Actual to Dec 31, 2018	Percentage of Budget
Departmental Total	38,434,900	41,374,580	107.7%	35,277,400	36,799,537	104.3%
General Levy	34,404,200	34,550,670	100.4%	31,706,300	31,841,529	100.4%
Supplementary Levy	195,000	605,712	310.6%	195,000	1,035,028	530.8%

Comments:

While Supplementary taxes were below prior year level, actual results were \$430,000 higher than budgeted. The majority of the general/corporate revenue activity is higher than budget, including funding from upper levels of government such as Federal Gas Tax which was 100% higher than budget due to one time funding increase.

Interest/Penalties-Taxes	275,000	322,083	117.1%	275,000	297,655	108.2%
Interest Income	500,000	959,412	191.9%	300,000	717,883	239.3%
EPC Income	560,000	578,556	103.3%	545,000	561,593	103.0%

Comments:

The Essex Power dividend is slightly higher than expected. Interest income is higher than budget and the prior year due to higher bank account balances and Interest/Penalties-Taxes exceeded the budget and previous year level.

Mayor & Council	2019 Budget	Actual to Dec31,2019	Percentage of Budget	2018 Budget	Actual to Dec 31, 2018	Percentage of Budget
Revenue	0	111	100.0%	0	921	100.0%
Labour Costs	299,200	311,349	104.1%	267,400	241,166	90.2%
Operating Costs	105,200	73,323	69.7%	104,200	86,980	83.5%
Departmental Total	404,400	384,561	95.1%	371,600	327,225	88.1%

Comments:

Overall this department is under budget by \$19,900. In particular, expenses in the areas of administrative and conferences/seminars were under budget, while wages/benefits slightly expenses exceeded budget.

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Analysis and Comments:

Finance & Administration	2019 Budget	Actual to Dec31,2019	Percentage of Budget	2018 Budget	Actual to Dec 31, 2018	Percentage of Budget
Revenue	897,500	973,370	108.5%	842,700	856,032	101.6%
Labour Costs	1,961,700	2,074,644	105.8%	1,633,300	1,776,485	108.8%
Operating Costs	527,800	440,034	83.4%	530,100	497,705	93.9%
Departmental Total	1,592,000	1,541,308	96.8%	1,320,700	1,418,159	107.4%

Comments:

The Finance & Administration department is under budget by \$51,000. While expenses related to property tax write offs were significantly lower than budget, this was slightly offset by wages and benefits which exceeded budget as a result of succession/project planning.

Council Services	2019 Budget	Actual to Dec31,2019	Percentage of Budget	2018 Budget	Actual to Dec 31, 2018	Percentage of Budget
Revenue	23,500	24,332	103.5%	24,800	44,055	177.6%
Labour Costs	983,400	962,878	97.9%	980,900	922,024	94.0%
Operating Costs	148,500	119,702	80.6%	143,600	107,979	75.2%
Departmental Total	1,108,400	1,058,248	95.5%	1,099,700	985,948	89.7%

Comments:

Council Services is under budget by \$50,000. Revenue and expenses within Council Services was predominately on budget, the wages/benefits, administrative and personnel expenses were slightly below budgeted amounts.

Financial Services	2019 Budget	Actual to Dec31,2019	Percentage of Budget	2018 Budget	Actual to Dec 31, 2018	Percentage of Budget
Labour Costs	147,600	0	0.0%	261,200	0	0.0%
Operating Costs	11,977,400	15,534,084	129.7%	10,408,200	12,362,274	118.8%
Departmental Total	12,125,000	15,534,084	128.1%	10,669,400	12,362,274	115.9%

Comments:

The division is over budget by \$3,400,000 as additional transfers to reserves were completed as a result of one time increase of upper level government funding and transfers as a result of departmental performances.

Alley Closing Program	2019 Budget	Actual to Dec31,2019	Percentage of Budget	2018 Budget	Actual to Dec 31, 2018	Percentage of Budget
Revenue	0	-400	100.0%	0	0	100.0%
Operating Costs	0	50,903	100.0%	0	0	100.0%
Departmental Total	0	50,503	100.0%	0	0	100.0%

Comments:

This division was created in 2019 to record the activity of the alley closing program. Budgetary amounts will be included in future years.

Division of IT	2019 Budget	Actual to Dec31,2019	Percentage of Budget	2018 Budget	Actual to Dec 31, 2018	Percentage of Budget
Labour Costs	484,400	476,189	98.3%	476,100	460,100	96.6%
Operating Costs	468,600	444,954	95.0%	439,100	425,472	96.9%
Departmental Total	953,000	921,143	96.7%	915,200	885,572	96.8%

Comments:

The IT division is under budget by \$32,000, primarily as a result of lower than budgeted administrative expenses relating to communication and technology items.

2019 4th Quarter Report

Analysis and Comments:

Fire	2019 Budget	Actual to Dec31,2019	Percentage of Budget	2018 Budget	Actual to Dec 31, 2018	Percentage of Budget
Revenue	10,000	9,207	92.1%	10,000	9,840	98.4%
Labour Costs	2,145,500	2,107,666	98.2%	2,053,800	2,149,961	104.7%
Operating Costs	946,900	948,389	100.2%	627,700	644,955	102.7%
Departmental Total	3,082,400	3,046,848	98.9%	2,671,500	2,785,075	104.3%

Comments:

Fire Services is under budget by \$35,000. Lower than budgeted labour, personnel (equipment) and program expenses were offset by vehicle/equipment expenses which exceeded budget and prior year level.

Police / Dispatch	2019 Budget	Actual to Dec31,2019	Percentage of Budget	2018 Budget	Actual to Dec 31, 2018	Percentage of Budget
Labour Costs	6,837,200	6,982,392	102.1%	6,711,000	6,688,598	99.7%
Departmental Total	7,296,900	7,497,261	102.8%	7,100,900	7,066,165	99.5%

Comments:

Referred to the Police Services Board.

Police Services Board	2019 Budget	Actual to Dec31,2019	Percentage of Budget	2018 Budget	Actual to Dec 31, 2018	Percentage of Budget
Labour Costs	26,000	25,358	97.5%	40,500	38,044	93.9%
Departmental Total	54,300	40,843	75.2%	64,600	43,105	66.7%

Comments:

Referred to the Police Services Board.

Public Works Summary	2019 Budget	Actual to Dec31,2019	Percentage of Budget	2018 Budget	Actual to Dec 31, 2018	Percentage of Budget
Revenue	10,802,700	11,037,120	102.2%	10,610,300	10,375,522	97.8%
Labour Costs	6,207,500	5,965,982	96.1%	5,883,400	5,672,249	96.4%
Operating Costs	12,772,800	12,723,179	99.6%	12,371,500	12,219,493	98.8%
Total Expenditures	18,980,300	18,689,160	98.5%	18,254,900	17,891,743	98.0%
Net Department Activity	8,177,600	7,652,041	93.6%	7,644,600	7,516,221	98.3%

Comments:

Details provided within divisional reporting contained on the following pages within the document.

Culture & Recreation Summary	2019 Budget	Actual to Dec31,2019	Percentage of Budget	2018 Budget	Actual to Dec 31, 2018	Percentage of Budget
Revenue	2,545,800	2,765,120	108.6%	2,499,500	2,518,998	100.8%
Labour Costs	2,190,700	2,032,669	92.8%	1,975,400	1,919,764	97.2%
Operating Costs	606,400	834,839	137.7%	592,400	610,104	103.0%
Total Expenditures	2,797,100	2,867,509	102.5%	2,567,800	2,529,868	98.5%
Net Department Activity	251,300	102,389	40.7%	68,300	10,870	15.9%

Comments:

Details provided within divisional reporting contained on the following pages within the document.

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Analysis and Comments:

Development & Strategic Initiatives	2019 Budget	Actual to Dec31,2019	Percentage of Budget	2018 Budget	Actual to Dec 31, 2018	Percentage of Budget
Revenue	50,500	93,200	184.6%	42,500	113,481	267.0%
Labour Costs	564,600	560,689	99.3%	547,200	553,643	101.2%
Operating Costs	90,900	83,761	92.1%	90,800	84,844	93.4%
Departmental Total	605,000	551,251	91.1%	595,500	525,006	88.2%

Comments:

The department is under budget by \$54,000, predominantly the result of revenue exceeding budget in the areas of Committee of Adjustment, Official Plan/Zoning and Miscellaneous revenue.

Building Division	2019 Budget	Actual to Dec31,2019	Percentage of Budget	2018 Budget	Actual to Dec 31, 2018	Percentage of Budget
Construction Revenue	560,500	887,291	158.3%	636,100	718,437	112.9%
Other Revenue	6,500	9,303	143.1%	7,800	11,566	148.3%
Contribution from Reserve Fund	80,600	0	0.0%	0	-0	100.0%
Transfer to Reserve Fund	0	283,238	100.0%	8,900	77,133	866.7%
Labour Costs	452,300	245,741	54.3%	443,000	349,756	79.0%
Operating Costs	195,300	367,614	188.2%	192,000	303,115	157.9%
Departmental Total	0	0	100.0%	0	0	100.0%

Comments:

Building permit revenue exceeded budget by \$307,000 due to higher than expected building activity. This resulted in a transfer of \$283,000 to the building activity reserve fund to cover the accumulated shortfall from previous years (per Bill 124 requirements). Labour costs are less than budget but are offset by miscellaneous expenses relating to contractual expenses.

Non Departmental	2019 Budget	Actual to Dec31,2019	Percentage of Budget	2018 Budget	Actual to Dec 31, 2018	Percentage of Budget
Conservation Authority	275,000	274,133	99.7%	246,000	260,817	106.0%

Comments:

The activity is consistent with the budget.

Non Departmental	2019 Budget	Actual to Dec31,2019	Percentage of Budget	2018 Budget	Actual to Dec 31, 2018	Percentage of Budget
<u>Protective Inspection & Control</u>						
Larvicide Program	5,000	6,410	128.2%	5,000	7,864	157.3%
Dog Pound Facilities	15,000	23,699	158.0%	15,000	8,000	53.3%
Animal Control Expenses	19,400	18,693	96.4%	19,400	18,565	95.7%
Spay/Neuter Vouchers	2,000	2,075	103.8%	2,000	895	44.8%
Dog Licences Revenue	20,000	21,377	106.9%	20,000	19,601	98.0%

Comments:

The dog pound facility costs for 2019 and reconciliation for 2017/2018 led to higher than budgeted amounts and larvicide program expenses are slightly higher than budget.

Emergency Measures	31,000	137,986	445.1%	31,000	31,799	102.6%
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Comments:

Expenses are higher than budget and the prior period as a result of expenses related to flooding prevention activities undertaken in 2019 such as electrical costs relating to pumping, equipment and parking lot repairs..

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Analysis and Comments:

Non Departmental	2019 Budget	Actual to Dec31,2019	Percentage of Budget	2018 Budget	Actual to Dec 31, 2018	Percentage of Budget
Winter Control	200,000	212,262	106.1%	200,000	198,007	99.0%

Comments:

This account captures the sole cost of salt with respect to winter control and is consistent with budget.

Non Departmental	2019 Budget	Actual to Dec31,2019	Percentage of Budget	2018 Budget	Actual to Dec 31, 2018	Percentage of Budget
Traffic Control	72,000	69,524	96.6%	82,000	95,804	116.8%

Comments:

Hydro for traffic signals is less than budget, however the maintenance component is higher than budget.

Handi Transit	55,000	42,823	77.9%	61,000	43,309	71.0%
LaSalle Transit	164,700	166,553	101.1%	225,000	225,000	100.0%

Comments:

Transit services are consistent with budgeted amounts, both revenue and service expenses were slightly below budget.

Non Departmental	2019 Budget	Actual to Dec31,2019	Percentage of Budget	2018 Budget	Actual to Dec 31, 2018	Percentage of Budget
Street Lighting	260,000	241,999	93.1%	260,000	257,578	99.1%

Comments:

A decrease in hydro costs for street lights has been realized due to the Town wide LED street light conversion program which took effect commencing July 1, 2016. Additionally. street light maintenance costs were below budgeted amounts.

Non Departmental	2019 Budget	Actual to Dec31,2019	Percentage of Budget	2018 Budget	Actual to Dec 31, 2018	Percentage of Budget
Crossing Guards	89,500	91,967	102.8%	89,000	80,807	90.8%

Comments:

The activity is fairly consistent with budget and prior year.

Non Departmental	2019 Budget	Actual to Dec31,2019	Percentage of Budget	2018 Budget	Actual to Dec 31, 2018	Percentage of Budget
Garbage Collection	646,000	646,115	100.0%	625,000	630,031	100.8%
Garbage Disposal	970,000	984,973	101.5%	915,000	928,753	101.5%

Comments:

The activity is fairly consistent with budget.

Public Works Summary	2019 Budget	Actual to Dec31,2019	Percentage of Budget	2018 Budget	Actual to Dec 31, 2018	Percentage of Budget
Revenue	10,802,700	11,037,120	102.2%	10,610,300	10,375,522	97.8%
Labour Costs	6,207,500	5,965,982	96.1%	5,883,400	5,672,249	96.4%
Operating Costs	12,772,800	12,723,179	99.6%	12,371,500	12,219,493	98.8%
Total Expenditures	18,980,300	18,689,160	98.5%	18,254,900	17,891,743	98.0%
Net Department Activity	8,177,600	7,652,041	93.6%	7,644,600	7,516,221	98.3%

Comments:

Overall, the Public Works department is \$525,000 under budget. Specifics are noted below.

2019 4th Quarter Report

Analysis and Comments:

Public Works Corporate	2019 Budget	Actual to Dec31,2019	Percentage of Budget	2018 Budget	Actual to Dec 31, 2018	Percentage of Budget
Revenue	1,013,200	1,005,838	99.3%	994,200	985,035	99.1%
Labour Costs	1,149,100	1,100,319	95.8%	1,141,300	1,040,052	91.1%
Operating Costs	494,800	495,530	100.1%	478,500	462,286	96.6%
Departmental Total	630,700	590,012	93.6%	625,600	517,304	82.7%

Comments:

The Public Works Corporate division is under budget by \$40,000. Labour/benefit costs are less than budget by \$49,000 due to provincial grants received and lower than expected benefits expenses.

Roads / Drainage	2019 Budget	Actual to Dec31,2019	Percentage of Budget	2018 Budget	Actual to Dec 31, 2018	Percentage of Budget
Revenue	0	16,071	100.0%	0	17,811	0.0%
Labour Costs	644,600	809,197	125.5%	630,600	712,036	112.9%
Operating Costs	645,800	447,669	69.3%	535,100	404,679	75.6%
Departmental Total	1,290,400	1,240,795	96.2%	1,165,700	1,098,904	94.3%

Comments:

The Roads/Drainage division is under budget by \$49,000. Labour costs are higher than budget. Equipment expenses, roadside maintenance, crack sealing and line painting activities were less than budget.

Drainage	2019 Budget	Actual to Dec31,2019	Percentage of Budget	2018 Budget	Actual to Dec 31, 2018	Percentage of Budget
Labour Costs	434,100	381,568	87.9%	426,800	409,840	96.0%
Departmental Total	434,100	381,568	87.9%	426,800	409,840	96.0%

Comments:

The Drainage division is under budget by \$52,000 as a result of lower than budgeted wages and overtime expenses.

Storm Sewers	2019 Budget	Actual to Dec31,2019	Percentage of Budget	2018 Budget	Actual to Dec 31, 2018	Percentage of Budget
Labour Costs	118,000	121,054	90.3%	115,900	100,904	87.1%
Operating Costs	20,000	14,482	72.4%	0	0	#DIV/0!
Departmental Total	138,000	121,054	87.7%	115,900	100,904	87.1%

Comments:

The Storm Sewers division is under budget by \$17,000. Both wages/benefits and maintenance costs were slightly below budgeted amounts.

Facilities & Fleet	2019 Budget	Actual to Dec31,2019	Percentage of Budget	2018 Budget	Actual to Dec 31, 2018	Percentage of Budget
Revenue	-50,000	-58,540	117.1%	-47,300	-55,568	117.5%
Labour Costs	1,647,900	1,603,542	97.3%	1,491,000	1,529,886	102.6%
Operating Costs	2,735,000	2,668,465	97.6%	2,684,500	2,822,494	105.1%
Departmental Total	4,332,900	4,213,467	97.2%	4,128,200	4,296,812	104.1%

Comments:

The Fleet and Facilities division is under budget by \$119,000. Hydro, water and natural gas expenses were significantly less than budget, additionally building maintenance costs are below budgeted amounts and prior year levels. However, while below prior year levels equipment maintenance costs exceeded current year budget amounts.

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Analysis and Comments:

Parks	2019 Budget	Actual to Dec31,2019	Percentage of Budget	2018 Budget	Actual to Dec 31, 2018	Percentage of Budget
Revenue	38,000	50,082	131.8%	35,000	53,156	151.9%
Labour Costs	914,300	775,210	84.8%	806,900	783,726	97.1%
Operating Costs	475,200	383,834	80.8%	410,500	366,372	89.3%
Departmental Total	1,351,500	1,108,961	82.1%	1,182,400	1,096,943	92.8%

Comments:

The Parks division is under budget by \$242,000. Labour costs are under budget as well as various expenses such as park maintenance and mowing.

Water	2019 Budget	Actual to Dec31,2019	Percentage of Budget	2018 Budget	Actual to Dec 31, 2018	Percentage of Budget
Revenue	5,557,000	5,695,646	102.5%	5,516,000	5,366,222	97.3%
Labour Costs	1,009,300	890,115	88.2%	984,600	821,549	83.4%
Operating Costs	4,547,700	4,805,077	105.7%	4,531,400	4,542,781	100.3%
Departmental Total	0	-454	100.0%	0	-1,893	100.0%

Comments:

The water fund is in a surplus position of \$500. An additional transfer to the water projects reserve fund was made in the amount of \$155,000 as this division performed better than budget.

While revenue was fairly consistent with budgeted amounts, lower wages and benefits costs were offset by higher water purchases costs.

Wastewater	2019 Budget	Actual to Dec31,2019	Percentage of Budget	2018 Budget	Actual to Dec 31, 2018	Percentage of Budget
Revenue	4,144,500	4,210,943	101.6%	4,017,800	3,897,730	97.0%
Labour Costs	290,200	299,458	103.2%	286,300	274,256	95.8%
Operating Costs	3,854,300	3,908,123	101.4%	3,731,500	3,620,881	97.0%
Departmental Total	0	-3,362	100.0%	0	-2,593	100.0%

Comments:

The wastewater fund is in a surplus position of \$3400. An additional transfer to the water projects reserve fund was made in the amount of \$61,000 as this division performed better than budget. Total revenue generated is \$66,000 greater than budget.

Wages/Benefits expenses were consistent budget and wastewater treatment expenses are also slightly under budget.

Culture & Recreation Summary	2019 Budget	Actual to Dec31,2019	Percentage of Budget	2018 Budget	Actual to Dec 31, 2018	Percentage of Budget
Revenue	2,545,800	2,765,120	108.6%	2,499,500	2,518,998	100.8%
Labour Costs	2,190,700	2,032,669	92.8%	1,975,400	1,919,764	97.2%
Operating Costs	606,400	834,839	137.7%	592,400	610,104	103.0%
Total Expenditures	2,797,100	2,867,509	102.5%	2,567,800	2,529,868	98.5%
Net Department Activity	251,300	102,389	40.7%	68,300	10,870	15.9%

Comments:

Overall, the Culture and Recreation department is \$148,000 better than budget at the end of 2019. Specifics are noted below

C & R Corporate	2019 Budget	Actual to Dec31,2019	Percentage of Budget	2018 Budget	Actual to Dec 31, 2018	Percentage of Budget
Revenue	84,900	84,698	99.8%	81,400	82,871	101.8%
Labour Costs	1,082,200	929,731	85.9%	907,200	835,038	92.1%
Operating Costs	334,500	339,829	101.6%	325,000	343,639	105.7%
Departmental Total	1,331,800	1,184,862	89.0%	1,150,800	1,095,805	95.2%

Comments:

This division is \$146,000 under budget. Labour is under budget primarily as a result of a position vacancies, while administrative and personnel expenses were slightly higher than budget.

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Analysis and Comments:

C & R Community Programs	2019 Budget	Actual to Dec31,2019	Percentage of Budget	2018 Budget	Actual to Dec 31, 2018	Percentage of Budget
Revenue	422,500	396,885	93.9%	363,000	426,704	117.6%
Labour Costs	308,100	288,542	93.7%	272,900	288,534	105.7%
Operating Costs	33,400	50,786	152.1%	30,400	36,525	120.1%
Departmental Total	-81,000	-57,557	71.1%	-59,700	-101,644	170.3%

Comments:

Overall, Community programming did not meet the targeted budget by \$23,000. Day Camp revenue was below target and supply costs exceeded budgeted amounts.

C & R Culture & Events	2019 Budget	Actual to Dec31,2019	Percentage of Budget	2018 Budget	Actual to Dec 31, 2018	Percentage of Budget
Revenue	15,000	220,979	1473.2%	5,000	14,791	295.8%
Operating Costs	50,000	266,157	532.3%	48,500	38,493	79.4%
Departmental Total	35,000	45,178	129.1%	43,500	23,702	54.5%

Comments:

This division is \$10,000 over budget. The activity within the division relates to both recurring events and one time special events.

C & R Hospitality	2019 Budget	Actual to Dec31,2019	Percentage of Budget	2018 Budget	Actual to Dec 31, 2018	Percentage of Budget
Revenue	244,000	217,140	89.0%	241,400	223,411	92.6%
Labour Costs	101,700	77,633	76.3%	98,200	91,658	93.3%
Operating Costs	93,500	85,660	91.6%	93,500	101,987	109.1%
Departmental Total	-48,800	-53,847	110.3%	-49,700	-29,765	59.9%

Comments:

The hospitality division exceeded its income target by \$5000. While concession sales were on target with prior years, year over year wage costs and concession supply costs were reduced in comparison to 2018 and below current year budget.

Vollmer Centre Arenas	2019 Budget	Actual to Dec31,2019	Percentage of Budget	2018 Budget	Actual to Dec 31, 2018	Percentage of Budget
Revenue	810,800	872,152	107.6%	815,800	817,311	100.2%
Departmental Total	-810,800	-872,152	107.6%	-815,800	-817,311	100.2%

Comments:

The arena division's income exceeds budget by \$61,000, which is all ice rental related. Equipment repairs and maintenance has been transferred to the Facilities and Fleet division.

Vollmer Centre Aquatic Centre	2019 Budget	Actual to Dec31,2019	Percentage of Budget	2018 Budget	Actual to Dec 31, 2018	Percentage of Budget
Revenue	585,000	589,154	100.7%	611,200	572,249	93.6%
Labour Costs	471,600	490,450	104.0%	479,500	463,820	96.7%
Operating Costs	50,000	46,737	93.5%	50,000	45,632	91.3%
Departmental Total	-63,400	-51,967	82.0%	-81,700	-62,797	76.9%

Comments:

The aquatic centre division was \$11,000 below the budgeted income target for 2019. While revenues met the 2019 target, wages/benefits exceeded budgeted amounts.

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Vollmer Centre Fitness Centre	2019 Budget	Actual to Dec31,2019	Percentage of Budget	2018 Budget	Actual to Dec 31, 2018	Percentage of Budget
Revenue	343,400	356,790	103.9%	342,000	349,936	102.3%
Labour Costs	189,700	201,957	106.5%	187,500	199,653	106.5%
Operating Costs	45,000	45,671	101.5%	45,000	43,828	97.4%
Departmental Total	-108,700	-109,162	100.4%	-109,500	-106,455	97.2%

Comments:

The Fitness Centre met the overall budget for the current year. High than budgeted revenues were offset by higher than budgeted wages/benefits.

LaSalle Outdoor Pool	2019 Budget	Actual to Dec31,2019	Percentage of Budget	2018 Budget	Actual to Dec 31, 2018	Percentage of Budget
Revenue	40,200	27,323	68.0%	39,700	31,726	79.9%
Labour Costs	37,400	44,356	118.6%	30,100	41,060	136.4%
Departmental Total	-2,800	17,032	-608.3%	-9,600	9,334	-97.2%

Comments:

The outdoor pool did not meet budget by \$20,000. Revenue did not meet budgeted amounts and wages/benefits exceeded budget slightly.