



The Corporation of the Town of LaSalle

Minutes of the Special Meeting of the Town of LaSalle Council

January 9, 2025

10:00 a.m.

Council Chambers, LaSalle Civic Centre, 5950 Malden Road

Members of Council Present:

Mayor Crystal Meloche, Deputy Mayor Michael Akpata, Councillor Terry Burns, Councillor Mark Carrick, Councillor Jeff Renaud, Councillor Anita Riccio-Spagnuolo

Members of Council Absent:

Councillor Sue Desjarlais

Administration Present:

J. Milicia, Chief Administrative Officer, P. Marra, Deputy Chief Administrative Officer, J. Astrologo, Director of Council Services/Clerk, G. Beggs, Director of Planning and Development, P. Funaro, Director of Culture & Recreation, D. Hadre, Director of Strategy and Engagement, R. Hyra, Director of Human Resources, D. Langlois, Director of Finance and Treasurer, J. Osborne, Director of Public Works, M. Pearce, Chief of Police, T. Mailloux, Executive Assistant to the CAO

A. Opening Business

1. Call to Order

Mayor Meloche called the meeting to order at 10:04 a.m.

2. Land Acknowledgement Statement

Mayor Meloche read the Land Acknowledgement Statement.

B. Disclosure of Pecuniary Interest

None disclosed.

C. Strategic Plan Review

Mr. Milicia provided some opening remarks, commenting on the importance of the strategic planning process and the Strategic Plan.

Mr. Loreto reviewed the agenda for the day.

Ms. Lahaie reviewed the perceived SWOTs (Strengths, Weaknesses, Opportunities, and Threats) derived from the data collected through the engagement with Council, staff and the broader community. She reviewed the results of the telephone survey conducted by Leger.

Mr. Loreto led a discussion with the group about their thoughts on the data and information.

Deputy Mayor Akpata entered the meeting at 11:44 a.m.

The meeting was recessed at 11:50 a.m. and was reconvened at 11:59 a.m.

Mr. Loreto led a discussion about the Vision and Mission Statements and Values. He explained that the Vision Statement is aspirational and the Mission Statement speaks to how the Town conducts its business to achieve its vision.

Mr. Loreto received consensus from the group to: a) rework the Vision Statement to reflect the importance of a high quality of life, and b) to consider and integrate the concept of the environment as its own strategic pillar. The group agreed to discuss the concepts of trust and inclusivity either as stand alone values or to incorporate those concepts into existing values. The group also agreed to consider amending the value of 'forward thinking' to incorporate the ideas of leadership, adaptability, and change management.

The meeting was recessed for lunch at 12:39 p.m. and was reconvened at 1:17 p.m.

Mr. Loreto led a discussion around the existing five (5) strategic goals, asking the group to brainstorm what these goals mean, whether they are still relevant, and whether they should be amended or replaced with a new goal.

The group discussed the existing strategic goals and discussed whether the "High-quality of life" goal should remain as a strategic pillar since it will be included in the revised Vision Statement.

The Mayor thanked StrategyCorp for the session and thanked Council and Administration for their participation in the workshop noting that she found the workshop very productive.

D. Adjournment

Meeting adjourned at the call of the Chair at 3:28 p.m.

Mayor

Clerk