



## **The Corporation of the Town of LaSalle**

### **Minutes of the Regular Meeting of the Town of LaSalle Council held on**

November 8, 2022

6:00 p.m.

Council Chambers, LaSalle Civic Centre, 5950 Malden Road

#### **Members of Council Present:**

Mayor Marc Bondy, Deputy Mayor Crystal Meloche, Councillor Michael Akpata, Councillor Mark Carrick, Councillor Sue Desjarlais, Councillor Jeff Renaud, Councillor Anita Riccio-Spagnuolo

#### **Administration Present:**

J. Milicia, Chief Administrative Officer, P. Marra, Deputy Chief Administrative Officer, J. Astrologo, Director of Council Services/Clerk, G. Beggs, Director of Planning and Development, P. Funaro, Director of Culture & Recreation, D. Hadre, Director of Strategy and Engagement, R. Hyra, Director of Human Resources, D. Langlois, Director of Finance and Treasurer, J. Osborne, Director of Public Works, E. Thiessen, Director of Fire Service/Fire Chief, D. Dadalt, Legal Counsel, N. DiGesù, Manager of IT, G. Ferraro, Manager of Finance & Deputy Treasurer, L. Jean, Deputy Clerk, N. Sinjari, Staff Sergeant

### **A. Opening Business**

#### **1. Call to Order**

Mayor Bondy called the meeting to order at 6:00 p.m.

#### **2. Land Acknowledgement Statement**

Mayor Bondy read the land acknowledgement statement.

#### **3. Moment of Silent Reflection and Playing of National Anthem**

### **B. Adoption of Agenda**

250/22

Moved by: Councillor Carrick

Seconded by: Councillor Riccio-Spagnuolo

That the November 8, 2022 Regular Council Meeting Agenda be adopted as presented.

**Carried.**

### **C. Disclosure of Pecuniary Interest**

None disclosed.

### **D. Adoption of Minutes**

251/22

Moved by: Councillor Desjarlais

Seconded by: Deputy Mayor Meloche

That the Minutes of the Closed and Regular Meeting of Council held October 11, 2022 be adopted as presented.

**Carried.**



## **E. Mayor's Comments**

Mayor Bondy stated that the new Event Centre located at 970 Front Rd. is complete and ready for event bookings. Visit the Town's website for more details. He further stated that throughout the month of November, the Town is accepting submissions regarding the naming of the new waterfront development and that residents can visit [lasalle.ca/waterfront](http://lasalle.ca/waterfront) for more information.

Mayor Bondy extends an invitation to join Members of Council at the LaSalle Remembrance Day Ceremony being held this Friday, November 11<sup>th</sup> at Cenotaph Park. This year's ceremony starts with a Veterans' March at 10:40 a.m. beginning at the Zehrs parking lot and making its way to the Cenotaph via Malden Road and Normandy Street. Please be aware of road closures at this time and arrive early.

Mayor Bondy announced that this is his last Council Meeting. He thanked the residents, Members of Council and Administration for supporting him over the past 12 years. Mayor Bondy extended well wishes to new and returning Councillors.

## **F. Presentations and Delegations**

### **1. LaSalle Rowing Club Presentation**

Doug Diet, President of LaSalle Rowing Club, appeared before Council to present the Starboard Scull Award to junior athletes, Samantha Green and Alivia Dufour, for their contribution and dedication to the club as junior ambassadors.

Mr. Diet also presented the Port Scull Award to the Town of LaSalle for promoting and supporting the LaSalle Rowing Club in the Windsor-Essex community.

## **G. Public Meetings and/or Hearings**

None.

## **H. Reports/Correspondence for Council's Action**

### **1. 2023 Budget and Departmental Business Plan**

D. Langlois, Director of Finance/Treasurer, presented the report.

252/22

Moved by: Deputy Mayor Meloche

Seconded by: Councillor Desjarlais

That the report of the Director of Finance / Treasurer dated September 23, 2022 (FIN-24-2022) regarding the 2023 Budget and Departmental Business Plan be received for information and that Council approve the 2023 Budget and Departmental Business Plan timeline outlined within the report.

**Carried.**



2. Council Remuneration 2021, 2022, 2023 and 2024

J. Milicia, Chief Administrative Officer, presented the report.

253/22

Moved by: Councillor Renaud

Seconded by: Councillor Carrick

1. That the report of the Chief Administrative Officer dated October 25, 2022 (AD-18-2022) regarding Council Remuneration 2021, 2022, 2023 and 2024 be approved;
2. That the following adjustments be implemented:
  - a. For Fiscal 2021, a Council salary adjustment of 2.36% (1.18% January 1 & 1.18% July 1) – consistent with the adjustments of the Non-Union group
  - b. For Fiscal 2022, a Council salary adjustment of 2.36% (1.18% January 1 & 1.18% July 1) – consistent with the adjustments of the Non-Union group
  - c. For Fiscal 2023, a market adjustment to the Mayor's rate, increasing to \$49,451.50 to meet the Council adopted policy of the 75th Percentile
  - d. For Fiscal 2023, no market adjustments be made to the Deputy Mayor and Councillor rates
  - e. For Fiscal 2023 and 2024, a Council salary adjustment of 2.36% annually (1.18% January 1 & 1.18% July 1) – consistent with the adjustments of the Non-Union group
  - f. That the per diems be adjusted as follow:
    - i. Special meetings be increased to \$200/day (from \$150/day),
    - ii. Meal allowance be changed to \$15 for Breakfast, \$25 for Lunch, and \$40 for Dinner (from \$65/day)
    - iii. An internal/connectivity allowance be introduced at \$40/month
3. That a subsequent Council Compensation Review be scheduled for the Fall of 2024 with an implementation of changes (if any) for January 1, 2025.

**Carried.**

**I. Information Items to be Received**

1. Investing in Canada Infrastructure Program: Green Stream Grant Approval

J. Osborne, Director of Public Works, presented the report.

254/22

Moved by: Councillor Desjarlais

Seconded by: Deputy Mayor Meloche

That the report of the Manager of Engineering dated October 12, 2022 (PW-17-2022) regarding the Investing in Canada Infrastructure Program: Green Stream Grant Approval, be received.

**Carried.**



2. Adopt-a-Trail Program

J. Osborne, Director of Public Works, presented the report.

255/22

Moved by: Councillor Riccio-Spagnuolo

Seconded by: Deputy Mayor Meloche

That the report of the Director of Public Works dated October 14th, 2022 (PW-44-2022) regarding the implementation of an Adopt-a-Trail program be received.

**Carried.**

3. 2022 Third Quarter Property Tax Write Offs

D. Langlois, Director of Finance/Treasurer presented the report.

256/22

Moved by: Councillor Carrick

Seconded by: Councillor Renaud

That the report of the Supervisor of Revenue dated October 6, 2022 (FIN-26-2022) regarding the 3rd Quarter Property Tax Write Offs be received.

**Carried.**

4. Procurement- 2022 Third Quarter Report

G. Ferraro, Manager of Finance/Deputy Treasurer presented the report.

257/22

Moved by: Councillor Desjarlais

Seconded by: Councillor Carrick

That the report of the Manager of Finance/Deputy Treasurer dated October 5, 2022 (FIN-25-2022) regarding Procurement-2022 Third Quarter report be received for information.

**Carried.**

5. Correspondence

a. 2023 Ontario Volunteer Service Awards

258/22

Moved by: Councillor Renaud

Seconded by: Councillor Akpata

That correspondence received from the Ministry of Citizenship and Multiculturalism dated October 17, 2022, regarding nominations for the 2023 Ontario Volunteer Service Awards be received.

**Carried.**

6. Summary of Reports to Council

259/22

Moved by: Councillor Carrick

Seconded by: Deputy Mayor Meloche

That the report of the Chief Administrative Officer dated November 8, 2022 being a Summary of Reports to Council be received.

**Carried.**



**J. By-laws**

260/22

Moved by: Councillor Akpata

Seconded by: Councillor Riccio-Spagnuolo

That the following By-laws be given a first, second, and third reading and finally passed:

8750 - A By-law to amend By-law number 7852 being a By-law to establish User Fees or Charges for Services, Activities or the Use of Property

8751 - A By-law to amend the Trinity Woods Subdivision Agreement

**Carried.**

**K. Committee Matters**

None.

**L. Questions and Statements by Council Members**

Councillor Akpata stated that this year's Remembrance Day will be unique in having The Scottish Kent Regiment present at the ceremony. The historical significance of this Regiment is that the parent regiment, The Essex Scottish, fought in the Dieppe Raid which left the Regiment almost completely decimated. Councillor Akpata stated that this loss affected three-quarters of Essex County. Councillor Akpata stated that at tomorrow night's LaSalle Vipers game there will also be a Remembrance Day Ceremony on ice.

Deputy Mayor Meloche acknowledged Mayor Bondy's last meeting and thanked him for his 12 years of service.

Chief Administrative Officer, Joe Milicia, thanked Mayor Bondy on behalf of Administration, Council and the Town. Mr. Milicia presented Mayor Bondy with a token of appreciation.

Councillor Riccio-Spagnuolo extended her thanks to Mayor Bondy for his leadership and advice. She also thanked and congratulated the Culture and Recreation Department for hosting a successful Halloween event.

**M. Notices of Motion**

None.

**N. Closed Session**

None.



**O. Confirmatory By-law**

261/22

Moved by: Councillor Renaud

Seconded by: Councillor Riccio-Spagnuolo

That Confirmatory By-law 8752 be given a first reading.

**Carried.**

262/22

Moved by: Councillor Akpata

Seconded by: Councillor Desjarlais

That Confirmatory By-law 8752 be given a second reading.

**Carried.**

263/22

Moved by: Councillor Carrick

Seconded by: Deputy Mayor Meloche

That Confirmatory By-law 8752 be given a third reading and finally passed.

**Carried.**

**P. Schedule of Meetings**

Committee of Adjustment, November 9, 2022, 5:00 p.m.

Police Services Board Public Meeting, November 21, 2022, 5:00 p.m.

Inaugural Meeting of Council, November 22, 2022, 6:00 p.m.

Regular Council Meeting December 13, 2022, 6:00 p.m.

**Q. Adjournment**

Meeting adjourned at the call of the Chair 6:44 pm.

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Mayor

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Clerk