



## **The Corporation of the Town of LaSalle**

**To:** Mayor and Members of Council

**Prepared by:** Joe Milicia, CAO

**Department:** Administration

**Date of Report:** September 22, 2021

**Report Number:** CAO-16-2021

**Subject:** Vaccination or Rapid Test Policy and Vaccination Passport/Certificate

### **Recommendation**

That the report of the Chief Administrative Officer dated September 22, 2021 (CAO-16-2021) regarding Vaccination or Rapid Test Policy and Vaccination Passport/Certificate be received.

### **Report**

As Council is aware the Town of LaSalle has a legislated obligation to provide a safe workplace for its employees and an obligation to provide a safe environment to members of the public who access Town Facilities to obtain services.

Being vaccinated means having good protection against infection from COVID-19 and lowering the risk of serious illness. Further, the risk of other people catching COVID-19 from a vaccinated person is lower than from an unvaccinated person.

For these legislative reasons, the Town has introduced a Vaccination or Rapid Test Policy, which has been included as Appendix A to this report. The approach is supported by the medical community and has been implemented in other public and private sector organizations across the country. The purpose of this policy is to set out the steps to attempt to minimize the risk of COVID-19 in the workplace and to provide a safe environment for employees to work and for the public to utilize Town Facilities.

Given the risks to the health and safety of employees, the public and the desire to ensure that there are no outbreaks within the workplace which would further negatively impact the public and employees through the disruption of access to Town Facilities, it is necessary to take steps to minimize the risk of COVID-19 in the workplace.

In addition, the Town is in support of the provincial passport/certificate regulations and guidelines issued and will be implementing those guidelines at various Town facilities. A media release was issued on September 18, 2021, which has been included as Appendix B.

## **Consultations**

Provincial Officials and Staff  
Related Municipal Associations  
Area Municipalities  
Senior Management Team  
Recreational User Groups  
Local Union and Association representatives

## **Financial Implications**

The financial impact to the Municipality as a result of this Policy and Standard is currently unknown. It is expected that there may be an impact upon revenue at the Vollmer Recreation Centre as a result of the Policy. There may also be costs associated with any others claims related to labour and employment related matters.

## **Prepared By:**



Chief Administrative Officer

Joe Milicia, CAO  
Chief Administrative Officer

## **Link to Strategic Goals**

1. Enhancing organizational excellence - Yes
2. Strengthen the community's engagement with the Town - Yes
3. Grow and diversify the local economy - Not Applicable
4. Build on our high-quality of life - Yes
5. Sustaining strong public services and infrastructure - Not Applicable

## **Communications**

Public communication via news releases, website, social media platforms and traditional media outlets

## **Notifications**

Council, Staff, User groups and Public