



**THE CORPORATION OF THE TOWN OF LASALLE
REGULAR MEETING OF COUNCIL
AGENDA**

Tuesday, September 25, 2018, 7:00 PM
Council Chambers, LaSalle Civic Centre, 5950 Malden Road

Pages

A. OPENING BUSINESS

1. Call to Order and Moment of Silent Reflection
2. Disclosures of Pecuniary Interest and the General Nature Thereof
3. Adoption of Minutes 8

RECOMMENDATION

That the minutes of the regular meeting of Council held September 11, 2018 BE ADOPTED as presented.

4. Mayors Comments

B. PRESENTATIONS

1. LASALLE POLICE SERVICE 2018-2020 STRATEGIC BUSINESS PLAN 13
Mayor Ken Antaya and Police Chief John Leontowicz appear before Council to present the LaSalle Police Service 2018-2020 Strategic Business Plan.

C. DELEGATIONS

1. ALLEY CLOSING ABUTTING 1125 TO 1195 MINTO AVENUE AND 1115 AND 1175 STUART BOULEVARD 60
Delegate: Patricia Weir
For Council Decision.

D. PUBLIC MEETINGS AND/OR HEARINGS

1. PROPOSED REZONING APPLICATION ON DISPUTED ROAD 66

Public meeting to consider a rezoning application from 2601370 Ontario Limited - Mohamed Tabib (applicant and owner) and Amico Properties Inc. (agent) on approximately 0.6 hectares of land located on the west side of Disputed Road, north of Bouffard Road municipally known as 6235 Disputed Road. The purpose of this Zoning By-law Amendment application is to rezone this site from Agricultural (A) zone to a Traditional Neighbourhood Design Residential One (TND-R1-1) to develop six (6) lots as part of the first phase of a multi-phase development.

2. PROPOSED REMOVAL OF HOLDING ZONE SYMBOL ON POPE STREET 75

Public meeting to consider the removal of a holding zone symbol application from 1137122 Ontario Limited - J Rauti (applicant and owner) for 650 sq. meters of land located on the north side of Pope Avenue, municipally known as 1170 Pope Avenue. The subject property is currently zoned Residential One Holding (R1(h)) and the removal of the holding zone symbol at this location will allow for the construction of one single detached dwelling.

E. REPORTS / CORRESPONDENCE FOR COUNCIL ACTION

1. ALLEY CLOSING APPLICATION 7330 MATCHETTE ROAD 78

Applicant notified.

RECOMMENDATION

That the report of the Planning Technician, dated September 11, 2018 (DS-53-2018) regarding a request to close and purchase a portion of a municipally owned alley located side of Lots 1 to 5, Registered Plan 780, municipally known as 7330 Matchette Road, BE APPROVED; and that the subject alley be declared as surplus as it is not required for municipal purposes; and that the said alley be disposed of in accordance with municipal policy; and that the owner be responsible for their share of lands, surveying and legal expenses.

2. ALLEY CLOSING APPLICATION 1195 MAPLE AVENUE 81

Applicant notified.

RECOMMENDATION

That the report of the Planning Technician, dated September 12, 2018 (DS-55-2018) regarding a request to close and purchase a portion of a municipally owned alley located side of Lots 262 to 265, Registered Plan 677, municipally known as 1195 Maple Avenue, BE APPROVED; and that the subject alley be declared as surplus as it is not required for municipal purposes; and that the said alley be disposed of in accordance with municipal policy; and that the owner be responsible for their share of lands, surveying and legal expenses.

3. ALLEY CLOSING APPLICATION MUNICIPAL LAND ABUTTING LOTS 34 TO 36 AND PART OF LOT 37, REGISTERED PLAN 802

84

Applicant notified.

RECOMMENDATION

That the report of the Planning Technician, dated September 14, 2018 (DS-57-2018) regarding a request to close and purchase a portion of a municipally owned land abutting Lots 34 to 36 and part of Lot 37, Registered Plan 802, BE APPROVED and that the subject alley be declared as surplus as it is not required for municipal purposes; and that the said alley be disposed of in accordance with municipal policy; and that the owner be responsible for their share of lands, surveying and legal expenses.

4. CONSULTING FIRM AWARD - TOWN OF LASALLE RADIO COMMUNICATIONS STUDY

87

RECOMMENDATION

That the report of the Deputy Fire Chief dated September 19, 2018 (FIRE-12-18) regarding a Request for Proposal (RFP) for a Town of LaSalle Radio Communications Study BE RECEIVED and that the proposal received from Brightstar in the amount of \$29,600.00 BE APPROVED and that Administration BE AUTHORIZED to award the project and proceed with a formal agreement; and that the corresponding bylaw BE ADOPTED during the bylaw stage of the agenda.

5. VINCE MARCOTTE PARK WOOD FIBRE PLAY SURFACE

88

RECOMMENDATION

That the report of the Manager of Roads and Parks dated September 6, 2018 (PW-43-18) regarding a revised Request for Quotation (RFQ) for the Vince Marcotte Park Play Surface and Site Work project BE RECEIVED and that the quotation received from JCS Construction in the amount of \$81,673.25 (plus HST) BE APPROVED and that Administration BE AUTHORIZED to award the project to JCS Construction and proceed with an agreement; and that the corresponding bylaw BE ADOPTED during the bylaw stage of the agenda.

- | | | |
|---------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| 6. | APPOINTMENT OF CITIZEN REPRESENTATIVES TO COMMITTEES | 91 |
| | <p>RECOMMENDATION</p> <p>That the report of the Deputy Clerk dated September 17, 2018 (CL-24-18) recommending the terms of membership for current citizen appointees to the Committee of Adjustment, Planning Advisory Committee, Accessibility Advisory Committee and Police Services Board BE EXTENDED to February 1, 2019 subject to the willingness of the members to continue to serve.</p> | |
| 7. | WESTERN LAKE ERIE NATIONAL MARINE CONSERVATION AREA PROPOSAL | 94 |
| | <p>For Council decision.</p> | |
| 8. | RECOGNITION OF LASALLE VOLUNTEERS | 124 |
| | <p>Draw for Windsor Symphony Tickets for the Saturday, October 27, 2018 performance of "Witches and Wizards: The Music of Harry Potter".</p> | |
| 9. | SUMMARY OF REPORTS TO COUNCIL | 125 |
| | <p>RECOMMENDATION</p> <p>That the report of the Chief Administrative Officer dated September 25, 2018 being a summary of reports to Council BE RECEIVED.</p> | |
| <p>F. INFORMATION ITEMS TO BE RECEIVED</p> | | |
| 1. | LASALLE FIRE COMPLIANCE WITH EMERGENCY MANAGEMENT AND CIVIL PROTECTION ACT (EMCPA) | 126 |
| | <p>RECOMMENDATION</p> <p>That correspondence received from the Ministry of Community Safety and Correctional Services dated August 29, 2018 regarding Town of LaSalle Fire Department compliance with the Emergency Management and Civil Protection Act (EMCPA), BE RECEIVED.</p> | |
| 2. | WSIB SAFETY GROUPS | 127 |
| | <p>RECOMMENDATION</p> <p>That the report of the Human Resource Manager dated September 17, 2018 (CL-25-18) regarding our voluntary participation in the WSIB Safety Groups program with the final score of 95% based on the Safety Groups Program validation audit BE RECEIVED.</p> | |

3. CORRESPONDENCE FROM ESSEX POWERLINES CORPORATION &
ENVIRONMENT AND CLIMATE CHANGE CANADA RESPONSE

138

RECOMMENDATION

That correspondence received from Joe Barile, General Manager, Essex Powerlines Corporation dated September 20, 2018 regarding power outages in the Town of LaSalle, and correspondence received from Gerald Cheng, Warning Preparedness Meteorologist, Environment and Climate Change Canada dated September 18, 2018 regarding notification of weather alerts issued in Essex County, BE RECEIVED.

G. BY-LAWS

144

RECOMMENDATION

That the following Bylaws BE GIVEN first reading:

8215 - A By-law to temporarily close certain roads in the Town of LaSalle to accommodate the LaSalle Craft Beer Festival 5 km Beer Run

8216 - A By-law to appoint a Chief Administrative Officer for the Corporation of the Town of LaSalle and to repeal certain appointments

8217 - A By-law to assume certain lands on Registered Plan 1576 and Concession 1 as a public highway

8218 - A By-law to amend Zoning By-law No. 5050, the Town's Comprehensive Zoning By-Law, as amended

8219 - A By-Law to authorize the execution of a Developer's Severance Agreement with 2601370 Ontario Limited.

8220 - A By-law to authorize the execution of Transfer Payment Agreement with Her Majesty the Queen in right of Ontario as represented by the Minister of Municipal Affairs and Housing and The Corporation of the Town of LaSalle under the National Disaster Mitigation Program

8221 - A By-law to authorize execution of an Agreement between The Corporation of the Town of LaSalle and Brightstar Telecom Solutions Ltd. for Fire Service Radio Communications Study

8222 - A By-law to authorize execution of an Agreement between the Corporation of the Town of LaSalle and JCS Construction Inc. for the Vince Marcotte Park Play Surface and Site Work Project

8223 - A By-Law to authorize the execution of a Developer's Severance Agreement with Gerry Papia, 1433262 Ontario Limited and 957478 Ontario Limited

RECOMMENDATION

That by-law numbers 8215 to 8223 BE GIVEN second reading.

RECOMMENDATION

That by-law numbers 8215 to 8223 BE GIVEN third reading and finally passed.

H. COUNCIL QUESTIONS

I. STATEMENTS BY COUNCIL MEMBERS

J. REPORTS FROM COMMITTEES

K. NOTICES OF MOTION

L. MOTION TO MOVE INTO CLOSED SESSION

M. CONFIRMATORY BY-LAW

N. SCHEDULE OF MEETINGS

Council Meeting - September 25, 2018 @ 7:00 p.m.

Water &Wastewater Committee Meeting - October 9, 2018 @ 5:30 p.m.

Council Meeting - October 9, 2018 @ 7:00 p.m.

Committee of Adjustment - October 17, 2018 @ 5:30 p.m.

Planning Advisory Committee - October 25, 2018 @ 5:30 p.m.

Council Meeting - November 13, 2018 @ 7:00 p.m.

O. ADJOURNMENT



THE CORPORATION OF THE TOWN OF LASALLE

Minutes of the Regular Meeting of the Town of LaSalle Council held on

September 11, 2018

7:00 p.m.

Council Chambers, LaSalle Civic Centre, 5950 Malden Road

Members of Council Present: Deputy Mayor Marc Bondy, Councillor Michael Akpata, Councillor Terry Burns, Councillor Sue Desjarlais, Councillor Crystal Meloche, Councillor Jeff Renaud

Members of Council Absent: Mayor Ken Antaya

Administration Present: K. Miller, Chief Administrative Officer, L. Silani, Director of Development & Strategic Initiatives, P. Marra, Director of Public Works, J. Columbus, Director of Culture and Recreation, D. Hadre, Corporate Communications & Promotions Officer, N. DiGesù, Manager of IT, L. Jean, Deputy Clerk, D. Langlois, Director of Finance and Treasurer, G. Ferraro, Manager of Finance & Deputy Treasurer

Additional Administration Present: Ed Thiessen, Deputy Fire Chief, Allen Burgess, Supervisor Planning & Development, Mark Beggs, Manager Parks & Roads

A. OPENING BUSINESS

1. Call to Order and Moment of Silent Reflection
Deputy Mayor Bondy calls the meeting to order at 7:00 p.m.
2. Disclosures of Pecuniary Interest and the General Nature Thereof
None disclosed.
3. Adoption of Minutes
333/18
Moved by: Councillor Desjarlais
Seconded by: Councillor Meloche

That the minutes of the Closed and Regular Meetings of Council held August 28, 2018 BE ADOPTED as presented.

Carried.
4. Mayors Comments
Deputy Mayor Bondy offers condolences to the family of Bob Hayes. Bob was an employee with the Town of LaSalle and retired 5 years ago. He was a wealth of knowledge and made huge contributions to the growth of the Town. He will be missed.

B. PRESENTATIONS

C. DELEGATIONS

1. CONDITIONAL DELEGATION: RECONSIDERATION REQUEST FROM PAWEL KONKOLOWICZ REGARDING A REQUEST TO CHANGE ASPHALT TRAIL TO BE CONCRETE CEMENT

***Clerk's Note:** No motion was made to reconsider the matter regarding the request to change asphalt trail to be concrete cement, therefore the matter was not heard.*

D. PUBLIC MEETINGS AND/OR HEARINGS

E. REPORTS / CORRESPONDENCE FOR COUNCIL ACTION

1. CULTURE AND RECREATION - PARKS ADVISORY COMMITTEE MINUTES - AUGUST 16, 2018

334/18

Moved by: Councillor Burns

Seconded by: Councillor Meloche

That the recommendations contained in the minutes of the Culture and Recreation - Parks Advisory Committee Meeting dated August 16, 2018 BE APPROVED.

Carried.

2. COURT OF REVISION MINUTES - AUGUST 14, 2018

335/18

Moved by: Councillor Burns

Seconded by: Councillor Desjarlais

That the recommendations contained in the minutes of the Court of Revision dated August 14, 2018 regarding the Howard Avenue Drain and Burke Drain BE APPROVED.

Carried.

3. LASALLE ACCESSIBILITY ADVISORY COMMITTEE MEETING MINUTES - AUGUST 30, 2018

336/18

Moved by: Councillor Renaud

Seconded by: Councillor Akpata

That the recommendations contained in the minutes of the Accessibility Advisory Committee Meeting dated August 30, 2018 BE APPROVED.

Carried.

4. REVIEW OF NIGHT MARKET 2018

337/18

Moved by: Councillor Desjarlais

Seconded by: Councillor Meloche

That the report of the Director of Culture and Recreation dated August 31, 2018 (C&R 18-18) regarding the Night Market BE RECEIVED for information and that the Culture and Recreation planning for 2019 summer events include the Night Market and further that the request to have the Night Market event included in the Culture and Recreation 2019 operation budget for consideration BE APPROVED.

Carried.

5. PICKUP TRUCK PURCHASE 2018

338/18

Moved by: Councillor Burns

Seconded by: Councillor Meloche

That the report of the Manager Roads and Parks dated September 5, 2018 recommending the purchase of a 1/4-ton pickup truck and a 3/4-ton pickup truck from Performance Chrysler in St. Catherine's Ontario at a cost of \$76,755.25 (incl. HST) BE APPROVED.

Carried.

F. INFORMATION ITEMS TO BE RECEIVED

1. UPDATE ON SUMMER PROGRAMS

339/18

Moved by: Councillor Renaud

Seconded by: Councillor Desjarlais

THAT the report from the Director of Culture and Recreation dated August 31, 2018 (C&R 16-18) regarding summer programming registration BE RECEIVED for information.

Carried.

2. SUMMARY OF REPORTS TO COUNCIL

340/18

Moved by: Councillor Burns

Seconded by: Councillor Meloche

That the report of the Chief Administrative Officer dated September 11, 2018 being a Summary of Reports to Council BE RECEIVED.

G. BY-LAWS

Clerk's Note: Bylaw No 8183 & 8184 were given first and second reading at the Regular Meeting of Council held June 26, 2018.

341/18

Moved by: Councillor Meloche

Seconded by: Councillor Renaud

That the following By-law BE GIVEN first reading:

8213 - A Bylaw to authorize the execution of an Amending Agreement between Oakdale Trails Inc. and The Corporation of the Town of LaSalle

Carried.

342/18

Moved by: Councillor Desjarlais

Seconded by: Councillor Akpata

That By-law number **8213** BE GIVEN second reading.

Carried.

343/18

Moved by: Councillor Burns

Seconded by: Councillor Renaud

That the following By-laws BE GIVEN third reading and finally passed:

8213 - A Bylaw to authorize the execution of an Amending Agreement between Oakdale Trails Inc. and The Corporation of the Town of LaSalle

8183 - A Bylaw to provide for the repair and improvements of the Burke Drain

8184 - A Bylaw to provide for the repair and improvements of the Howard Avenue Drain

Carried.

H. COUNCIL QUESTIONS

Councillor Akpata advises a 5 km Beer Run is being held in conjunction with the LaSalle Craft Beer Festival. The Torch Run has agreed to partner with this initiative. A request is made to prepare a Bylaw to close roads necessary for the Beer Run.

I. STATEMENTS BY COUNCIL MEMBERS

J. REPORTS FROM COMMITTEES

Councillor Akpata advises the LaSalle Accessibility Advisory Committee has requested an open house be organized to discuss the needs of the community in regards to accessibility in our parks. He advises that due to time constraints, this will be postponed until 2019.

K. NOTICES OF MOTION

L. MOTION TO MOVE INTO CLOSED SESSION

M. CONFIRMATORY BY-LAW

344/18

Moved by: Councillor Renaud

Seconded by: Councillor Meloche

That Confirmatory Bylaw #8214 BE GIVEN first reading.

Carried.

345/18

Moved by: Councillor Desjarlais

Seconded by: Councillor Burns

That Confirmatory Bylaw #8214 BE GIVEN second reading.

Carried.

346/18

Moved by: Councillor Akpata

Seconded by: Councillor Desjarlais

That Confirmatory Bylaw #8214 BE GIVEN third reading and finally passed.

Carried.

N. SCHEDULE OF MEETINGS

Planning Advisory Committee - September 13, 2018 @5:30 p.m.

Police Services Board meeting - September 17, 2018 @ 5:00 p.m.

Committee of Adjustment - September 19, 2018 @ 5:30 p.m.

Regular Council Meeting - September 25, 2018 @ 7:00 p.m.

O. ADJOURNMENT

Meeting adjourned at the call of the Chair 7:23 p.m.

Deputy Mayor: Marc Bondy

Deputy Clerk: Linda Jean



LaSalle Police Services Board

PUBLIC MEMORANDUM

TO: K. Miller, Acting Clerk
FROM: Mayor Ken Antaya, Chair of the LaSalle Police Services Board
CC: LaSalle Police Services Board Members and Chief John Leontowicz
DATE: September 18, 2018
RE: 2018-2020 LaSalle Police Service Strategic Business Plan and Police Facilities Plan

BACKGROUND:

Ontario Regulation 3/99, Adequacy and Effectiveness of Police Services, requires that every Board shall prepare a business plan for its police force at least once every three years. Further, as per the Protocol for the Sharing of Information between the LaSalle Police Services Board (LPSB) and the Town of LaSalle Municipal Council, the LPSB will, on or before December 31, 2001, and every three years thereafter, provide the Town Clerk with a copy of the Police Service's business plan.

As per LPSB resolution #4032/18, please find attached seven (7) copies of the adopted 2018-2020 LaSalle Police Service Strategic Business Plan (LPS SBP) and seven (7) copies of the LPS Police Facilities Plan for members of Town of LaSalle Council.

Please be advised that on Tuesday, September 25, 2018, Mayor Ken Antaya, Chair of the LaSalle Police Services Board, and Police Chief John Leontowicz shall be in attendance at Council in order to present the 2018-2020 LPS SBP and the Police Facilities Plan to members of Council and the residents of LaSalle.

If you require any further information, please do not hesitate to contact my office.



Mayor Ken Antaya
Chair
LaSalle Police Services Board

:tcm

Enclosures: 2018-2020 LPS SBP (7 copies)
LPS Police Facilities Plan (7 copies)

LaSalle Police Service

2018-2020

Strategic Business Plan



In Partnership there is Success
En Partenariat, il y a du Succès



2018 - 2020 Strategic Business Plan

Table of Contents

Introduction

<i>Our History</i>	2-3
<i>The Ultimate Sacrifice</i>	4
<i>Our Members</i>	5
<i>Our Mission</i>	6
<i>Our Goals & Objectives</i>	6
<i>Policing the Unique Town of LaSalle</i>	6
<i>Global Challenges</i>	7
<i>Local Challenges</i>	7
<i>More than Just Crime</i>	7
<i>Legislative & Regulatory Changes</i>	8
<i>Effectiveness & Efficiency</i>	8

Business Plan Development Process

<i>Development Process</i>	9
<i>Development Process Flowchart</i>	9

Looking Externally

<i>Environmental Scan</i>	10
<i>Our Changing Demographics</i>	10-12
<i>Community Engagement & Consultation</i>	13-14
<i>Community Satisfaction</i>	15
<i>Public Complaints</i>	15
<i>Statistics</i>	16

Looking Internally

<i>Internal Assessment</i>	17
<i>Our Commitment</i>	17
<i>Organizational Chart</i>	18
<i>Designations</i>	19
<i>Human Resources, Scheduling & Deployment</i>	20
<i>Workload Assessments</i>	20
<i>Service Delivery Evaluations</i>	20
<i>Internal Surveys</i>	21
<i>Financing & Costs</i>	21
<i>Review & Evaluation of the Former Business Plan</i>	21

Strategic Direction

<i>Performance Objectives</i>	22-35
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2018 - 2020 Strategic Business Plan

Introduction

Our History



Named after French explorer, René-Robert Cavelier, Sieur de La Salle, French settlers first established roots in the area in the mid 1700s. A mission was established in the Town of Sandwich, resulting in people settling in the Turkey Creek area. LaSalle's history and that of Essex County were very much entwined when they were officially identified as part of Upper Canada in 1792.

The original Town of LaSalle was located on the bank of the Detroit River, on what is known as the "Nautical Mile". LaSalle Town Hall, which was originally located at the corner of Front Road and Laurier Drive, had one small room in the basement used for three Police Officers and one small holding cell. The Township of Sandwich West was patrolled by the Ontario Provincial Constabulary, Sandwich West Detachment.



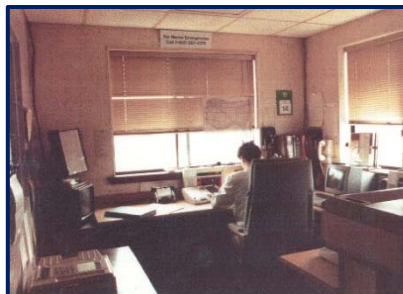
On January 1st, 1956, the Sandwich West Police Force was created. At that time, the force patrolled a large area stretching from the "Nautical Mile" all the way east to Dougall Avenue, in what is now known as South Windsor.

In 1958, the former Town of LaSalle went bankrupt. The town hall was sold to become a bank then an apartment building, which stands today. The Town dissolved into the Township of Sandwich West and the three former LaSalle Officers joined with the Sandwich West Police Force, bringing the total to one Chief, two Sergeants, fifteen Constables and one Secretary. The force policed a population of over 26,000 residents.



In January 1961, the Sandwich West Police Force moved into a new building built behind the Sandwich West Township Offices at 5950 Malden Road.

In January 1966, a large portion of the township consisting of the South Windsor area was annexed by the City of Windsor, reducing the geographical area of the Township to its current size. The police force was reduced from twenty-three Officers down to six, as most went to work for the Windsor Police Force.





2018 - 2020 Strategic Business Plan

Our History - Continued

On June 1st, 1991, the Township of Sandwich West received provincial approval to incorporate as a Town. Several names were proposed for the new Town, including “Clearwater” and “Trillium”; and, after a vote, the name “LaSalle” was agreed upon and adopted. The Sandwich West Police Force was disbanded and the newly minted LaSalle Police Service was formed.

On September 1st, 1991, the police building behind Town Hall was updated and renovated into a modern police facility with a fully functional communications centre, sufficient office space, and holding cells. The force consisted of the Chief, one Staff Sergeant, three Sergeants, and seventeen Constables.



Over the next several years, with increased residential development, population growth, and service demands, the LaSalle Police Service continued to expand, outgrowing the limitations of the existing police building.

In 2013, a new state of the art police facility was designed and built at 1880 Normandy Street, LaSalle, Ontario. Our new facility takes into account anticipated growth projections and is expected to meet the needs of the Service for several decades.





2018 - 2020 Strategic Business Plan

The Ultimate Sacrifice

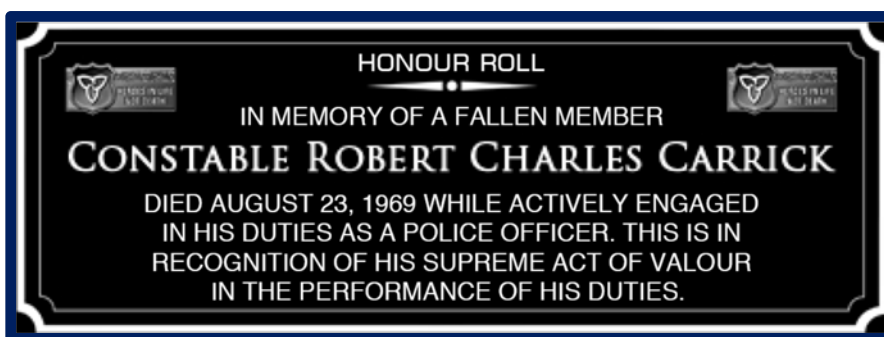
On August 23rd, 1969, Constable Robert CARRICK of the Sandwich West Police Force was fatally shot while on duty. Constable CARRICK was responding to a domestic assault occurrence at a residence on Sprucewood Avenue. On arrival, Constable CARRICK was able to get the victim and her child to safety behind his police cruiser before being fatally shot by the victim's husband.

Two other responding Officers, Constable Robert ROSS of the Sandwich West Police Force as well as Constable Alfred OAKLEY of the Windsor Police, were both shot several times in the ensuing gun battle. Both Officers survived the shooting; however, Constable ROSS lost an eye.



The shooter later gave himself up to other responding Officers. Twenty-three year old Constable Robert CARRICK was laid to rest three days later with full Police Honours. The shooter was convicted of first-degree murder, as well as attempted murder, and sentenced to capital punishment. The sentence was later commuted to life imprisonment when capital punishment was abolished. The shooter was eventually released on full parole after serving ten years in prison.

On August 22nd, 2014, after the opening of the new LaSalle Police Service facility, a memorial service was held in honour of Constable CARRICK. The memorial service culminated with the unveiling of a memorial plaque mounted in the facility lobby, honouring our fallen member.



On August 20th, 2017, the Town of LaSalle hosted a dedication service honouring Constable CARRICK's ultimate sacrifice by naming a tunnel on the Herb Gray Parkway in his memory as the "Cst. Robert C. Carrick Memorial Tunnel". You will always be remembered.





2018 - 2020 Strategic Business Plan

Our Members

LaSalle Police Services Board

Board Chair:	Mayor Kenneth ANTAYA
Vice Chair:	Deputy Mayor Marc BONDY
Board Member:	Martin KOMSA
Board Member:	Joseph GRAZIANO
Board Member:	Victoria HOUSTON
Board Secretary:	Tanya MAILLOUX

Executive Members

Chief of Police:	John LEONTOWICZ
Deputy Chief of Police:	William SCANLAN
Staff Sergeant – Administration:	Peter CHEVALIER
Staff Sergeant – Operations:	Kevin BEAUDOIN
Executive Assistant:	Ida LAROCQUE

Uniform Members

<u>Platoon A</u>	<u>Platoon B</u>	<u>Platoon C</u>	<u>Platoon D</u>
Sgt Jason WOODS	Sgt Christopher MATIS	Sgt Nawzad SINJARI	Sgt Michael FOREMAN
Sr PC Terry SEGUIN	Sr PC Carlo BONIFERRO	Sr PC Leigh RUMBALL	Sr PC Mauro TONIN
Sr PC James NESTOR	Sr PC Brad THONTON	Sr PC Marc WILLIAMS	Sr PC Gerald BRUN
Sr PC Corrine BRUN	Sr PC Bonnie RACINE	Sr PC Michael AGOSTINIS	Sr PC Justin PARE
PC James ROOS	PC Douglas PRINCE	PC Adam STIBBARD	PC Kristen RUGGABER
PC Chris WILLIAMS	PC Steven KIRINCIC	PC Alison HUNTER	PC Jimmi HANNA
PC David DUROCHER		PC Brett MACNEIL	PC Tyler PRATT

Criminal Investigation

Det Sgt. Duncan DAVIES
Det PC Albert GIBSON
Det PC Nicholas GOY
Det PC Erena PESIN

Community & Corporate Affairs Officer

Sr PC Harbinder GILL

Civilian Members

Communicators

David PETTYPIECE
Karen LAVERGNE
Jennifer SPENCE
Patricia FREITAS
Victoria ALFINI
Natalie MALANDRUCCOLO
Fatima SANTOS-MAJOR
Kathryn LANGLEY
Jennifer LEMIRE
Teresa PARE
Jessica DAY
Marjon SALONEN
Lisa HOMENICK
Sarah CARR
Sandra WERNER
Michelle DUPUIS

Support Staff

Marlene YEARLEY
Rachelle WENGRZYNSKI

Crossing Guards

Arthur ALLIN
Vivian BROWN
Connie DEMERS
Kim DUROCHER
Gino FANTINATO
Arlis HEBERT
Sherri-Lynn KOSCIELSKI
Pam MOSEY
Cindy PAUL
Ray PRENEY
Sammi Jo SIMAS
Lucy WRIGHT
Kim DROUILLARD (Alt)
Cindy FIELD (Alt)
Pam GIGNAC (Alt)
Joe GIRARDI (Alt)
Dawn HAZAEL (Alt)



2018 - 2020 Strategic Business Plan

Our Mission

Our sole mission is to protect lives and property of the citizens we serve, provide a safe community, improve quality of life, and prevent crime while working in partnership with the community.

Our Goals and Objectives

The goal of the LaSalle Police Service is to protect our community in a manner that promotes pride within our organization and with the citizens we serve, providing a professional and innovative police service. In attaining this goal, we will be committed to ensuring that we are compassionate and accountable, fostering trust with our community through integrity and mutual respect.

Policing the Unique Town of LaSalle

The Town of LaSalle is a healthy, vibrant, and caring Ontario community with a diverse population experiencing significant growth and prosperity. Located in the northwest quadrant of Essex County, LaSalle's boundaries include the Town of Amherstburg to the south, the Town of Tecumseh to the east, the City of Windsor to the north, and the Detroit River, including Fighting Island on its western edge.



Being responsible for policing the Town of LaSalle, the LaSalle Police Service faces a host of challenges considering the following characteristics:

- ✧ The Town is comprised of residential, agricultural, and manufacturing land use and zoning.
- ✧ One of the busiest highways in North America, Highway 401, passes through the northeastern edge of the Town. The highway leads to the busiest international border crossing between Canada and the United States.
- ✧ The Town is located within 8 kilometres of the metropolitan City of Detroit, Michigan and its 5 million residents.
- ✧ The Detroit River, an international waterway, forms the Town's western boundary for approximately 7.2 kilometres. During high boating season, as many as 1,500 vessels are moored in the local marinas, in addition to heavy transient traffic from neighbouring municipalities and the United States.
- ✧ The Fermi II Nuclear Power Station in Monroe, Michigan is located nearby.
- ✧ The Town borders the City of Windsor, which is known as the "Automotive Capital of Canada". Three of the main automotive manufacturing plants are located in the City and many of the Town's residents work in the manufacturing industry.



2018 - 2020 Strategic Business Plan

Global Challenges

There are many unique and not so unique challenges that the LaSalle Police Service faces in policing the Town of LaSalle. Similar complex challenges faced by police services across the province, country and the world for that matter, include:

- ✧ Terrorism – Organized and Lone Wolf Attacks
- ✧ Traditional Organized Crime and Outlaw Motorcycle Gangs
- ✧ Violent Crime
- ✧ Cyber Crime
- ✧ Sexting and Sharing of Intimate Digital Images
- ✧ Human Trafficking
- ✧ Child Sexual Exploitation and Abuse
- ✧ Fraud

Local Challenges

Some of the unique challenges facing our Service include:

- ✧ Residential Development and Population Growth
- ✧ Detroit River and International Waterway Policing
- ✧ Herb Gray Parkway and 401 Highway Corridor
- ✧ Local Police Service Takeovers and Mergers
- ✧ Local Mega Construction Projects, including the new Gordie Howe International Bridge, twinning of the Ambassador Bridge, and a new regional hospital.

More than Just Crime

The age-old perception of a Police Officer being a crime fighter and focused solely on pursuing criminals has drastically changed. Synonyms for the modern day community Police Officer include coach, mentor, teacher, social worker, doctor, advocate, and mediator. Today's Officer must deal with the public and enforce the law in a professional and unbiased manner, sometimes complicated by one or more of the following factors:

- ✧ Mental Health Issues
- ✧ Drug and Alcohol Addiction
- ✧ Youth Issues, Emotions and Development
- ✧ Senior and Aging Population - "Silver Tsunami"
- ✧ Internet and Social Media Anonymity
- ✧ Digital Currencies
- ✧ Changing Legislation
- ✧ Drug Legalization





2018 - 2020 Strategic Business Plan

Legislative and Regulatory Changes

The LaSalle Police Service is committed to complying with all new and emerging federal, provincial, or municipal legislation governing police administration and operations, including:

Bill 175 – Safer Ontario Act replacing the *Ontario Police Services Act* will be rolled out over the next two years. Its impact is not fully known but opens up the conversation of outsourcing traditional police operations or practices to private companies such as forensic identification services and others. The LaSalle Police Service is committed to ensuring that public safety will not be compromised for cost savings.

O/Reg 58/16 – Collection Of Identifying Information In Certain Circumstances Regulation, also known as “carding”, defines the limitations of Police Officers when interacting with persons in the course of a street check. Persons must be notified that they are not obliged to speak to the Officer and may be provided with a receipt of the interaction. Statistics must now be collected and reported annually.

Bill C-45 – Cannabis Act will come into effect on October 17th, 2018. This new law will enable the public to grow, possess, purchase, and consume cannabis products. Officers have undergone specialized training in standardized field sobriety testing to assess drivers suspected to be impaired by a drug.

Effectiveness and Efficiency

As with every challenge, tough decisions need to be made to ensure a balance between effective and efficient policing. We ask, “What are our priorities for the next three years?” taking into account both external and internal input. Competing interests are evaluated such as:

- ✱ Crime abatement strategies vs. Non crime related activities
- ✱ Proactive vs. Reactive policing
- ✱ Emergency response vs. Community Policing
- ✱ Enforcement vs. Crime Prevention Programs
- ✱ Core policing vs. Downloading of responsibilities from other agencies
- ✱ Government oversight vs. Policing autonomy
- ✱ Scheduling and working conditions vs. Employee health and wellness



We then set those priorities, doing our best to assess the future needs of our community, weighing them in terms of resources, personnel, and costs. We must ask those tough questions in terms of:

- ✱ What can we afford to do? vs. What can't we afford not to do?
- ✱ Should we continue to do certain things the same?
- ✱ Are there areas we need to improve or do differently?
- ✱ What area needs more or less attention?
- ✱ Is there something that we should stop doing altogether?

As part of the assessment of effectiveness and efficiency, every area of our policing operation must be carefully reviewed to ensure that we are doing things right. This is where that delicate balance between effectiveness and efficiency comes in. We cannot put resources, people, and money into everything. There is always give and take. If we determine to put more into one aspect of policing, there will be less of something else. Sometimes, there is a difference of opinion as to what the priorities should or shouldn't be.



2018 - 2020 Strategic Business Plan

Business Plan Development Process

Development Process

Development of the Strategic Business Plan flows through the processes of:

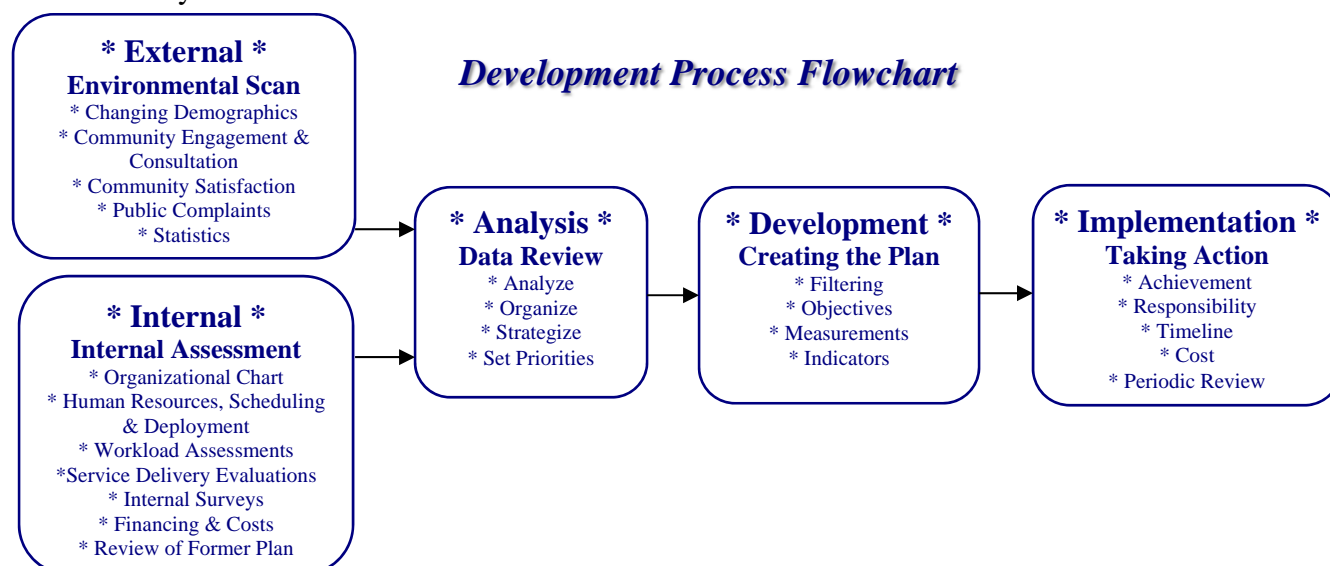
Looking Externally – Gathering information and data about the people and community we are charged with serving and protecting; including, demographics, community engagement, consultation and satisfaction, public complaints, data on crime trends, severity, and clearance rates.

Looking Internally – Gathering information and data about the organization, including an assessment of our ability to provide adequate and effective policing to our community, ensuring a review of our organizational chart, police facility, equipment needs, human resources staffing levels, scheduling and deployment, conducting interviews and surveys of staff members, ensuring fiscal responsibility, and reviewing the former or outgoing business plan.

Analysis – The information and data gathered from both external and internal sources are reviewed and analyzed by the Strategic Business Planning Committee to organize, strategize, and set priorities for the next three years.

Development – At the development stage, and simultaneously with the analysis stage, the Strategic Business Planning Committee ensures that the priorities identified in the analysis is “filtered” through the Mission Statement, Goals and Objectives, and Four Pillars, ensuring that the focus of each priority is properly grounded. The priorities are then converted to performance objectives in the core areas, methods of measurement (indicators), to ensure the objective can be achieved along with assigned responsibility, timeline and cost.

Implementation – During the implementation stage, action is taken on the identified performance objectives ensuring they are achieved. Action includes completing the objective in a timely manner and with the identified human and financial resources. Each objective is subject to periodic review to ensure accountability.





2018 - 2020 Strategic Business Plan

Looking Externally

Environmental Scan

As part of the Business Plan development process, information and data are gathered from a variety of sources to identify the makeup, concerns, and needs of our community and those we police. At this information gathering stage, a scan of our environment has been conducted and data collected on community demographics, through community engagement, consultation and satisfaction, public complaints, as well as statistics.

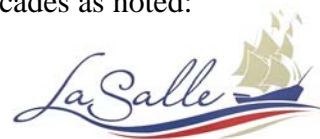
Our Changing Demographics

From the Town of LaSalle Official Plan Review called “Moving Forward Together – Demographic Challenges” dated September 2017 and Statistics Canada, 2016 Census Profile:

Population Increase

The population of the Town of LaSalle has more than doubled in the last four decades as noted:

- * 1971 – 12,110
- * 2006 – 27,652
- * 2016 – 30,180



During the last four decades, the most rapid growth in the Town of LaSalle occurred during the late 1990s. Since 2006, the population has grown at a slower rate, averaging 1% growth each year.

Of the Town’s 2016 population of 30,180:

- * 14,770 are male
- * 15,410 are female
- * 5,500 or 18.2% are under the age of 14 years old
- * 4,635 or 15.4% are over the age of 65 years old



Household Size

The average household size in the Town of LaSalle has declined significantly, from 4 persons per household in 1971 to 2.8 persons per household in 2016. One out of every two households in LaSalle is now 1 or 2 person households – a total of 5,375 households.

LaSalle’s Population Continues to Age

There continues to be a significant shift in the age profile of LaSalle residents, with the most notable changes being:

- * The percentage of the population that is of school age and pre-school age has declined by over 20%.
- * Almost 1 in 3 LaSalle residents are now over the age of 55 – a number that reflects demographic trends being experienced across the country.
- * The percentage of young adults has decreased by over 7%, which in turn is contributing to the reduced number of pre-school and school-aged children.



2018 - 2020 Strategic Business Plan

Our Changing Demographics - Continued

Median Income

Based on the 2016 Census Canada data of all municipalities in the Windsor/Essex region, the Town of LaSalle had the highest median household income for the 2015 calendar year of \$102,259 as compared to the economic region as a whole, which had a 2015 median household income of \$66,658. The Town of LaSalle also had the lowest percentage of persons in low income at 5.6%.

What Does This Mean Going Forward?

The demographic challenges being experienced by the Town of LaSalle are also being seen in similar sized communities throughout the country. The aging of the population, smaller household sizes, the transient nature of employment, and the highly competitive environment in which we must now compete globally for investment (and for the best and brightest talent) are significant factors affecting all aspects of how municipalities and regions deliver affordable and accessible housing, health care, transportation and recreation facilities, and services.

These factors are complex and inter-related in nature; and, result from societal, lifestyle, and economic decisions which are being made by individuals and corporations on a daily basis.

Going forward, the only certainty that will likely hold true is that there will be further economic and societal changes (both opportunities and disruptions) that will require municipalities such as the Town of LaSalle to pro-actively identify, respond to, and plan for in a fiscally and environmentally responsible manner. For the Town of LaSalle to remain competitive and attractive to highly mobile millennials and to an increasing number of active seniors, the municipality must continue to evolve into an “Age-Friendly Community” that offers a broad range of affordable housing, transportation, employment options, safe and walkable neighbourhoods, vibrant and attractive town centre and waterfront districts, and high quality services. Special care and attention will be required to meet the changing needs of our growing senior population, while also providing opportunities and services that are capable of retaining and attracting a larger share of millennials.

All of this must be viewed through the lens of a rapidly changing world, where municipalities will be faced with greater challenges than they had to face in recent decades – resulting from the need to adapt to extreme weather conditions (floods and droughts) and shrinking budgetary resources that are both becoming the “new normal”. These new realities require “strategic and timely actions” to be taken and “smart policies and programs” to be put in place to allow communities such as the Town of LaSalle to continue to prosper.





2018 - 2020 Strategic Business Plan

Our Changing Demographics - Continued

A recent article in Plan Canada (Fall 2017) provides an overview of several key demographic challenges that are impacting communities across Canada. An excerpt from the article reads as follows:

“Silver Tsunami” “Demographic Time Bomb” – These are just some of the terms we are using to describe our aging societies across the developed world. Canada is no stranger to this phenomenon. In fact, the 2016 Statistics census reported the largest increase in the share of seniors – age 65 and over – since the census taken in 1871. Census data show that from 1971 to 2010, the proportion of seniors in the populations grew from 8% to 14%. Demographic projections estimate that seniors will represent approximately 25% of the country’s population by 2036.

And what about those millennials? You know, the generation born between 1981 and 2000. They currently represent about a quarter of Canada’s population and are among the most educated and culturally diverse generation we have ever seen in this country. And yet, millennials household incomes tend to be lower than other generations, not to mention their more precarious employment and more expensive (and unaffordable) housing options, leading to financial challenges and instability.

What do both of these demographic groups have in common? It’s not social media or fancy cars but, instead, a desire for walkable communities with access to parks, transit, commercial amenities, and affordable housing options. While demographers may be looking at the numbers and trends, it’s the planners who can directly improve the lives of seniors and millennials through more thoughtful design and stronger policy.

Age-friendly planning is not just limited to seniors. The kinds of places that millennials identify as ideal locations to live share many characteristics with communities that are considered models of age-friendly planning and design.”





2018 - 2020 Strategic Business Plan

Community Engagement and Consultation

In 2003, the Service created a full-time position of Crime Prevention Officer dedicated to enhancing our community crime prevention initiatives. In 2015, the position was reinvigorated into the new Community and Corporate Affairs Officer (CCAO) to enhance and support our community interaction and engagement, media relationships, and social media activities. The CCAO is essentially the face of the LaSalle Police Service, promoting the services and programs that we provide. This role ensures continuous engagement and consultation with our community partners as well as fostering a healthy and positive relationship. The two-way dialogue enables feedback from our community partners to ensure that we continue to be both effective and efficient.



Our CCAO is actively engaged with our community on social media through [Facebook](#) and [Twitter](#), as well as through our website www.lasallepolice.ca. Comments posted on the sites are regularly monitored and help to gauge the community's perception and concerns.

Our CCAO is a member of many committees and boards with partner agencies, organizations, and educational institutions such as the Police Utilization Committee of Victim Services; B-RAD Committee; Windsor Essex Safety Patrol Executive Board; Joint School/Police Liaison Committee; Values Influences and Peers Executive Committee; and, the Essex County Crime Stoppers Committee.

The successes and accomplishments of the CCAO can be attributed to the support, confidence, and trust of all members of the LaSalle Police Service and our community partners.

Over the last two years, our CCAO and other members of the LaSalle Police Service have interacted and been actively engaged with our community partners in following numerous events, programs, and groups. This engagement has enabled two-way dialogue and consultation on the services and programs provided by the LaSalle Police Service, including opportunities for improved service delivery. The feedback provided by our community partners is invaluable in charting the course of our future.

Bike Rodeo
Crimestoppers
Customer Service Surveys
Strawberry Festival
LaSalle Hangout
Police Week
LPS Fishing Derby
Windsor Islamic Council Appreciation Gala
LPS Golf Tournament
Windsor Essex County Youth Advocacy Committee
Victim Services of Windsor & Essex County
Villanova Co-Op Job Fair
LEAP - Spiritual Soldiers
St. Clair College International Students Orientation
Opioid Strategy Leadership Committee
Safe Schools & B-RAD
House of Sophrosyne
Mental Health Situation Table
Prevent Alcohol and Risk-Related Trauma in Youth

Annual Cops Care For Kids Fashion Show
Prov Human Services & Justice Coordinating Comm Conference
Ontario Gang & Organized Crime Conference
Windsor Essex Road Safety Group
Town of LaSalle Open House
Gordie Howe Int'l Bridge First Responders
LaSalle Food Bank Food Donations
Summer Cycling Safety Program
CWATS: Fall Harvest Bike Route
WE Opioid Strategy Leadership Committee
Ontario 150 - Celebrate by Bike Event
14th Annual Summit on Emergency & Disaster Planning
OACP - LEARN / FOIPN Training Conference
"It's Time to Talk - Opioid Awareness" Conference
OAPE Executive Board
Comm. Justice Services Program Advisory Committee
Motor Vehicle Collision Working Group
Windsor Security Intelligence Group
Wheels On Wyandotte Car Show - Car 48



2018 - 2020 Strategic Business Plan

RIDE Programs
Project BEST Human Trafficking
Border Interoperability Demonstration Project Drill
Special Olympics Polar Plunge
Special Olympics Flag Raising Ceremony
Law Enforcement Torch Run
"Not My Kid" Community Forums
VIP Program
LaSalle Public School Substance Abuse Presentation
OMRON
Security Leaders Coalition Workshop
Opioid Strategy Enforcement & Justice Working Group
Project Kick-Off
CISO Level 1 Membership
Villanova Cook With Cops
We Fight Human Trafficking Partnership
Teens & Young Adults Wellness
Marine Seafarer's Mass
LaSalle Public School Sexting Presentation
Safer Pharmacies Initiative
United Way IClimb Event
Sandwich Mental Health Presentation
Secondary Schools "Not My Kid" Presentations
Essex County Emergency Management
St. Clair College Women's Enterprise Skills
Buffalo Annual Safe School Seminar
Border Sentinel
Leadership Focus, Team Building & Coaching
Community Collaborative Session
Woodward Dream Cruise - Car 48
Safety Village Road Safety Group
Beavers & Scouts Visit To LPS
School Students Visit To LPS
Port Security Meeting
MCSC Focus Group Meeting
Tobacco Enforcement Joint Interagency Group Meeting
Car Seat Clinics
Open Analytics for Community Safety and Well Being
Ontario Police Video Training Alliance
Turtle Club Parade
CMHA Breakfast of Champions
Historical Vehicle Committee
Strathroy Int'l Emergency Response Day - Car 48
McHappy Day
Blue Line Trade Show
Annual Marine Gala
OAFS Conference
Ontario Police Memorial Ceremony of Remembrance
Windsor Essex Marine Networking Night
Crimestoppers Bail or Jail
Partners In Addiction Committee
Ministry of Labour Peer Support Collaborative
South Asian Centre Annual Gala
St. Clair College Orientation - Sikh Presentation
Khalsa Day Parade
Windsor Essex School Safety Patrol Association
ESINC Information Session
Blessing of the Fleet
Safety Village Bike Safety Lecture
Villanova Lock Down Drill
Tim Hortons Response Strategy & Camp Day
Safe Talk at CMHA Windsor
Leverage your Intelligent Community - Cyber Security
Police School Liaison
Windsor Detroit Bridge Authority Focus Group
Summit on Emergency & Disaster Planning
Windsor Essex Pharmacy Safety Initiative
Morris & Beverly Baker Foundation Gala
Terry Fox Run
Sandwich West Latchkey Program Tour of LPS
Amherstburg Gone Car Crazy Car Show - Car 48
CWATS Walk Ride Canada
WDBA Focus Group
Essex Community Services Expo
Heart & Stroke Big Bike Event
Sandwich Secondary School Commencement Ceremony
John Atkinson Memorial Tunnel Dedication
Robert Carrick Memorial Tunnel Dedication
Roseland Rotary Club Peace School Award
VIA Memorial Cup Event
Detroit CYAC Tour
AMSTEP Marine Exercises
March For Meals On Wheels Awareness Campaign
Amherstburg Car Show - Car 48
Ferndale Emergency Vehicle Show - Car 48
Reaume's Annual Fall Car Cruise - Car 48
WECOS Leadership Committee
Goodfellows Grocery Bagging
LPA Kids Christmas Party
Canada 150 Medal Ceremony
National Canadian Police & Peace Officers Memorial
Project Red Ribbon Campaign
VTRA Steering Committee
St. Clair College Community Partnership
Windsor Express Basketball Hero's Night
Town of LaSalle Chili Cookoff
Remembrance Day Ceremony
LaSalle Hangout Grand Opening
Alzheimer's Society Safety Talk
Stuff A Cruiser
Community Open House at Vollmer Complex
Opening of the RHHGP Trails
Malden Dental Grand Opening Ribbon Cutting
HGDH Push For Change
Halloween Safety Talk
CIBPA Prohibition Night - Car 48
Hiatus House 40th Anniversary Celebration Dinner
IACP Cross Border Summit
OACP B2B Trade Show
Emergency Services Introduction To New Canadians
Crossing Guard Appreciation Breakfast
Hogs For Hospice Ride
Bob Probert Memorial Ride
LPS 25th Anniversary Events
2016 Cops & Cowboys Event
Sandwich West Public School Picnic
Eyes on Design Automotive Exhibition - Car 48
Chief's Citizen of the Year Award
Holy Cross Fun Day
International Freedom Festival Fireworks
Girl Guides Law Awareness Badge
Emergency Exercise Planning



2018 - 2020 Strategic Business Plan

Community Satisfaction

On a regular basis throughout the year, Community Patrol Supervisors contact clients seeking their feedback and input through our “Customer Service Survey”. This survey provides valuable input on our service delivery model provided by our Communications Centre personnel and Community Patrol Officers. The survey consists of five questions about the client’s interaction, satisfaction with our service delivery, and ability to resolve their issue or complaint. It allows for feedback from the client providing suggestions for improving our service delivery.

Over the previous three-year period, the results of the survey indicate a **99%+ positive overall satisfaction**. Here are some of the many positive words and comments received:

<i>“LaSalle Police are the best. You guys are great”</i>	
<i>“Absolutely great service”</i>	<i>“Very understanding, patient and thorough”</i>
<i>“Unbelievable job! This is the reason I moved to LaSalle. We love the community and the police service”</i>	
<i>“Aces all around to LaSalle Police”</i>	<i>“10 out of 10”</i>
<i>“I had a nice experience”</i>	<i>“Was very cordial, very professional”</i>
<i>“I feel a lot safer”</i>	<i>“Took my concern seriously and put me at ease”</i>
<i>“Genuinely cared about me”</i>	<i>“You guys are the best in the County”</i>
<i>“I don’t have to call you guys too often but when I do, I know you get here fast and take care of things the right way”</i>	

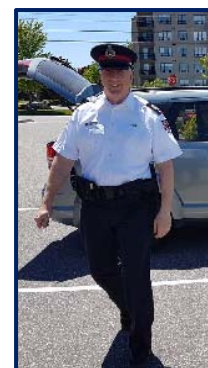


“Thorough”
“Great”
“Fantastic”
“Excellent”
“Happy”
“Fast”
“Professional”
“Understanding”
“Patient”
“Polite”
“Unbelievable”
“Efficient”
“Wonderful”
“Satisfied”
“Nice”
“Good”
“Awesome”
“Excited”
“Pleased”
“Grateful”
“Cordial”
“Supportive”
“Best”
“Perfect”
“Thoughtful”
“Outstanding”
“Respect”
“Amazing”
“Prompt”
“Impressed”
“Quick”
“Caring”
“Compassionate”

Public Complaints

Over the last three years, the 36 Officers and 17 Civilian members of the LaSalle Police Service interacted with the public in the investigation of 32,780 occurrences; and, as a result:

- ✱ No public complaints were received about the policies or services provided by the LaSalle Police Service.
- ✱ Two public complaints were received about the conduct of a Police Officer and both were resolved informally.





2018 - 2020 Strategic Business Plan

Statistics

Activities and Occurrences

The table below highlights the activities and occurrences responded to and investigated by members of the LaSalle Police Service for the three-year period between 2015 and 2017.

Item	2015	2016	2017	# Change	% Change
Total LaSalle Police Activities	17,559	16,755	18,874	+2,119	+12.65%
Total LaSalle Police Occurrences	10,719	10,312	11,749	+1,437	+13.94%
Total Emergency 911 Calls	4,634	5,247	3,612	-1,635	-31.16%
RMS Occurrence Reports	2,099	2,372	2,670	+298	+12.56%
➤ Overall Solved Rate	73.04%	71.08%	74.57%	-	+3.49%
➤ Criminal Charges Laid	279	221	384	+163	+73.76%
Total Young Persons In Crime	132	105	142	+37	+35.24%
➤ Total Youths Charged	11	9	14	+5	+55.56%
➤ Total Youths Cautioned	121	96	128	+32	+33.33%
➤ Violent Youths Charged	1	3	6	+3	+100%
➤ Violent Youths Cautioned	17	15	14	-1	-6.67%
Victim Services Referrals	41	26	32	+6	+23.08%
CCJS Violent Occurrences	51	61	61	0	0%
CCJS Drug Occurrences	42	40	54	+14	+35.00%
CCJS Property Occurrences	407	423	507	+84	+19.86%
CCJS Other Occurrences	100	110	134	+24	+21.82%

Traffic Management and Road Safety

The following table highlights the overall statistics related to traffic management and road safety.

Item	2015	2016	2017	# Change	% Change
Impaired Occurrences	8	8	13	+5	+62.50%
Motor Vehicle Collisions	317	356	365	+9	+2.53%
➤ Fatal	1*	0	1	+1	+100%
➤ Injury	28	37	45	+8	+21.62%
➤ Property Damage	236	277	256	-21	-7.58%
➤ Fail to Remain	53	42	63	+21	+50.00%
Traffic Other	60	57	132	+75	+131.58%
Total Traffic Charges	1,061	965	1,798	+833	+86.32%

Annual Comparison

The following table highlights the annual comparison for all LaSalle Police Service reports in the areas of violence, property, lawless public behaviour, and traffic. Each of the identified areas capture data from reports that include incidents where an actual offence had occurred or where there was the potential for an offence to be committed.

Item	2015	2016	2017	# Change	% Change
Violence	324	348	378	+30	+8.62%
Property	408	427	507	+80	+18.74%
Lawless Public Behaviour	316	391	489	+98	+25.06%
Traffic	1,593	1,620	2,526	+906	+55.93%



2018 - 2020 Strategic Business Plan

Looking Internally

Internal Assessment

Looking Internally – Gathering information and data about the organization, including an assessment of our ability to provide adequate and effective policing to our community, ensuring a review of our organizational chart, human resources staffing levels, scheduling and deployment, conducting interviews and surveys of staff members, and ensuring all financial decisions are fiscally responsible.

Our Commitment

The LaSalle Police Service is proud to have an engaged workforce that is committed, motivated, and willing to go the extra mile in all areas of business. We strive to work effectively, creatively, and passionately towards common goals, build trust amongst the members and with the community, demonstrate pride in all we do, and encourage a cooperative spirit. Our members dedicate themselves to do the right things for the right reasons in service to our community.

As our Mission Statement along with our Goals and Objectives indicate, the LaSalle Police Service is committed to working with all of our community partners to resolve problems and enhance the quality of life. In doing so, we have established this 2018-2020 Strategic Business Plan providing guidance and accountability to our members over the next three years in our pursuit of policing excellence.

In addition to our Mission Statement and our Goals and Objectives, and in accordance with Chief LEONTOWICZ's "Four Pillars of a Police Foundation", the Strategic Business Planning Committee shall ensure that the Business Plan is developed and "filtered" through the principles of the following:

- 1/ The safety and security of the public;
- 2/ Ensuring that the public retains confidence in their police service;
- 3/ Ensuring that the public is kept informed, actively involved, and consulted; and,
- 4/ Ensuring that public funds are used in a fiscally responsible manner.

Taking into account both external and internal sources, including the input of our community, community partners, and members of our Service, specific and realistic performance objectives and measurements have been developed to strategically address priorities focused on the following thirteen areas:

- 1/ Crime Prevention
- 2/ Community Patrol
- 3/ Criminal Investigations
- 4/ Community Satisfaction
- 5/ Emergency Response
- 6/ Violent Crime
- 7/ Property Crime
- 8/ Youth Crime
- 9/ Victim Assistance
- 10/ Road Safety
- 11/ Information Technology
- 12/ Police Facilities
- 13/ Resource Planning



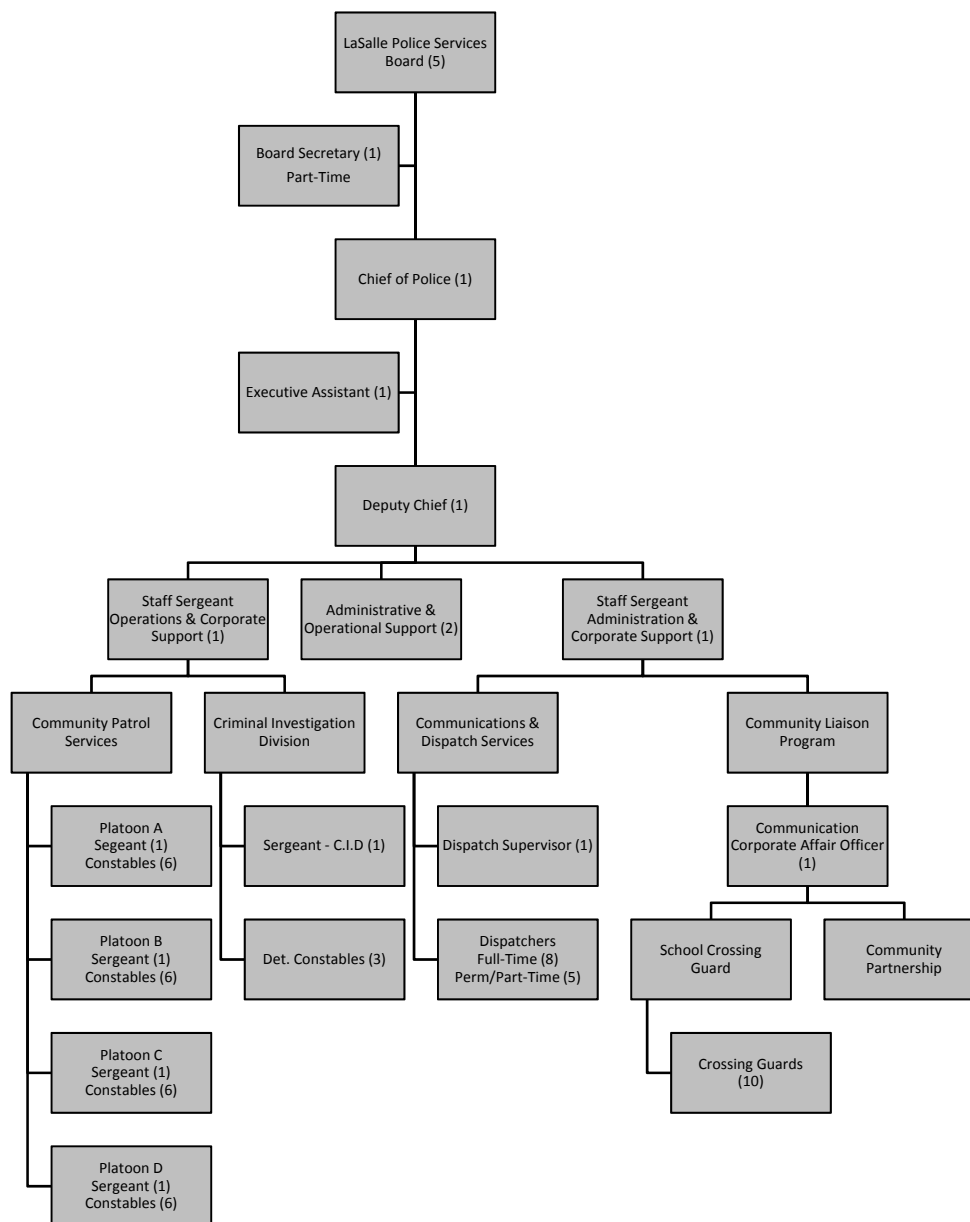


2018 - 2020 Strategic Business Plan

Organizational Chart

The LaSalle Police Service is committed to ensuring that all aspects of policing the Town of LaSalle are managed and completed with **maximum effectiveness and efficiency**.

LASALLE POLICE SERVICE ORGANIZATION CHART – 2018



According to data published by Statistics Canada as well as the Town of LaSalle, the Service continues to manage:

- ✳ One of the **lowest** rates of crime in Canada by municipality – Crime Severity Index – 25.15 (2016)
- ✳ A **low** cost of policing per capita – \$214.04 (2016)
- ✳ A **low** population to Police Officer ratio – 121.1 Officers per 100,000 population (2016)



2018 - 2020 Strategic Business Plan

Designations

Members of the LaSalle Police Service have taken a leadership role in their duties by “wearing many hats” reflecting their diverse responsibilities to the many different aspects of policing the community of LaSalle.

The Chief of Police has designated certain members of the Service to various positions, roles, and tasks. Each designated member shall have the necessary and appropriate knowledge, skills, abilities, and training in order to fulfill the responsibilities of their designation. Some of the various positions, roles and tasks include:

All-Terrain Vehicle Unit Officers	High School Liaison Officer
Acting Rank Officers	Historical Vehicle Committee
Armourer	Honour Guard
Audit Review Committee	Intelligence Officers
ALPR Recognition System Coordinator	Intensive Supervision Officers
Bicycle Unit Officers	Intoxilyzer Technicians
Chaplain	LPS Charity Golf Tournament Committee
Child Seat Inspectors	Major Case Management Team Members
CISO Liaison Officer	Marine Unit Officers
Coach Officers	Mental Health Support Officer
Commissioner of Affidavits	Narcan Spray Training Officer
Communicable Diseases Coordinator	OIPRD West Region Representative
Community & Corporate Affairs Officer	Police Clearance Coordinator
Conducted Energy Weapon (CEW) Instructors	Policy Development
Constable Selection System Recruiters	PowerCase Coordinator
Counter Terrorism Information Officers	Prisoner Guards
CPIC Representatives	Property & Evidence Control Officers
CPR/First Aid/Defibrillator Instructor	Public Officers
CPTED Officers	Quartermaster
Crime Analysis Specialist	Radar Instructor
Crime Prevention Coordinator	RIDE Unit Coordinator
Criminal Investigations Officers	RMS Administrator
Crisis Negotiators	Road Watch Coordinator
Critical Incident/Stress Management/Peer Counselors	Search Master
Crossing Guards	Sexual Assault Investigators
Cyber Crime Officer	Sexual Offences Against Children Investigators
Dispatch Supervisor	Special Investigations Unit Liaison
DNA Sample Collection Officers	Strategic Business Planning Committee
Diversity Liaison Officer	Supervisors
Domestic Violence Investigators	Surveillance Officers
Drug Recognition Expert	Technical Collision Investigators
Drug Resource Officer	Threat Assessment Investigator
Emergency Response/Incident Command	Torch Run/Special Olympics Coordinator
Firearms Instructor	Traffic Enforcement Coordinator
Firearms Tracing	Training Coordinators
Fleet Management	Use of Force Trainer
Forensic Identification Officers	ViCLAS Coordinator
Freedom of Information Coordinator	Victim Services Liaison
Harassment Advisors	Values, Influences & Peers Officers
Hate Crime Investigators	Wellness & Enhancement Coordinator
Health & Safety Committee	Witness Protection Liaison



2018 - 2020 Strategic Business Plan

Human Resources, Scheduling and Deployment

People are our most important resource. Investing in our people serves to foster pride and excellence. We must ensure that our staffing levels, employment conditions, deployment, and scheduling are mutually beneficial ensuring both quality of work and member contentment.

Workload Assessments

On an annual basis, a Performance Review and Evaluation Report is completed on members of the Service rating their performance and activities throughout the period. The comprehensive report is completed by the member's immediate Supervisor and provides a clear assessment of the workload of the member having regard for their rank and any other designation or additional "hat" that they may wear. The member has the opportunity to provide comments or feedback on the report.

In addition to the performance review and evaluation report, an interview is scheduled with the Deputy Chief of Police. The interview assists with maintaining an open dialogue between the upper and lower levels of the organization. At the interview, the member has the opportunity to discuss the report and assessment of their performance along with their future career development and job related interests. The member's input is considered when members of Administration meet to discuss human resources, scheduling, and deployment.

Service Delivery Evaluations

On an annual basis, the Service conducts service delivery evaluations of its core policing responsibilities in the areas of:

- * Crime Prevention
- * Law Enforcement
- * Victim Assistance
- * Public Order Maintenance
- * Emergency Response
- * Administration and Infrastructure



Additionally, designated members and coordinators of specialty units complete year-end reports of the activities of their respective divisions and units. These year-end reports, along with statistical data, are reviewed by members of Administration to determine their effectiveness and efficiency.

Changes or improvements to services and programs are considered when members of Administration meet to discuss human resources, scheduling, and deployment. They may also be brought forward for consideration as a performance objective in the next strategic business plan.

With regard to evaluations of service delivery, a new performance objective has been developed to create a Service Delivery Committee mandated to meet regularly to discuss and evaluate every program, service, unit, function, or aspect of our policing operation, one at a time. The intent is to ensure that every program or unit is carefully evaluated to confirm that it is fulfilling its purpose and effectiveness. The Service Delivery Committee can then make educated recommendations on whether to keep the program or unit as is, revise it, or make a determination that it is no longer viable or worthwhile.



2018 - 2020 Strategic Business Plan

Internal Surveys

As part of the development of the Strategic Business Plan, a request for input is made to all members of the LaSalle Police Service on what they consider to be important over the next three years. This enables all levels of the organization a chance to have a say in the direction and priorities of the Service. The survey focuses on what is important, what they would like to see, and where we can improve.

Financing and Costs

As with all aspects of the organization, cost is always a factor. We must remain focused on being as effective and efficient as possible, ensuring that the funding entrusted to us is appropriately spent.

Operating expenses for the LaSalle Police Service for the period between 2015 and 2017 are compared:

Item	2015	2016	2017	\$ Change	% Change
Actual Operating Expenses	\$6,234,275.87	\$6,459,582.78	\$6,721,757.17	\$262,174.39	+4.06%

In 2016, the Town of LaSalle reported a population of 30,180. Dividing the actual operating expenses of \$6,459,582.78 by the population resulted in a Per Capita Cost of Policing at \$214.04, which is among the lowest in the country.

Review and Evaluation of the Former Business Plan

Each year of any current Strategic Business Plan, the document is regularly reviewed to ensure that the identified Performance Objectives are on track for achievement. The status of each of the identified performance objectives is then included in the Chief's Annual Report to the LaSalle Police Services Board, indicating whether the objective is or has been:

- * In progress or ongoing
- * Achieved
- * Partially achieved
- * Not achieved
- * Deferred
- * No longer viable or under consideration

Since the Strategic Business Plan is a three-year plan, performance objectives that may have been identified as priorities at the beginning of the plan may downgrade to lesser priority as time goes by. Objectives that have not been achieved may be deferred and carried forward into the new business plan.

By keeping in tune with community concerns and growing trends, two performance objectives from the former Business Plan were realized with the creation of two positions to address the growing opioid crisis as well as mental health issues. In 2017, the LaSalle Police Service had made application for funding from the Policing Effectiveness and Modernization (PEM) grant to create a new position of Drug Resource Officer (DRO) as well as a new position of Mental Health Support Officer (MHSO). The approved funding enabled the two designated Officers to devote their efforts full-time in addressing these two significant community issues. Both positions offer education, awareness, support, and referrals to persons and family members affected by drug addiction or mental health issues. Feedback for both focused initiatives has been very positive.



2018 - 2020 Strategic Business Plan

Strategic Direction

Performance Objectives

The LaSalle Police Service Strategic Business Planning Committee has highlighted specific goals pertaining to the core policing responsibilities in the development of performance objectives providing strategic direction to the Service, ensuring both adequate and effective police services to the Town of LaSalle for the three-year term of the Strategic Business Plan.

Performance objectives have been developed for the following thirteen core areas of responsibility:

- 1/ Crime Prevention
- 2/ Community Patrol
- 3/ Criminal Investigations
- 4/ Community Satisfaction
- 5/ Emergency Response
- 6/ Violent Crime
- 7/ Property Crime
- 8/ Youth Crime
- 9/ Victim Assistance
- 10/ Road Safety
- 11/ Information Technology
- 12/ Police Facilities
- 13/ Resource Planning



In conjunction with the identified performance objectives, the Committee has identified:

- ✧ Measurement – Measurable indicators including statistics used to ensure that the objective can be achieved.
- ✧ Responsibility – Identification of personnel responsible for overseeing implementation of the objective.
- ✧ Timeline – Anticipated timeline for achievement of the objective.
- ✧ Cost – Anticipated costs and financing associated with implementation of the objective.



2018 - 2020 Strategic Business Plan

1. Crime Prevention

The motto of the LaSalle Police Service “In Partnership There Is Success” sums up our commitment that working with our community partners is the best way to prevent and solve crime.

Our goal is to ensure that our crime prevention programs are managed in accordance with the needs and desires of our community partners.

1.1 Crime Prevention

Objective	Explore the purchase of both a mobile and stationary public notification sign to enhance communication with the public on crime prevention and other safety and security initiatives.
Measurement	Feasibility Report & Cost Estimate
Responsibility	Service Delivery Committee; Staff Sergeant-Operations; CCAO
Timeline	2018-2019
Cost	Time Spent on Research (Soft Cost)

1.2 Crime Prevention

Objective	Explore the purchase and use of a crime-mapping program available to the public online depicting crime locations within the Town.
Measurement	Feasibility Report & Cost Estimate
Responsibility	Service Delivery Committee; Staff Sergeant-Administration; CCAO
Timeline	2018-2020
Cost	Time Spent on Research (Soft Cost)



2018 - 2020 Strategic Business Plan

2. Community Patrol

Based upon the Crime Severity Index data published by Statistics Canada, the Town of LaSalle has among the lowest rates of crime and is considered to be one of the safest communities in Canada for the last several years. This achievement is due in part to the men and women of the Service who are out in the community working and engaging with our residents.

Our goal is to ensure that that we are both effective and efficient while patrolling our community.

2.1 Community Patrol	
Objective	Consider resurrecting the Police Cadet Program.
Measurement	Feasibility Report; Changes to Organizational Chart
Responsibility	Service Delivery Committee; Deputy Chief of Police
Timeline	2018-2020
Cost	Time Spent on Research (Soft Cost)

2.2 Community Patrol	
Objective	Consider a dedicated Traffic Enforcement Officer(s) mandated to coordinate all road safety initiatives and specialty unit programs.
Measurement	Feasibility Report
Responsibility	Service Delivery Committee; Deputy Chief of Police; Staff Sergeant-Operations
Timeline	2018-2019
Cost	Manpower Redeployment (Soft Cost)



2018 - 2020 Strategic Business Plan

3. Criminal Investigations

As a core responsibility of any police service, the LaSalle Police Service conducts investigations into criminal offences including major cases, crimes against persons, crimes against property, lawless public behaviour, and traffic offences. It is imperative that investigators have the necessary knowledge, skills, abilities, and training to undertake such investigations.

Our goal is to ensure that criminal investigations are conducted by highly trained investigators in a professional and thorough manner.

3.1 Criminal Investigations	
Objective	Provide secondment opportunities for Community Patrol Officers to work in the Criminal Investigation Division (CID).
Measurement	Number of Secondments or Assignments to CID
Responsibility	CID Supervisor
Timeline	Ongoing
Cost	Manpower Redeployment (Soft Cost)



2018 - 2020 Strategic Business Plan

4. Community Satisfaction

Being a community based police service, we strive to actively engage and partner with our community ensuring that they are satisfied with their policing partners. Regularly, we reach out to our community clients requesting feedback and rating the level of service in the completion of Customer Service Surveys. Knowing that the police service cannot please everyone, we strive to ensure that we are professional, thorough, compassionate, and accountable in our interaction with members of the community.

Our goal is to ensure that we maintain the confidence and respect of the community we serve.

4.1 Community Satisfaction

Objective	Explore the development and use of an online survey program to solicit independent feedback via e-mail on police initiatives and investigations.
Measurement	Feasibility Report & Cost Estimate
Responsibility	Service Delivery Committee; Deputy Chief of Police
Timeline	2018-2019
Cost	Time Spent on Research & Development (Soft Cost)

4.2 Community Satisfaction

Objective	Explore the installation of computers in the police facility lobby to enable online reporting and access to surveys.
Measurement	Feasibility Report & Cost Estimate
Responsibility	Service Delivery Committee; Staff Sergeant-Operations; IT Consultant
Timeline	2018-2020
Cost	Time Spent on Research (Soft Cost)



2018 - 2020 Strategic Business Plan

5. *Emergency Response*

Emergency response is one of the six core functions of any police service as defined in the *Police Services Act*. The Service has highly trained personnel in place as well as Memorandums of Understanding with neighbouring police services for the effective response to any emergency.

Our goal is to ensure that the Service maintains a state of operational readiness to effectively respond to any emergency.

5.1 Emergency Response	
Objective	Explore new training opportunities with partner agencies in responding to high risk - low frequency emergency calls for service.
Measurement	Partner MOUs; Additional Training Dates
Responsibility	Deputy Chief of Police; Use of Force Trainer
Timeline	2018-2020
Cost	Equipment & Travel Expenses, Rental Fees

5.2 Emergency Response	
Objective	Train additional Officers in Incident Command, Emergency Response, Crisis Negotiation & Search Master.
Measurement	Increased Number of Trained Officers
Responsibility	Deputy Chief of Police; Use of Force Trainer
Timeline	2018-2020
Cost	Course Fees & Travel Costs



2018 - 2020 Strategic Business Plan

6. Violent Crime

Violent crime refers to crimes committed against persons such as robberies, threats, and assaults. The LaSalle Police Service is committed to ensuring that all investigations into violent crime are conducted in a thorough and professional manner, exhausting every effort to solve the incident.

Our goal is to maintain a high percentage of solved investigations into crimes committed against persons.

6.1 Violent Crime	
Objective	Maintain a front loaded and effective response to solving crimes of violence.
Measurement	Solved Rate
Responsibility	Staff Sergeant-Operations; CID Supervisor
Timeline	2018-2020
Cost	Manpower Redeployment & Managed Overtime



2018 - 2020 Strategic Business Plan

7. Property Crime

A majority of law-abiding members of the public have limited contact with the police. Occasionally, they report crimes against their property such as a theft from their vehicle or damage to their property. The LaSalle Police Service is committed to taking any property crime complaint seriously and conducting a professional and thorough investigation, exhausting every effort to solve the incident.

Our goal is to ensure that effective and efficient investigations are conducted into offences committed against property, assuring the public that their complaint is just as important to us as it is to them.

7.1 Property Crime	
Objective	Research, develop and implement ad hoc operational plans and/or projects targeting property related offences.
Measurement	Number of Plans and/or Projects
Responsibility	Staff Sergeant-Operations; CID Supervisor
Timeline	2018-2020
Cost	Manpower Redeployment & Managed Overtime



2018 - 2020 Strategic Business Plan

8. Youth Crime

Recognizing the evolving challenges of technology and youth, the LaSalle Police Service is committed to education, awareness, and enforcement relating to youth crime.

Our goal is to maintain and seek new ways to open dialogue with our youth, educating them about youth related issues and the law with the intention of keeping them out of trouble.

8.1 Youth Crime	
Objective	Continue fostering positive relationships with local youth through interactive programs such as B-RAD, VIP and LaSalle Hangout.
Measurement	Number of Youth Programs & Interactions
Responsibility	Staff Sergeant-Operations; CCAO
Timeline	2018-2020
Cost	Manpower Redeployment (Soft Cost)



2018 - 2020 Strategic Business Plan

9. *Victim Assistance*

The LaSalle Police Service is committed to providing assistance to victims of crime or any other tragic circumstance. The Service has a protocol agreement in place with Victim Services of Windsor and Essex County.

Our goal is to maintain a high standard of compassion, respect, and professionalism when dealing with any victim.

9.1 Victim Assistance	
Objective	Increase the number of referrals to Victim Services (VS).
Measurement	Number of VS Referrals
Responsibility	Staff Sergeant-Administration
Timeline	2018-2020
Cost	None Anticipated

9.2 Victim Assistance	
Objective	Enhance the mandate of the Mental Health Support Officer (MHSO) to include Victim Assistance (VA) Liaison, providing ongoing support and referrals to victims.
Measurement	Number of Post Occurrence Victim Contacts
Responsibility	CID Supervisor
Timeline	2018-2020
Cost	None Anticipated



2018 - 2020 Strategic Business Plan

10. Road Safety

Almost half of all police occurrence reports generated in the LaSalle Police Service's Records Management System involves a motor vehicle in one way or another. The LaSalle Police Service is committed to traffic enforcement and road safety through education, awareness, and enforcement.

Our goal is to promote good driving habits and to enforce traffic legislation to all drivers, cyclists, pedestrians, and others who use and share our roadways.

10.1 Road Safety	
Objective	Purchase three portable speed signs, one per year.
Measurement	Increased Number of Speed Signs
Responsibility	Deputy Chief of Police; Traffic Coordinator
Timeline	2018, 2019 & 2020
Cost	Estimated Cost of \$5,000 Each Year



2018 - 2020 Strategic Business Plan

11. Information Technology

Information technology is a critical component of the LaSalle Police Service's strategy for achieving its goal of being an effective and efficient police agency. We are committed to researching and using Information Technology (IT) to capture and share information, increase staff efficiency, improve program effectiveness, and improve communication with the ultimate goal of enhancing the quality of service provided to our community.

The Service has developed an IT Plan that serves as a blueprint for leveraging technology to meet the Service's IT business needs.

11.1 Information Technology	
Objective	Explore alternative Records Management Systems (RMS) and Computer Aided Dispatch (CAD) Systems.
Measurement	Feasibility Report & Estimated Costs
Responsibility	Service Delivery Committee; Deputy Chief of Police
Timeline	2018-2020
Cost	Time Spent on Research (Soft Cost)



2018 - 2020 Strategic Business Plan

12. Police Facilities

The new state of the art facility built in 2013 by the Town of LaSalle for the LaSalle Police Service is second to none. The physical work environment promotes health and wellness and provides members with a sense of pride.

The Service has developed a Police Facilities Plan to ensure that the facility meets Ministry requirements.

Our goal is to ensure that the LaSalle Police Service facility continues to adequately support the members and programs of the Service, including the sharing of office space with community partners.

12.1 Police Facilities

Objective	Explore the installation of enhanced security and privacy measures, including booking area partition, change room/washroom partition, and exterior bollards.
Measurement	Feasibility Report & Estimated Costs
Responsibility	Service Delivery Committee; Staff Sergeant-Administration
Timeline	2018-2020
Cost	Time Spent on Research (Soft Cost)

12.2 Police Facilities

Objective	Explore additional opportunities for outside partner agencies to use the LaSalle Police Service facility.
Measurement	Number of Facility Partnerships
Responsibility	Staff Sergeant-Administration
Timeline	2018-2020
Cost	Time Spent on Cultivating Partnerships (Soft Cost)



2018 - 2020 Strategic Business Plan

13. Resource Planning

The LaSalle Police Service recognizes that it's the people who make up our organization who are our greatest asset. Investing in our people through training, development, and promotion instills a sense of organizational and individual pride. Workers are recognized for their diligent work ethic and going above and beyond in their roles.

On a regular basis, the Service conducts workload assessments of the roles of its members along with service delivery evaluations of its core policing responsibilities. Annual performance evaluations are undertaken to highlight the activities of each member for the period. Annual and year-end reports are completed for all Service Divisions and programs, providing valuable insight into their effectiveness and efficiency.

Our goal is to ensure that the Service's organizational chart meets the evolving needs of policing the Town of LaSalle and opportunities identified for selected designations and assignments.

13.1 Resource Planning	
Objective	Conduct a Human Resource Assessment & Deployment Strategy Session to assess staffing levels, deployment and future needs.
Measurement	Schedule Session; Document Discussion & Recommendations
Responsibility	Administration
Timeline	2018-2019
Cost	Time Spent on Research & Strategy (Soft Cost)

13.2 Resource Planning	
Objective	Explore the development and implementation of a Chief's Award to recognize outstanding achievements.
Measurement	Feasibility Report & New Policy
Responsibility	Deputy Chief of Police
Timeline	2018-2019
Cost	Token of Appreciation

13.3 Resource Planning	
Objective	Strike a Service Delivery Committee to assess and review all aspects of policing operations.
Measurement	New Committee
Responsibility	Deputy Chief of Police
Timeline	2018-2019
Cost	Manpower Redeployment (Soft Cost)

LaSalle Police Service Police Facilities Plan



Location

The LaSalle Police Service Facility is located at 1880 Normandy St., LaSalle, Ontario, N9H 1P8, herein called “the building”.

1880 Normandy St., LaSalle, Ontario



Legislative Requirements

The following legislative requirements can be found in the LaSalle Police Service reference manual under Part “B”, Section 6, Subsection 601.2. The LaSalle Police Service building meets or exceeds all of the legislative requirements as listed below.

- a/ all police facilities:
 - i/ meet or exceed provincial building and fire codes;
 - ii/ have sufficient space for the efficient organization of offices and equipment;
 - iii/ be adequately heated, ventilated, illuminated and, where appropriate and practical, air conditioned, when in use;
 - iv/ have lockers, separate change area, if members are required to change at the workplace, and washroom facilities, and where appropriate and practical, shower facilities; and
 - v/ have appropriate security measures and communications;
- b/ members of the police service have available:
 - i/ appropriate and secure working, records and equipment storage space; and
 - ii/ separate or private areas for interviewing purposes; and

- c/ the police service's lock-up facilities meet the following requirements:
- i/ the minimum cell size is 7' x 4'6" x 7' high;
 - ii/ fire extinguishers are secure and readily available in the lock-up area, but out of reach of the person in custody;
 - iii/ smoke and heat detectors are installed in the lock-up area;
 - iv/ toilet facilities are provided in each lock-up;
 - v/ no unsafe conditions exist, including means of attaching ligatures;
 - vi/ first aid equipment, including airway devices for mouth to mouth resuscitation, are readily available;
 - vii/ lock-ups are separate from public view;
 - viii/ confidential interviews with legal counsel can be accommodated;
 - ix/ a proper area for prisoner processing is provided;
 - x/ cell keys are in a secure location and master or duplicate keys are readily available;
 - xi/ the area where prisoners are processed and/or searched is well illuminated, secure and has no hazardous conditions present;
 - xii/ compliant with the police service's policy and procedures with respect to communicable diseases; and
 - xiii/ a means of constantly communicating with the main desk area and/or the communications centre is available.

11/ Where it is determined that the police facilities do not meet the requirements with respect to Police Facilities as outlined in Items 10 a/, b/ and c/ above, the Chief of Police should prepare a plan for the Board that sets out options and costs in order to meet the requirements.

History

Previously, the LaSalle Police Service facility was situated at 5950 Malden Rd., LaSalle, Ontario. In August 2014, the Service moved to its current location on Normandy Street.

The new facility was designed by JP Thomson Architects, Mark Beaulieu, Principle.



Construction of the new facility began in August 2012. Piroli Construction of Leamington was in charge of construction. The facility was complete in August 2014.

Fire Code

The LaSalle Police Service Police Facility meets or exceeds provincial building and fire codes. The facility is inspected monthly and annually by Troy Life and Fire Safety Ltd.

Wiley Barnes

Preventive Maintenance Account Manager

Troy Life & Fire Safety Ltd.

Windsor Branch

P: 519-945-4777 ext. 222

F: 519-945-4087

C: 519-560-1162

E: wiley.barnes@troylfs.com

In 2014, a Fire Safety Plan was approved by the LaSalle Fire Service (see attached document).

The fire system is as follows:

Make: Simplex

Model: 4100ES

Main Panel Location: Electrical Room (113)

Annunciator Panel Location: Front Entrance

Fire Alarm Description: Two Stage Fire Alarm System



Occupancy

The LaSalle Police Service station is a one-floor standalone building. The building is surrounded by parking lots on the north, east, and partially on the west side. Normandy St. is on the south side of the building.

The structure consists of mainly offices and small rooms. Included in the building is the dispatch center for police and fire. There are six holding cells and two sally ports (garage entrances for prisoner transport) within the structure.

The LaSalle Police Service has 56 full and part-time employees and operates 24 hrs. per day. There are a minimum of two Police Communicators in the building at all times and during business hours during the week there may be as many as 20 employees in the building. The building has sufficient room to comfortably accommodate all employees at any given time. The station also has a lunch/break area and a fully equipped workout room.

Building Services

The LaSalle Police Service Head Quarters (HQ) is a modern building with up-to-date heating and cooling. All facility systems are functioning properly and suitable temperatures are maintained all year round. In 2018, a vestibule area was constructed inside the east executive entrance to prevent cold air from blowing down the hallway when the door is opened.

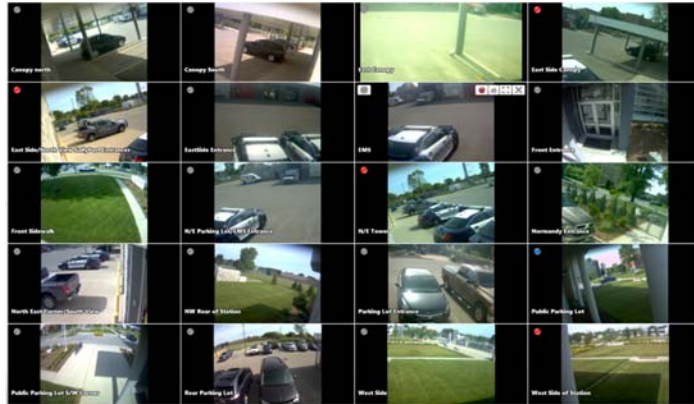
The heating and cooling systems are serviced by Cardinal Services Group, 519-735-6666.

The Police station is also covered by a Building Management System which allows the Town of LaSalle building facilities manager to remotely check the status of the heating and cooling systems in the building.

The building has separate change areas and washroom facilities for male and female employees. The male locker room has 33 lockers and the female locker room has 20 lockers. Both change areas have shower facilities.

Building Security

The building is equipped with an Avigilon Surveillance camera system and has cameras located throughout the building, as well as around the perimeter of the exterior. There are 57 cameras throughout the interior and exterior of the station. Cameras are monitored around the clock by communications personnel.



Entrance to the employee parking lot is through a controlled access gate and the entire parking lot area is fenced and there is adequate lighting.



Access to the building is gained by an issued Fob proximity device. The building is accessible to the public through the south side main entrance which is open to the lobby area Monday to Friday 8:00 a.m. to 4:00 p.m. After hours, and on weekends and holidays, the public is able to access the inside foyer. This area is under 24-hour camera surveillance. There is a buzzer and speaker inside the foyer. Members of the public are required to press a button to speak with dispatch who then allow access remotely to the main lobby area. Once inside the lobby, members of the public proceed to the dispatch window and speak with a dispatcher. Access to the interior of the building is controlled access only.

The fob/key system is manufactured by Schlage and was installed by Proable from London, Ontario. The contact at Proable is:

Jason Landon, EHC

consultant

T: 519.652.6766 x226

C: 519.520.5101

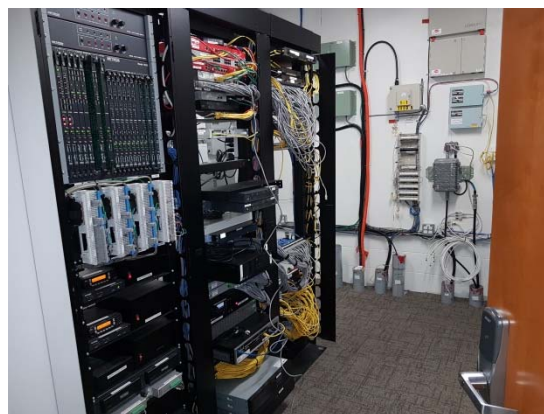
www.proable.com

Records and Equipment Storage

All hard copy records and files are stored either in locked filing cabinets or inside the locked restricted access file room, situated off the main hallway across from the Staff Sergeants office.



All electronic data is stored on servers, which are located in the environmentally controlled, restricted access, server room. This area houses radio equipment, servers, and hard drives which serve password protected computers throughout the building. All Internet to and from the LaSalle Police Service is strictly firewall controlled.



Lock up Facilities

The LaSalle Police Service lock up facilities is comprised of a booking area, two sallyports, an interview room, an Intoxilyzer room, a confidential and private right to counsel room, a unisex washroom, and six holding cells. All cells exceed the minimum standard of 7' X 4'6" X 7' high and are separate from public view. The area is designed so that there is no visual contact between cells and there is a "young person" lock up that is separated by a hallway from the main cell area.

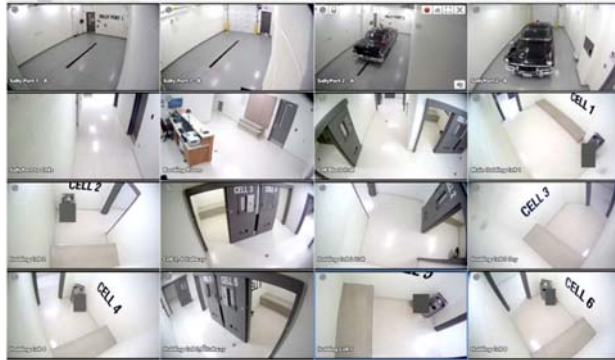
A combination stainless steel wash basin and toilet are provided in each lock up with the exception of cell 3, which is considered a "dry" cell. A dry cell would be utilized when a prisoner is being disruptive and continuously flushing the toilet, or running water, or has made attempts to clog the toilet, or has consumed evidence.



There is a large booking area that includes a Livescan Fingerprint station and mugshot area, lockers for prisoner property storage, a bench with pipe for securing prisoners if need be, and a computer booking area. This area is well illuminated and secure, and no hazardous conditions exist. There are telephones, which are able to reach dispatch in this area, as well as an intercom system. Anyone entering or exiting this area must do so by contacting dispatch through the intercom system. Communicators are then able to verify identification through video and access to the area is allowed.



The cell area is video and audio recorded at all times and there is a monitor at the booking station, which displays all cells. Remote viewing stations of the cell area are located in the Sergeant's office, dispatch, and the officers report room.



Cell keys are store securely in a drawer in the booking counter and a backup key is kept in the Sergeant's office. In the case of catastrophic failure of the power system, a master key for the cell area is kept in the S/Sergeants office in a secure but accessible location.

The lock up area has adequate smoke/heat detectors and fire extinguishers, which are secure and out of the reach of prisoners. The fire alarm system is as noted above. All fire extinguishers are kept out of the reach of prisoner and are in a secure location.

First Aid Equipment

First aid equipment is available in the cell area, as well as throughout the building. Airway devices for mouth-to-mouth resuscitation are available in the cell area. A defibrillator is stationed in the main hallway, near the entrance to the cell block.

The cell area, as well as the entire LaSalle Police Service HQ, is compliant with the services Communicable Diseases policy, reference manual, Part "B", Subsection 604.

Communication Centre

The LaSalle Police Service houses a dispatch centre that provides 24 hour, 7 days a week, 911 and non-emergency call taking and dispatching for one police services and three fire services:

- LaSalle Police Service
- LaSalle Fire Service
- Kingsville Fire Service
- Leamington Fire Service

The communications centre is a modern facility with three dispatch consoles, a communication supervisor's office, a kitchenette, a unisex washroom, and a small break area. The room is approximately 34' X 31', including the communication supervisors office.

Property/Forensic Identification Area

The LaSalle Police Service HQ also houses a full service Forensic Identification Lab, as well as access controlled property and evidence storage area. The Forensic Identification and Property control area are negative air pressure areas and have compliant chemical fume hoods and fingerprint powder removal cabinets. Eye wash and shower stations are located in these areas as well.



The Corporation of the Town of LaSalle

Date:	September 19, 2018	Report No:	CAO-01jm-2018
Directed To:	Members of Council	Attachments:	Correspondence from P. Weir
Department:	Administration		
Prepared By:	Kevin Miller Acting Clerk Allen Burgess Supervisor of Planning Christine Riley Town Solicitor Joe Milicia, CPA ,CA Chief Administrative Officer	Policy References:	None
Subject:	Closure and Sale of Alley		

Recommendation:

That Council either (a) Reaffirm the current practice with respect to alley closures and sales, or (b) direct Administration to provide a report outlining a process in which costs are reduced and/or subsidized by the tax base.

Report:

Background

The letter from Ms. Weir and others along Minto Avenue and Stuart Boulevard raised a number of issues, each of which require a separate response, as set out in the topics below. Attached to this report is the request from the residents residing at 1125 to 1195 Minto and 1175 Stuart, which abut an alley that is the subject of an alley closing request.

Liability

In a meeting with Mr. Miller, the residents indicated they were not satisfied with the reasons they had previously received from either he or Mrs. Riley on the potential "liability" as the reason for closing alleys.

There is no doubt that in the event any person is injured while on any land owned by the Town, including an unopened alley or street, the town would face a potential lawsuit for damages suffered by that person. Whether the injuries were caused due to the location of structures placed on the alley with or without permission, or by an unseen hole or sudden dip in the ground, the Town could be faced with having to defend a claim for damages.

Many of these unopened alleys and streets have been enclosed within the fences of adjacent property owners, and are being used on a regular basis as part of their backyard. While some residents have just used the alley as a landscaped area, many others have placed on the alley sheds on concrete bases, swimming pools, pool aprons and other similar structures.

The liability issue has become more of a concern in the recent past due to the increase in litigation faced by municipal and other public entities. In addition, since the County of Essex has obtained, and provided to the Town, aerial photos of the properties in the Town, and with the ability to overlay digital mapping onto those photos, the Town is becoming increasingly aware of the extent by which the Town-owned alleys are being used and occupied by ratepayers as part of their own private property. The Town is now in a position to determine, with some degree of accuracy, whether or not someone is using Town property for their own benefit, and the extent of that use.

In light of the number of unopened alleys and streets within the Town, Council has determined it would be appropriate to begin to take positive steps to address the use of these Town-owned lands by residents. As these alleys on the multitude of old subdivision plans registered in the 1910's and 1920's were never opened and used by the Town for municipal services, garbage pick-up, or for access to private garages, the Town has no need to maintain ownership of them. As a result, Councils over the years have taken steps to close parts of many alleys and to sell them to the adjacent landowners. This process has continued since at least the 1940's.

Current Process

The process followed to date for closing and selling an unopened street or alley has been based on a full cost recovery from the adjacent landowner. The Town has always taken the position that a ratepayer in the rural area should not have part of their taxes used to pay for the costs of closing and selling an alley to a homeowner in the urban area. This position was maintained whether the closure was done by a Court Order made with the consent of the affected property owners, or more recently by the passing of a By-law.

The steps being taken in the current process are as follows:

1. The applications filed by an interested property owner, together with the aerial photos, are reviewed by administration, to determine the extent of the alley that is to be closed.
2. A surveyor is contacted to provide an estimate of the cost of a Reference Plan, which is required now by the Province to describe the various portions of the alley that can be conveyed to the adjacent landowners.
3. An estimate is then prepared by the Town's lawyer of the legal and surveying cost to close and to convey the alley. The total estimated cost is then divided by the number of property owners affected, and a letter is sent to each owner advising them that the alley is going to be closed. Each owner is given the option of sharing in the cost of the closing and to buy their share of the alley to the centre line. They are also provided with an estimate of the purchase price of the alley and the registration costs. If they wish to participate, they are asked to pay their share of the closing costs now, with the purchase price and registration costs to be paid once the closing is completed. If they do not want to buy their share of the alley, they are required to remove any items they have on the alley, and to stop using the alley if they have been doing so.

4. If an adjacent property owner does not want to buy their share of the alley, the property owner behind them is then given the opportunity to buy the entire depth of the alley behind them. If that person does not want to buy the extra half of the alley, then both of these affected owners will receive a letter advising them that the Town will install a fence around that portion of the alley, and the land within that fence will be allowed to regenerate to its natural state.
5. Once it has been determined how many property owners wish to participate, and their payments have been received, the Reference Plan is ordered from the surveyor, and the By-law is prepared and presented to Council at a public meeting.
6. After the alley has been closed, each participating owner is notified of their respective purchase price, taxes and registration costs. Once those funds have been received, the Deed is prepared, is signed by both them and the Town, and then it is registered.

Cost Estimate in This Case

There are 14 properties that are adjacent to the alley concerned in this case. Of those properties, 3 of them appear to have taken possession of the entire 14-ft. depth of the alley within their backyard fence. Assuming that those 3 properties acquire ownership of that part of the alley already being used as part of their backyard, there are 3 property owners behind them that would not be given the opportunity to buy any part of the alley. That leaves only 11 property owners to share in the closing and surveying cost. Instead of increasing the cost to the remaining owners, the 3 owners who would get the full 14 ft. were charged for 2/14ths share of the closing and surveying costs, with the remaining 8 properties each paying a 1/14th share.

The estimated cost of the Reference plan was \$5,600.00 plus HST. The legal fee was \$2,000.00. With disbursements and HST, the total estimated cost was \$9,505.04. The 3 property owners who were to obtain the whole alley were asked to pay \$1,360.00 each, while the remaining 8 owners were asked to pay \$680.00 each.

In the event some of the property owners do not participate, then the location of these owners would have to be reviewed to determine if there could be some cost savings on the Reference Plan. The share of the costs to be paid by each of the participating owners may then be increased or decreased. Adjustments are made as required, to ensure that the closing and sale are completed on a full cost-recovery basis.

Financial Impacts of Alley Sales

The financial impact of the closure and sale of alleys is done on a cost recovery basis. There are effectively three financial parts to the alley closing and sale process – (1) costs associated to the reference plan, (2) costs associated to legal fees and disbursements and (3) costs associated to land costs.

The financial aspects of the reference plan, legal fees and disbursements are general fixed in nature with little ability by the Town to influence or reduce those costs. In the future, with the move towards an on-staff solicitor there may be an opportunity to reduce or eliminate the legal cost, however this would limit the opportunity to offset the cost of in-house legal.

The Town is in full control of the third financial aspect of the process with proceeds from the sale of municipally land going to fund the purchase of environmental sensitive lands through the Green Fund. However, should the land price be reduced or eliminated this would curtail the purchase of environmental sensitive lands unless other budget allocations are made.

Current request from residents on Minto/Stuart

Administration has met with these residents to explain the alley closing process and understand their concerns. At the conclusion of the meeting, the residents were informed that the Town is following the current practice of alley closures and that should they wish to have a different outcome they should submit their request in writing to Council.

Of the suggestions made in the correspondence Administration is not prepared to recommend any of the options are they would either expose the municipality to continued liability (residents using Town land) or would push cost onto the tax base (costs of legal, surveying to be covered by the Town) or the elimination of contributions to the Green Fund from the sale of municipally owned property.

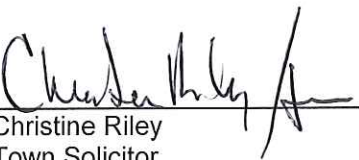

It would appear that the affected residents are unwilling to accept the current alley closing and sale practice and would like the municipality to ignore the use of municipality owned property and maintain the status quo. Otherwise, as an alternative they would like the municipality to assume some or all of the financial burden of closing and convening the alley to them.

Currently Administration is under direction from Council to proceed under the current practice. Should Council wish to change this, it is recommended that Council suspense all alley sales in process and direct Administration to prepare a report on the alternatives and impacts of a revised alley closing practice.

It should be noted that the feedback from residents has been "that there is no incentive under the current process to property owners to purchase the alley". In order to satisfy this concern it is anticipated that if a report from Administration is requested it would include a significant reduction in the costs to property owners (to provide the incentive) which would affect the overall budget and/or funds available in the Green Fund and may have ramifications when dealing with new developments. If Council is not prepare to consider and implement these impacts, it is recommended that the current practice endorsed and continue.

All of which is respectfully submitted.

Yours truly,


Kevin Miller
Acting Town Clerk
Christine Riley
Town Solicitor
Allen Burgess
Supervisor of Planning
Joe Milicia, CPA, CA
Chief Administrative Officer

Reviewed by:						
CAO	Finance	Council Services	Public Works	Development & Strategic Initiatives	Culture & Recreation	Fire Services

September 16, 2018

Mr. K. Miller
CAO, Town of Lasalle

Re: Alley closing abutting 1125 to 1195 Minto and 1115 and 1175 Stuart (File 188-745)

Dear Mr. Miller,

Thank you for meeting with us in mid-August and explaining the Town's position. As you know we are not pleased with the Town's proposal. Thank you for indicating we can appear at the September 28, 2018 meeting. Please take this letter as an indication we would like to do so.

For the past two to twenty-three years homeowners have been caring for the property in this alley. At no time has the Town cared for it, nor have any objections been raised as to the homeowners assuming this responsibility. We have cared for this property in order to maintain the aesthetics of our neighbourhood and our own property. We now learn that one of our neighbours has approached the Town to purchase his share of the alley. There is no opposition to this. However, the Town has used this to initiate closure of the entire alley. At the meeting we attended with you we learned that should the Town close the alley it has no intention of caring for it, but rather to allow it to naturalize. It is difficult for us to understand how the use of the word "naturalize" allows the Town to violate its own bylaws (e.g., Clean Yard Bylaw 7480). So not only has the Town not cared for the land in the past, it will not care for it moving forward when homeowners may not have access to it. Most notably the proposal to purchase the alley has all costs downloaded to the homeowners with the Town assuming no financial responsibility. This is not an incentive to the homeowners who have cared for this land for many years; it is a disincentive. Another disturbing feature of the proposal is that the final cost of the purchase is unknown, as lots are offset, and the reference plan costs won't be determined until it is clear how many homeowners are interested. In summary, the Town has not cared for its property in the past, it is absolving itself of future care, and wants to assume none of the costs.

When we met it was suggested that you would be open to alternative proposals:

We would like the Town to consider the following options:

1. Allow the purchase of individual parcels by those who wish to purchase and leave the other parcels as they are. This would allow homeowners the opportunity to continue to care for the Town's property as is done now.
2. Reduce the cost of the property to \$1 per homeowner, with the homeowners paying their share of the reference plan, and the Town covering the legal fees. This acknowledges the substantial cost savings the Town has realized over all the years they have not cared for the property.
3. The Town credit homeowners who wish to purchase their parcel with a proportional share of the savings the Town would realize in not having to purchase materials or pay for labour to close the alley. The Town would cover the reference plan costs and legal costs.

These three proposals acknowledge that the Town has initiated this process and therefore was prepared regardless of the outcome to assume costs for legal fees and/or materials and labour to close the alley.

We look forward to attending council on the 28th.

Sincerely,

Patti Weir (1195 Minto Avenue; [REDACTED])

Phil & Kathy Baker (1185 Minto Avenue; [REDACTED])

Ed Hummeny (1175 Minto Avenue; [REDACTED])

Pat Leblanc (1165 Minto Avenue; [REDACTED])

John Fu (1155 Minto Avenue; [REDACTED])

Mike & Jan Kent (1135 Minto Avenue; [REDACTED])

Chance Chase (1165 Stuart Boulevard; [REDACTED])

Paul & Jen Greenhalf (1155 Stuart Boulevard; [REDACTED])



The Corporation of the Town of LaSalle

Date:	September 19, 2018	Report No:	DS-59-18
Directed To:	Mayor and Members of Council	Attachments:	Figures 1,2 & 3
Department:	Development & Strategic Initiatives		
Prepared By:	Allen Burgess, MCIP, RPP. Supervisor of Planning & Development Services	Policy References:	Approved Official Plan
Subject:	<u>Application:</u> Rezoning Application		
	<u>Our File No.:</u> Z-09-2018		
	<u>Applicant & Owner:</u> 2601370 Ontario Limited – Mohamed Tabib		
	<u>Agent:</u> Amico Properties Inc.		
	<u>Location:</u> Approximately 0.6 hectares of land located on the west side of Disputed Road, north of Bouffard Road		

RECOMMENDATION:

Based on the comments that are contained within the following staff report, and subject to further input from Council, the public, and affected agencies, it is recommended that:

- i) Council grant approval to the Applicant's rezoning, based on the Applicant's proposed plan;
- ii) Council executes the proposed severance agreement;
- iii) Council adopt the attached zoning by-law for the subject lands.

REPORT:

This report is intended to provide members of Council with land use planning comments and recommendations regarding a development application that has been submitted to the Town requesting Council approval for the rezoning of approximately 0.6 hectares of land located on the west side of Disputed Road (as depicted on Figure 1).

The rezoning from Agricultural (A) zone to a Traditional Neighbourhood Design Residential One (TND R1-1) zone at this location is to allow 2601370 Ontario Limited to develop six (6) lots as part of the first phase of a multi-phase development. The remaining land will continue to be zoned Agricultural, pending future applications.

Provincial Policy Statement:

The Provincial Policy Statement (PPS), provides direction on matters of provincial interests as they relate to planning and development. In reviewing the proposed development/redevelopment of this site, the proposed intensification is in keeping with the character and built form in the surrounding neighbourhood and it is an efficient use of existing municipal services. It is my opinion that the serving of these lots is in keeping with the policies outlined below.

The following are relevant sections of the Provincial Policy Statement that were considered as they relate to the proposed development;

- i) In section 1.0 of the PPS it states that "Ontario's long-term prosperity, environmental health and social well-being depend on wisely managing change and promoting efficient land use and development patterns. Efficient land use and development patterns support sustainability by promoting strong, liveable, healthy and resilient communities, protecting the environment and public health and safety, and facilitating economic growth."
- ii) In section 1.1.2 of the PPS it states "within settlement areas, sufficient land shall be made available through intensification and redevelopment..."
- iii) In section 1.4.3 of the PPS it states that "Planning authorities shall provide for an appropriate range and mix of housing types and densities to meet projected requirements of current and future residents of the *regional market area* by:

b) permitting and facilitating:

- 1. forms of housing required to meet the social, health and well-being requirements of current and future residents, including special needs requirements; and*
- d) promoting densities for new housing which efficiently use land, resources, infrastructure and public service facilities, and support the use of active transportation and transit in areas where it exists or is to be developed; and*
- e) establishing development standards for residential intensification, redevelopment and new residential development which minimize the cost of housing and facilitate compact form, while maintaining appropriate levels of public health and safety.*

COUNTY OF ESSEX OFFICIAL PLAN:

In the County of Essex Official Plan, the subject lands are located within a "Primary Settlement Area". The servicing of these lots is in keeping with the policies and the goals of this upper tier plan.

The following are relevant sections of the County OP that were considered as they relate to the proposed development;

- i) In sections 3.2.2 of the County OP, goals for land designated as "Settlement Areas" are set out and include the following:
 - a) *Support and promote public and private re-investment in the Primary Settlement Areas.*
 - c) *To promote development within Primary Settlement Areas that is compact, mixed-use, pedestrian oriented, with a broad range of housing types, services and amenities available for residents from all cultural, social and economic backgrounds.*
 - e) *To require the efficient use of land, resources, water and sanitary sewage treatment facilities, other infrastructure and public service facilities including schools as provided for in the growth management policies contained within this Plan.*
 - g) *To support long term economic prosperity by providing infrastructure and public service facilities to accommodate projected growth.*
 - j) *Promote affordable housing within Primary Settlement Areas, and to a lesser extent, within full serviced Secondary Settlement Areas.*
- ii) In sections 3.2.4 of the County OP, goals for lands in the "Primary Settlement Areas" are as follows:
 - a) *Primary Settlement Areas shall be the focus of growth and public/private investment in each municipality.*
 - b) *Primary Settlement Areas shall have full municipal sewage services and municipal water services and stormwater management services, a range of land uses and densities, a healthy mixture of housing types including affordable housing options and alternative housing forms for special needs groups, and be designed to be walkable communities with public transit options (or long-term plans for same).*
 - h) *All types of land use are permitted within the "Settlement Areas" designation subject to the specific land use policies of the local Official Plans.*

TOWN OF LASALLE OFFICIAL PLAN:

The Official Plan for the Town of LaSalle designates the lands subject to this application "Residential". The proposed rezoning to Traditional Neighbourhood Design Residential zone is considered a low-density development of this site.

It is my opinion, based on the policies below, the amended rezoning is in keeping with the policies and the intent of the approved Official Plan of the Town of LaSalle.

1. Section 3.3.1 of the Official Plan contains goals for the "Residential Area" as following:

- ii) *To broaden the range of housing options available to existing and future residents of the town by encouraging the production of a more diverse and affordable mix of housing that is capable of meeting the needs of all households, including households with special needs. The provision of a mixture of housing forms, sizes, tenures and affordable housing types, including both public and private sector sponsored housing are to be encouraged;*
- iii) *To promote and support the creation of a residential built form within the urban designated area of the Town of LaSalle that is capable of;*
 - *Making the most efficient use of municipal infrastructure and services;*
- iv) *To encourage new residential development to occur in a manner that is economically and environmentally sound, and is in keeping with the capacity of the municipal infrastructure and services available and the financial capability of the municipality to provide the required additional infrastructure and services;*
- v) *To promote and encourage private landowners, developers and builders to undertake residential intensification activities in areas of the town where a full range of municipal infrastructure, community facilities, and goods and services are readily available. Residential intensification includes infilling, conversions and redevelopment, and will be encouraged in certain areas of the town as a means of increasing the supply of affordable rental and ownership housing.*

2. Section 3.3.2 of the Official Plan contains policies for the "Residential Area" as following:

- ii) *The regulations and zone provisions of the town's comprehensive zoning by-law implementing this Plan shall be in accordance with the following:*
 - a) *The maximum permitted density within any Low Density Residential Zone shall be 18 units per net hectare.*

Permitted residential uses within a low density residential zone category shall consist of single-unit detached dwellings, semi-detached dwellings, and free-hold townhouse dwellings.

ZONING:

The subject lands are zoned Agricultural in the Town's Comprehensive Zoning By-law. The proposed rezoning to the Traditional Neighbourhood Design Residential One (TND R1-1) zone will facilitate the servicing of six (6) lots and the construction and six (6) single detached dwellings. The owner will maintain the balance of the vacant lands for future development purposed.

Staff are recommending the proposed zone be changes to the Traditional Neighbourhood Design Residential One (TND R1-2) zoning requirements. The Traditional Neighbourhood Design Residential One (TND R1-2) zoning requirements recognizes the dimensions of the proposed lots, are in keeping with the intent of the Official Plan and those new lots would exceed all zoning requirements. Attached is a portion of the draft 12R plan depicting the proposed lots is attached as Figure 2.

This rezoning is part of a concurrent severance application that will facilitate the creation of the proposed lots; a copy of the proposed zoning by-law amendment is attached as Figure 3.

COMMENTS:

On September 13, 2018, the Planning Committee held an open public information session to obtain public input. The agent and applicant attended and made a presentation to the committee.

In assessing the merits of the Applicant's development plan, the following land use planning comments are offered for Council's consideration:


- i) As part of the subject application package, the agent submitted a Planning Justification Report (PJR) Upon a review of this report, we agree with and support the findings of the PJR and its conclusions;
- ii) The balance of the site will remain vacant, as the Applicant has not finalized how he intends to proceed with the balance of the site and is awaiting the final outcome of the Bouffard / Howard Master Drainage Study;
- iii) The Applicant has enter into a severance agreement with the Town to ensure that the subject lands comply with all municipal development standards and servicing requirements, including lot grading, sanitary sewer system connections, rear yard drainage, easements, etc.;
- iv) In keeping with our Official Plan policies to eliminate reverse lot frontages, the proposed lots will front directly onto Disputed Road. The lots will have a sufficient front yard depth to accommodate required parking and with 130' in lot depth, the builders can increase the length of the proposed driveways by increasing the garage setback, if they choose to do so.

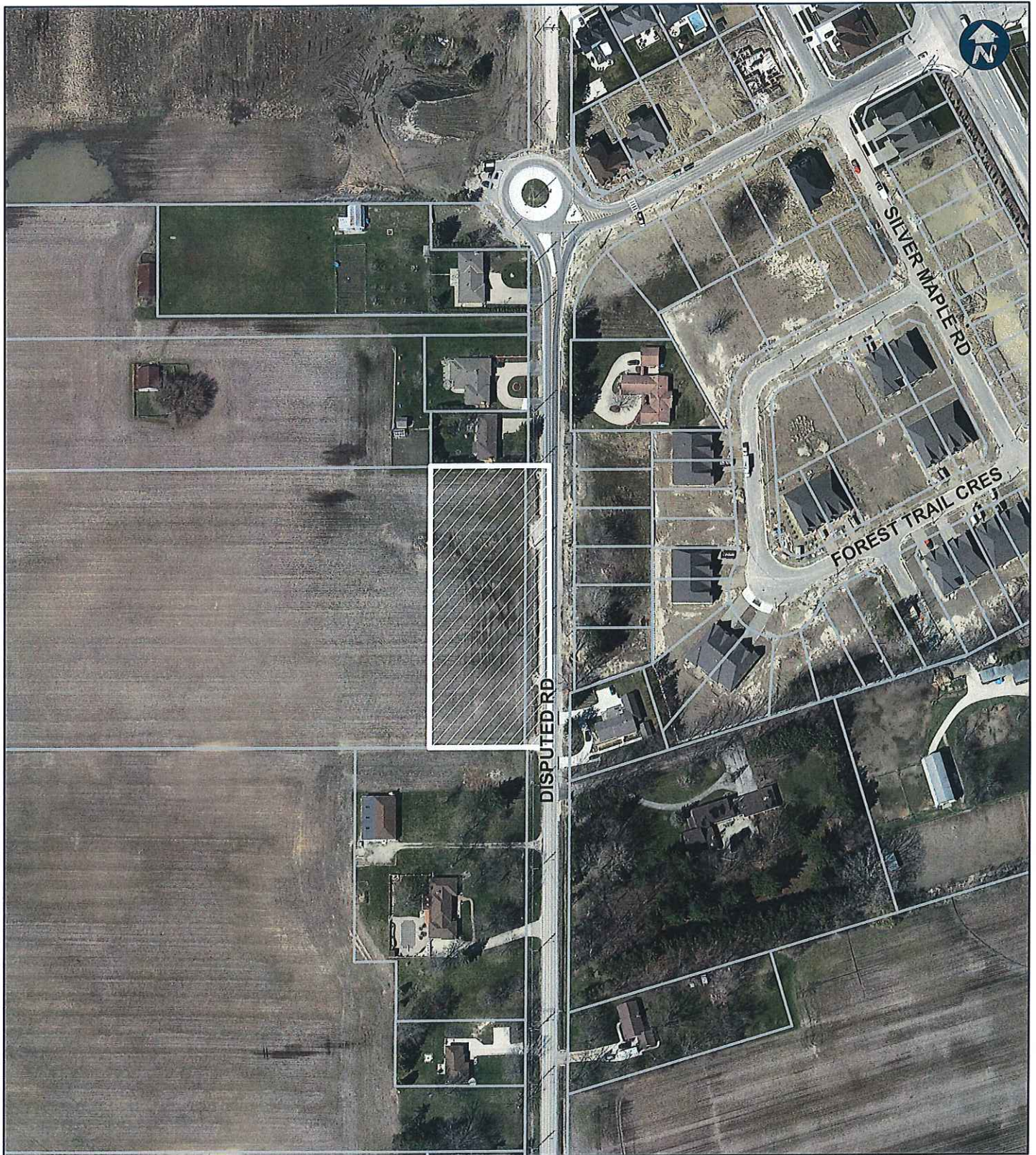
We would be pleased to answer any questions with respect to the comments and recommendations th are contained within this Staff report.

Yours truly,



A. Burgess, MCIP, RPP.
Supervisor of Planning &
Development Services

Reviewed by:						
CAO	Finance	Clerk	Environmental Services	Development & Strategic Initiatives	Culture & Recreation	Fire
						



Legend:



Subject Lands

Title:

FIGURE 1 - KEY PLAN



Scale: 1:1250

File No: Z-09/16

Prepared For: Planning Dept.

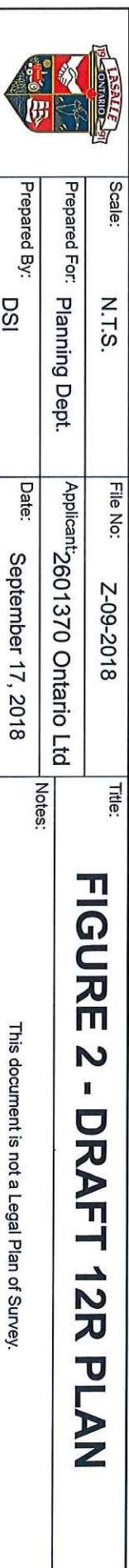
Applicant: 2601370 Ontario Ltd

Prepared By: DSI

Date: September 17, 2018

Notes:

This document is not a Legal Plan of Survey.



THE CORPORATION OF THE TOWN OF LASALLE

BY-LAW NUMBER 8217

Being a by-law to amend Zoning by-law

No. 5050, the Town's Comprehensive

Zoning By-law, as amended.

WHEREAS authority is granted under Section 34 of the Planning Act, R.S.O. 1990, and amendments thereto, to the Council of the Town of LaSalle to pass this By-law;

AND WHEREAS this by-law conforms to the Official Plan in effect for the Town of LaSalle, as amended;

NOW THEREFORE THE CORPORATION OF THE TOWN OF LaSALLE BY ITS COUNCIL ENACTS AS FOLLOWS:

1. Schedule "C", Map 8 , of By-law 5050, as amended, is hereby further amended by changing the zone classification on those lands depicted on Schedule "A" attached hereto and forming part of this by-law from a Agricultural- "A" to Traditional Neighbourhood Design- "TND-R1-2"
2. This by-law shall take effect from the date of passing by Council and shall come into force in accordance with Section 34 of the Planning Act, R.S.O. 1990.

READ a first and second time and FINALLY PASSED on Sept 25th, 2018.

1st Reading - Sept 25th, 2018

2nd Reading - Sept 25th, 2018

3rd Reading - Sept 25th, 2018

Mayor

Clerk

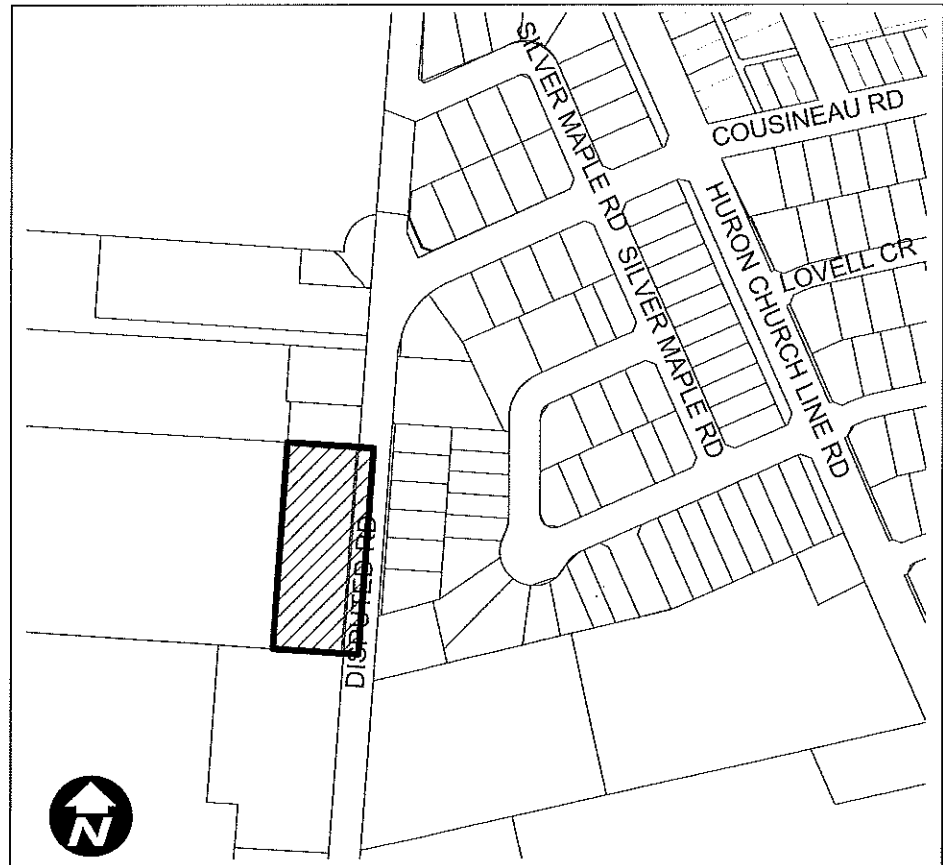
Figure 3

SCHEDULE "A"

Concession 2 part of lots 32 and 33

Roll No. - 190-007-00

Town of LaSalle



Agricultural- "A" to Traditional Neighbourhood Design- "TND-R1-2"

This is Schedule "A" to By-law No. 8217

Passed on Sept 25th, 2018.

Signed

Mayor

Clerk



The Corporation of the Town of LaSalle

Date:	September 19, 2018	Report No:	DS-54-18
Directed To:	Mayor and Members of Council	Attachments:	Figure 1
Department:	Development & Strategic Initiatives		
Prepared By:	Allen Burgess, RPP. MCIP Supervisor of Planning & Development Services	Policy References:	Approved Official Plan
Subject:	<u>Application:</u> Holding Zone Symbol Removal Application		
	<u>Our File No.:</u> Z-10-2018		
	<u>Applicant & Owner:</u> 1137122 Ontario Limited (J. Rauti)		
	<u>Location:</u> Approximately 650 sq. meters of land located on the north side of Pope Avenue, municipally known as 1170 Pope Avenue.		

RECOMMENDATION:

Based on the information provided within this report, it is recommended that approval be granted to this holding zone removal application upon the execution of the corresponding amending development agreement.

REPORT:

This report is intended to provide members of Council with comments and recommendations regarding an application that has been submitted requesting Council approval to remove the holding zone symbol from approximately 650 sq. meters of the land currently zoned Residential One Holding R1 (h)". If approved, this holding zone removal will permit the reconstruction of a Single Detached Dwelling on the subject land. Figure 1 attached depicts the location of the land affected by this holding zone removal application.

The Official Plan for the Town of LaSalle designates the land subject to this application "Residential". The proposed development is an "infill" type development and is in keeping with the lotting pattern and lot sizes that already exists on Pope Avenue.

In assessing the merits of this application the following comments are offered for Council's consideration:

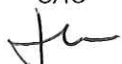
- i) The Applicant will be executing an amending development agreement that will ensure that the owner of this property complies with all municipal residential development standards and municipal servicing requirements;
- ii) This property was in a holding zone symbol as it was under serviced. The holding zone symbol was not removed previously as the property was not part of the original rezoning for this development. Since that time, the developer purchased this property and has requested to remove the holding zone symbol to construct a new dwelling;
- iii) The owner will have to follow and comply with the terms of the amending development agreement, including but not limited to the installation of driveway approaches, sidewalks, street lights, street tree's, etc.

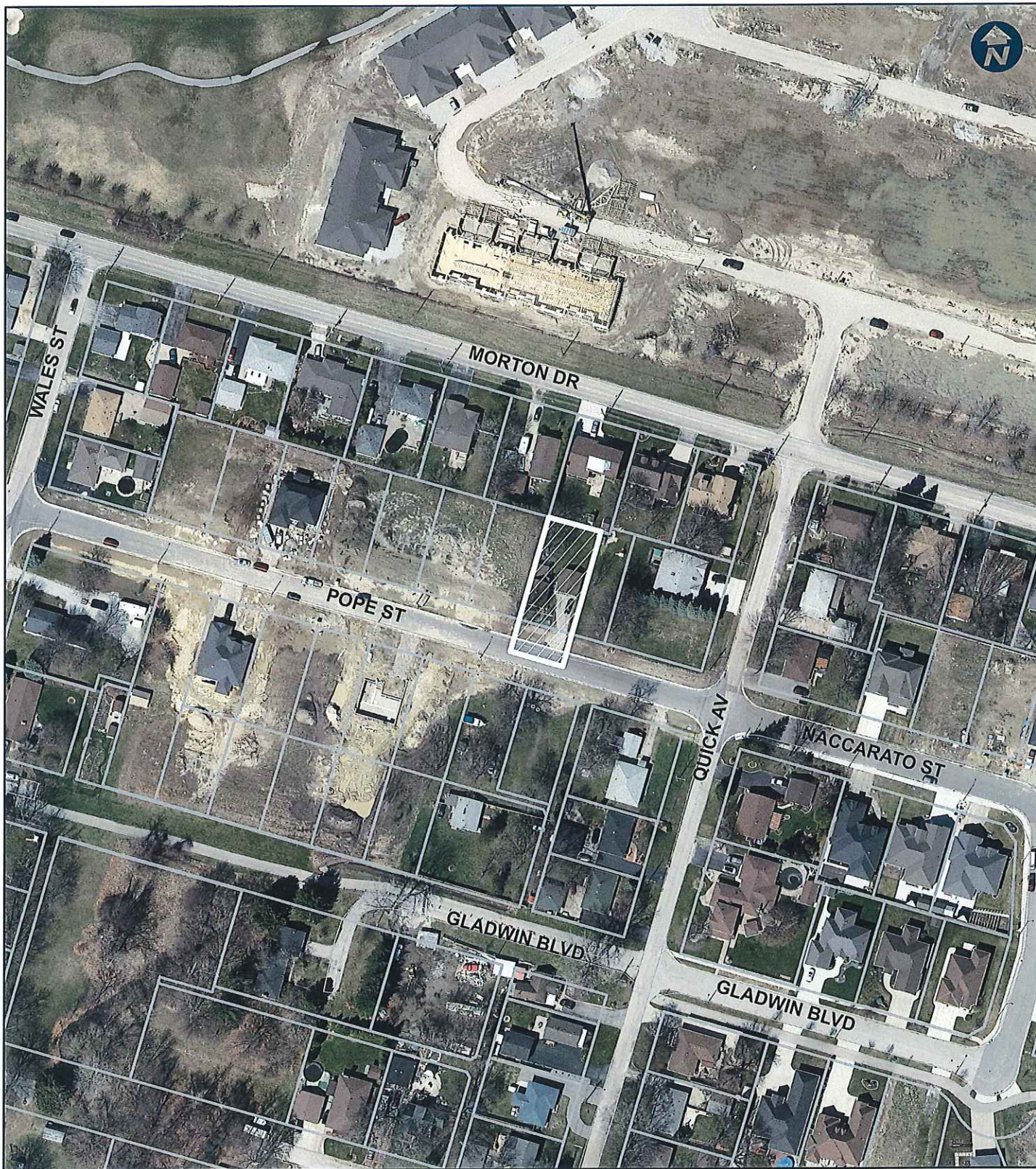
At this time, it is recommended that the by-law removing the holding symbol from the subject lands be adopted once the corresponding amending development agreement has been executed to the satisfaction of the Corporation.

Respectfully,



A. Burgess, RPP, MCIP
Supervisory of Planning &
Development Services

Reviewed by:						
CAO 	Finance	Clerk	Environmental Services	Development & Strategic Initiatives	Culture & Recreation	Fire



Legend:



Subject Lands

Title:

FIGURE 1 - KEY PLAN



Scale: 1:1000

File No: Z-10/18

Prepared For: Planning Dept.

Applicant: 1137122 Ontario Ltd.

Prepared By: DSI

Date: September 17, 2018

Notes: This document is not a Legal Plan of Survey.



The Corporation of the Town of LaSalle

Date: September 11th, 2018 **Report No:** DS-53-2018

Directed To: Mayor and Members of Council **Attachments:** Figure 1

Technical Review Committee

Prepared By: Ryan Tufts BA, CPT
Planning Technician

Subject: **Application for Alley Closing**
on behalf of: Elaine Pearce

Location of Application: Alley to side of Lots 1 to 5, Registered Plan
780, municipally known as 7330 Matchette Road.

RECOMMENDATION:

That the subject alley be declared surplus as it is not required for municipal purposes.

REPORT:

This report is intended to provide members of Council with a recommendation regarding a request that has been received to close and purchase a portion of a municipally owned alley. Elaine Pearce wishes to purchase the alley located to the side of her dwelling at 7330 Matchette Road, to extend and maintain her side yard.

It is recommended that the alley be disposed of in accordance with Council adopted policies. It is further suggested that the entirety of the alley be sold to Ms. Pearce. Figure 1 is attached depicting the property that is deemed surplus.

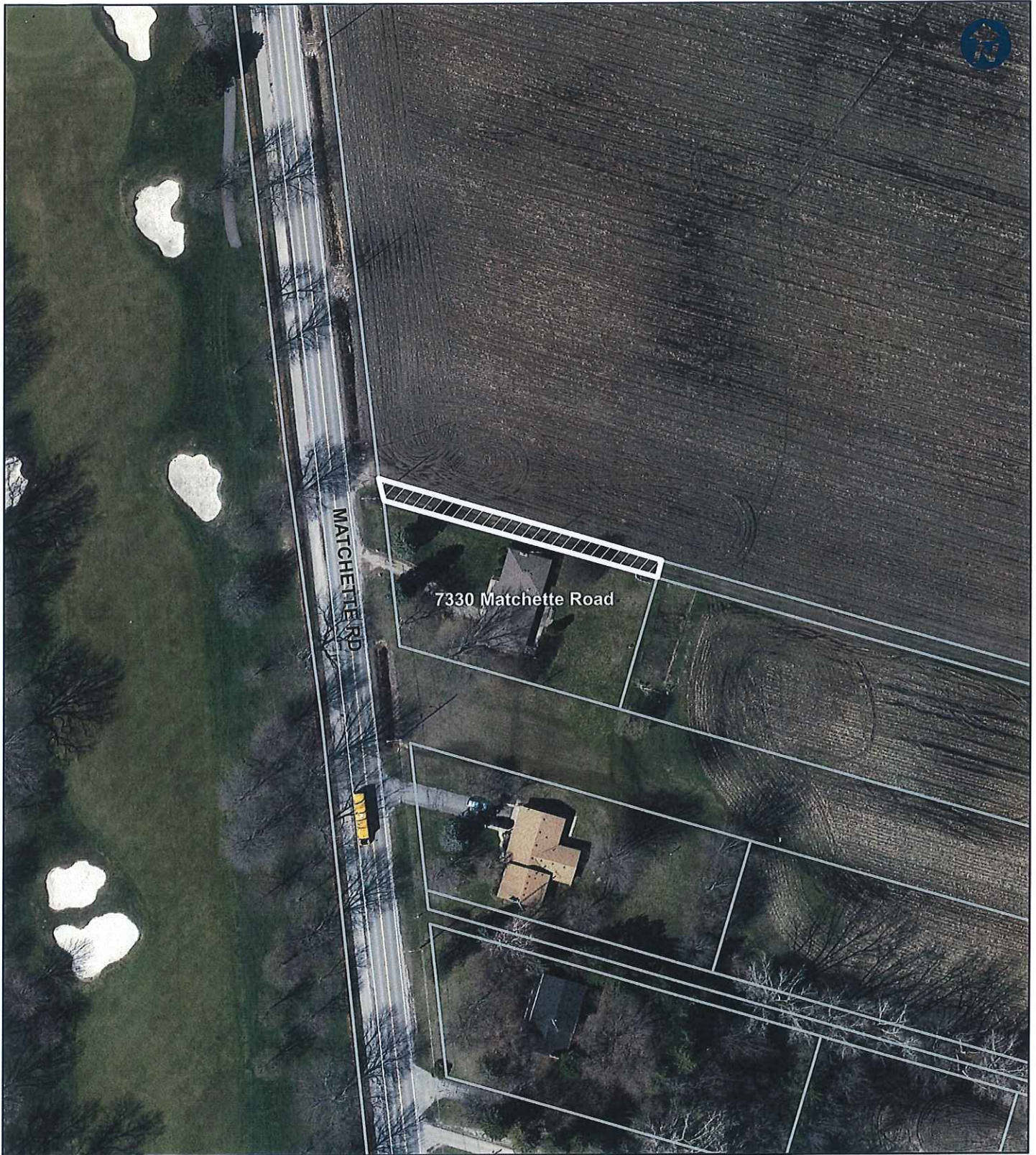
The owner will be responsible for her share of the land, surveying and legal expenses. The Town Solicitor will follow Council adopted policy and protocol when dealing with the sale and conveyance of the subject property. This matter will be brought back Council prior to the completion of this alley closing process at a public meeting.

Respectfully,

R. Tufts BA, CPT
Planning Technician

Attachment

Reviewed by:						
CAO	Finance	Clerk	Environmental Services	Development & Strategic Initiatives	Culture & Recreation	Fire



Legend:



Subject Lands

Title:

FIGURE 1 - KEY PLAN



Scale: 1:600

File No: Alley Closure and Purchase

Prepared For: Planning Dept.

Applicant: Elaine Pearce

Prepared By: DSI

Date: September 12, 2018

Notes: This document is not a Legal Plan of Survey.

REQUEST TO CLOSE ALLEY

Mayor and Members of Council
Town of LaSalle
5950 Malden Road, LaSalle, Ontario

I/We, Elaine A Pearce

hereby request that the alley to the rear of my lands known as Lots 1-5
Side

on Registered Plan 780

be closed and sold to me.

It is understood and agreed that the price of the alley is either \$1.00 or \$1.50 per square foot dependent on whether an easement is required by the Town, or as amended by Council By-law from time to time, and that I/We will be responsible for all legal costs attributable to the alley closing and sale, and pay these costs directly to the solicitor appointed by Council.

It is also understood that the Town has not made a site visit of the alley that is/are the subject of this application, and therefore is not aware of the existence of any possible encroachments or structures or other obstructions existing on the subject alley. I/We therefore acknowledge that the Town is not making any representations with regard to the existence or non-existence of any encroachments or structures or obstructions on the subject alley, and I/We hereby agree to accept responsibility for any and all costs that may be incurred with regard to the removal of such encroachments, structures or obstructions, if any, on the subject alley once the transfer of the title to me/us has been completed.

The reasons I/We am/are requesting this alley closing is

To have more space between my house and fence, and so I can maintain the grass and weeds in the alley I also have a linden tree which is close to the existing fence and the extra space would give it more room and it would look more beautiful than it already does.

I/We am/are in no way bound by the signing of this request to complete this transaction.

DATED August 2 2018
at 1130 A.M. P.M.

Signature Elaine A Pearce

Address [REDACTED]

Postal Code [REDACTED]

Phone # [REDACTED]

ARE YOU COVERED UNDER THE CAW LEGAL SERVICES PLAN?

☐ Yes ☒ No



The Corporation of the Town of LaSalle

Date: September 12th, 2018 **Report No:** DS-55-2018

Directed To: Mayor and Members of Council **Attachments:** Figure 1

Technical Review Committee

Prepared By: Ryan Tufts BA, CPT
Planning Technician

Subject: **Application for Alley Closing**
on behalf of: Wayne Waspe

Location of Application: Alley to side of Lots 262 to 265, Registered Plan 677, municipally known as 1195 Maple Avenue.

RECOMMENDATION:

That the subject alley be declared surplus as it is not required for municipal purposes.

REPORT:

This report is intended to provide members of Council with a recommendation regarding a request that has been received to close and purchase a portion of a municipally owned alley. Wayne Waspe wishes to purchase the entire alley located to the side of his dwelling at 1195 Maple Avenue, to extend his side yard.

It is recommended that the alley be disposed of in accordance with Council adopted policies and that a deeming By-Law be prepared by the Town's solicitor to cover the existing house and alley. Figure 1 is attached depicting the property that is deemed surplus.

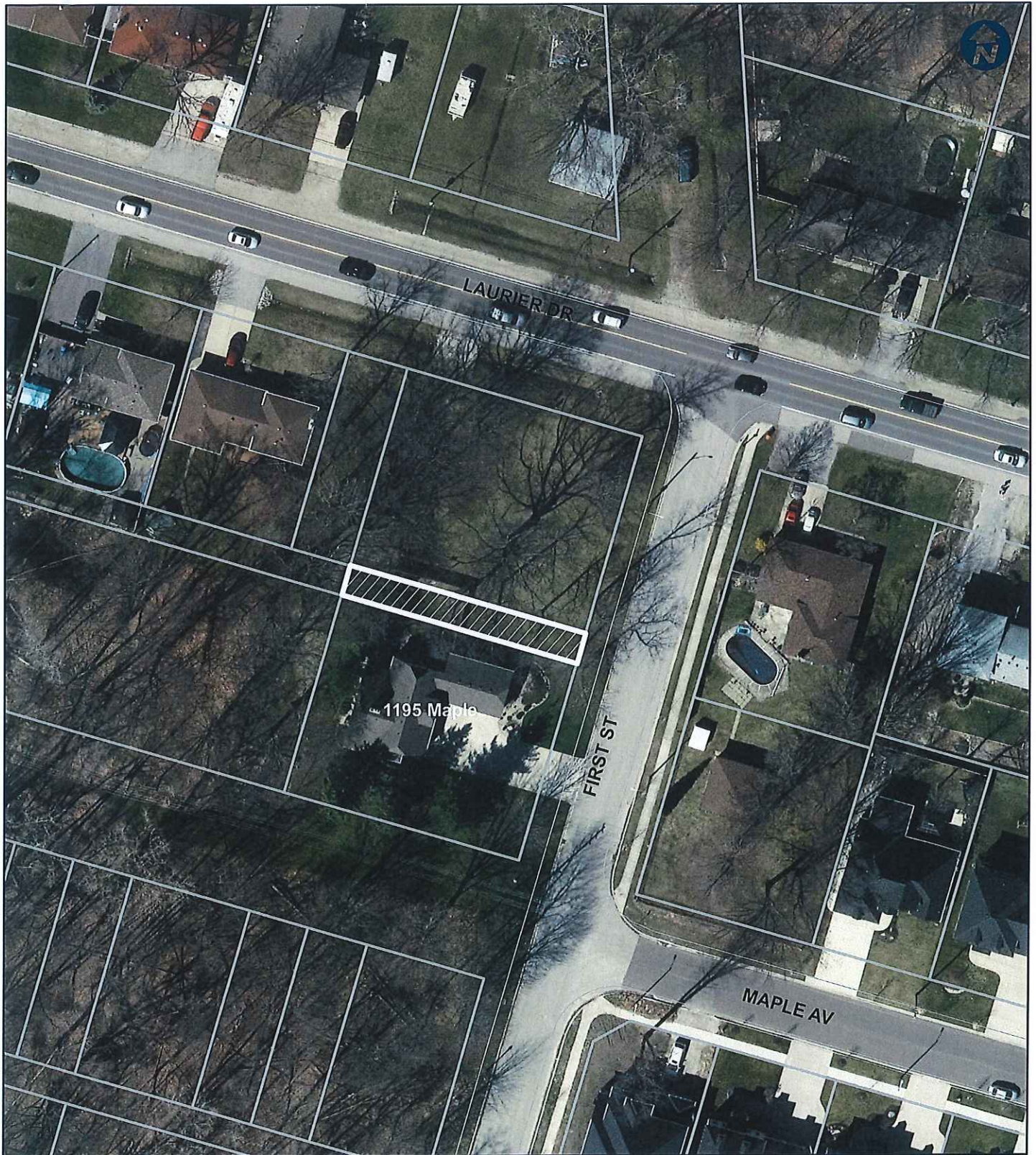
The owner will be responsible for their share of the land, surveying and legal expenses. The Town Solicitor will follow Council adopted policy and protocol when dealing with the sale and conveyance of the subject property. This matter will be brought back Council prior to the completion of this alley closing process at a public meeting.

Respectfully,

R. Tufts BA, CPT
Planning Technician

Attachment

Reviewed by:						
CAO	Finance	Clerk	Environmental Services	Development & Strategic Initiatives	Culture & Recreation	Fire



Legend:



Subject Lands

Title:

FIGURE 1 - KEY PLAN



Scale: 1:400

File No: Alley Closure and Purchase

Prepared For: Planning Dept.

Applicant: Wayne Waspe

Prepared By: DSI

Date: September 12, 2018

Notes:

This document is not a Legal Plan of Survey.

REQUEST TO CLOSE ALLEY

Mayor and Members of Council
Town of LaSalle
5950 Malden Road, LaSalle, Ontario

I/We, WAYNE WASPE

hereby request that the alley to the rear of my lands known as Lots 262, 263, 264, 265

on Registered Plan 677 be closed and sold to me.

It is understood and agreed that the price of the alley is either \$1.00 or \$1.50 per square foot dependent on whether an easement is required by the Town, or as amended by Council By-law from time to time, and that I/We will be responsible for all legal costs attributable to the alley closing and sale, and pay these costs directly to the solicitor appointed by Council.

It is also understood that the Town has not made a site visit of the alley that is/are the subject of this application, and therefore is not aware of the existence of any possible encroachments or structures or other obstructions existing on the subject alley. I/We therefore acknowledge that the Town is not making any representations with regard to the existence or non-existence of any encroachments or structures or obstructions on the subject alley, and I/We hereby agree to accept responsibility for any and all costs that may be incurred with regard to the removal of such encroachments, structures or obstructions, if any, on the subject alley once the transfer of the title to me/us has been completed.

The reasons I/We am/are requesting this alley closing is

EXTEND OUR BACKYARD

I/We am/are in no way bound by the signing of this request to complete this transaction.

DATED 6-27-18
at 9:55 (A.M. P.M.)

Signature

Address

Postal Code

Phone #

ARE YOU COVERED UNDER THE CAW LEGAL SERVICES PLAN?

☐ Yes

☒ No



The Corporation of the Town of LaSalle

Date: September 14th, 2018 **Report No:** DS-57-2018

Directed To: Mayor and Members of Council **Attachments:** Figure 1

Technical Review Committee

Prepared By: Ryan Tufts BA, CPT
Planning Technician

Subject: **Application for Alley Closing**
on behalf of: Angelo and Barbara Piva

Location of Application: Municipal Land abutting lots 34 to 36 and part of
lot 37, Registered Plan 802

RECOMMENDATION:

That the subject alley be declared surplus as it is not required for municipal purposes.

REPORT:

This report is intended to provide members of Council with a recommendation regarding a request that has been received to close and purchase a portion of a municipally owned alley. The Piva's live at 372 Reaume and own the lot to the rear of their home. They wish to purchase the Municipally owned land located at the rear of their vacant land---fronting on Grondin Street. The purpose of this land purchase is to create a building lot.

It is recommended that the Municipal land be disposed of in accordance with Council adopted policies and that a deeming By-Law be prepared by the Town's solicitor to cover the entire property. It is further recommended that a servicing agreement be required as part of the sale. Figure 1 is attached depicting the property that is deemed surplus.



The owner will be responsible for their share of the land, surveying and legal expenses. The Town Solicitor will follow Council adopted policy and protocol when dealing with the sale and conveyance of the subject property. This matter will be brought back Council prior to the completion of this land sale process at a public meeting.

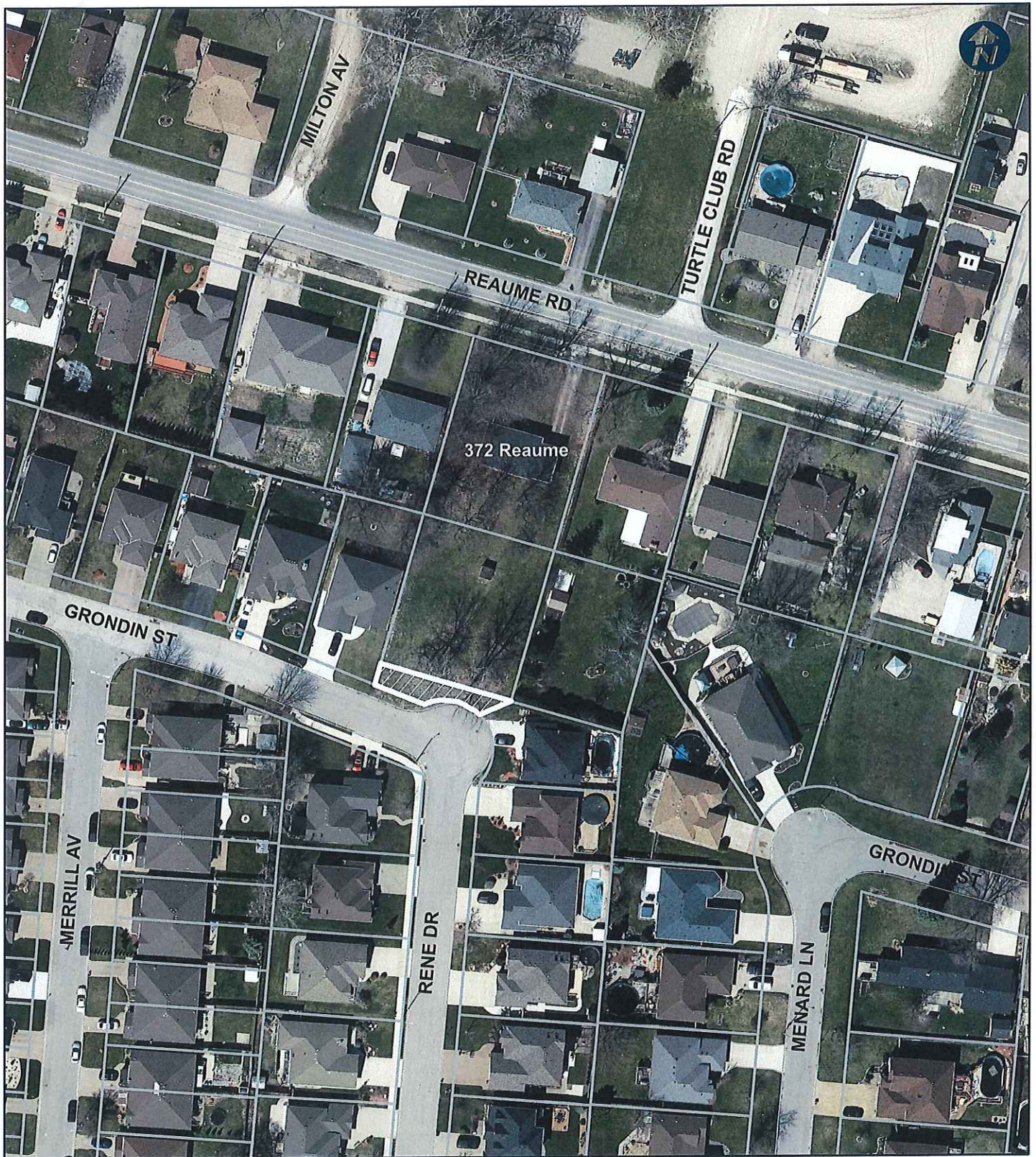
Respectfully,



R. Tufts BA, CPT
Planning Technician

Attachment

Reviewed by:						
CAO	Finance	Clerk	Environmental Services	Development & Strategic Initiatives	Culture & Recreation	Fire
						



Legend:



Subject Lands

Title:

FIGURE 1 - KEY PLAN



Scale: 1:600

File No: Purchase Municipal Property

Prepared For: Planning Dept.

Applicant: Angelo & Barbara Piva

Prepared By: DSI

Date: September 12, 2018

Notes: This document is not a Legal Plan of Survey.

OFFER TO PURCHASE MUNICIPALLY OWNED PROPERTY

Mayor and Members of Council
Town of LaSalle
5950 Malden Road, LaSalle, Ontario

I/We, Angelo + Barbara Piva hereby offer to
purchase Lot Numbers Block 37
according to Registered Plan 12M449

It is understood and agreed that if the price set by Council is not acceptable to me/us then
I/we am/are in no way bound by the signing of this offer.

The intended use of the property being acquired is To access existing
property.

It is also understood that the Town has not made a site visit of the lot(s) that is/are
subject of this application, and therefore is not aware of the existence of any possible
encroachments or structures or other obstructions existing on the subject lot(s). I/We
therefore acknowledge that the Town is not making any representations with regard to the
existence or non-existence of any encroachments or structures or obstructions on the
subject lot(s), and I/we hereby agree to accept responsibility for any and all costs that may
be incurred with regard to the removal of such encroachments, structures or obstructions,
if any, on the subject lot(s) once the transfer of the title to me/us has been completed.

DATED May 27, 2018
at 10:06

(A.M.) P.M.

Barbara Piva
Angelo Piva
Signature

Address

Postal Code

Phone #

ARE YOU COVERED UNDER THE CAW LEGAL SERVICES PLAN?

YES _____ NO X

DO YOU OWN PROPERTY IN ANY OF THE FOLLOWING REGISTERED PLANS?

660 _____ 664 _____ 674 _____ 779 _____

963 _____ 1001 _____ 1007 _____ 1349 _____

PLEASE NOTE – If an appraisal is requested by the applicant or required by Council, the cost
for preparing this appraisal will be assumed by the applicant, and prior to proceeding with
ordering this appraisal, the applicant must deposit \$500.00 with the Town.



The Corporation of the Town of LaSalle

Date	September 19, 2018	Report No:	FIRE 18-12
Directed To:	Mayor & Members of Council	Attachments:	
Department:	LaSalle Fire Service	Policy References:	
Prepared By:	Ed Thiessen, Deputy Fire Chief		
Subject:	Consulting Firm Award – Town Of LaSalle Radio Communications Study		

RECOMMENDATION:

It is recommended that Council approve the Town of LaSalle Radio Communications Study proposal from Brightstar in the amount of \$29,600.00 to conduct the Radio Communications Study, and authorize administration to award the project and proceed with a formal agreement to initiate the project.

REPORT:

A request for proposals for a Town of LaSalle Radio Communications Study was issued on August 7th, 2018. One proposal was delivered after the deadline and therefore not accepted. Four proposals were received and were reviewed by administration. Three of the received proposals met the specified criteria and merited further consideration. Total project costs, exclusive of HST, for each proponent are as follows:

- **Brightstar** **\$29,600.00**
- **CIMA** **\$66,800.00**
- **Palidor Radio Communications Consultants** **\$89,680.00**

Interviews were conducted with Brightstar and CIMA by the project team. The proposals and presentations were ranked according to the matrix provided in the RFP document.

The interview process confirmed that there were no significant differences between Brightstar and CIMA with respect to their project methodology, team diversity, and team capability or experience. The project team is confident that Brightstar will conduct a comprehensive study and final report.

Respectfully,

Ed Thiessen C.E.T.
Deputy Fire Chief

Reviewed by:							
CAO	Treasury	Clerks	Public Works	Planning	Culture & Rec	Building	Fire



The Corporation of the Town of LaSalle

Date	September 6, 2018	Report No:	PW-45-18
Directed To:	Mayor and Members of Council	Attachments:	~Report PW-43-18
Department:	Public Works	Policy References:	
Prepared By:	Mark Beggs – Manager of Roads and Parks		
Subject:	Vince Marcotte Park Wood Fibre Play Surface		

RECOMMENDATION:

That Council approve the recommendation to award the Vince Marcotte Park Play Surface and Site Work project to JCS Construction for the value of \$81,673.25 (plus HST)

REPORT:

As indicated in the previous report updating Council on the status of the Vince Marcotte park rubber play surface (PW-43-18 attached), the pricing for the original Vince Marcotte Park Rubber Play Surface project came in significantly over budget. It was noted in the report that administration would be reviewing options for the project to be completed within budget, and provide a subsequent report.

The previous pricing for the work including a rubber play surface received was:

1. Softline Solutions - \$261,960.00
2. Fuller Construction- \$263,347.00

The overall budget for this project was anticipated to be a total of \$100,000, with a maximum of \$50,000 coming from "Enabling Accessibility in Workplaces and Communities Funding" grant that the Town has received for this project. The remainder of the project being funded through the annual parks replacement budget. Since the project came in significantly over budget, the scope of the project was changed and a revised RFQ issued. Both RFQ documents were advertised publicly.

The major component of the project that changed was the removal of the rubber play surface item, and addition of Engineered Wood Fibre in its place. The remainder of the scope of work remains virtually the same.

The Public Works department recently received quotations for the revised public RFQ. The project included an engineered wood fibre (EWF) play surface, that is compliant with AODA standards to be installed in Vince Marcotte park, including drainage, concrete curb perimeter and asphalt pathways.

The pricing that the Town received for the revised RFQ is as follows:

1. Quality Turf - \$59,172.50 (plus HST) *Note: Bid was qualified*
2. Fuller Construction \$139,141.00 (plus HST) *Note: Bid was complete*
3. JCS Construction \$81,673.25 (plus HST) *Note: Bid was complete*

Unfortunately, one of the quotations received was not acceptable. The Quality Turf quotation was qualified with notation that their price did not include portions of the project.



References were checked from JCS Construction, and were satisfactory for similar work being done locally.

It is recommended that the project be awarded to JCS Construction. The Town is satisfied that JSC Construction has suitable experience with this type of project to deliver a superior product. The quoted price from JCS Construction of \$81,673.25, which falls within the budget for the project.

Respectfully submitted,



Mark Beggs
Manager of Roads and Parks

Reviewed by:							
CAO 	Treasury	Clerks	Public Works 	Planning	Cult. & Rec.	Building	Fire



The Corporation of the Town of LaSalle

Date	August 13, 2018	Report No:	PW-43-18
Directed To:	Mayor and Members of Council	Attachments:	
Department:	Public Works	Policy References:	
Prepared By:	Mark Beggs – Manager of Roads and Parks		
Subject:	Vince Marcotte Park EPDM Rubber Play Surface Update		

RECOMMENDATION:

That Council receive the following for information regarding the Vince Marcotte Park EPDM rubber play surface project.

REPORT:

The Public Works department recently received quotations for a rubber play surface that is compliant with AODA standards to be installed in Vince Marcotte park, including drainage, concrete curb perimeter and asphalt pathways.

The pricing for the project came in significantly over budget.

Administration is currently pursuing options for the project that will be both within budget and fall within the parameters of the "Enabling Accessibility in Workplaces and Communities Funding" grant that the Town received for this project.

Respectfully submitted,

Mark Beggs
Manager of Roads and Parks

Reviewed by:							
CAO	Treasury	Clerks	Public Works	Planning	Cult. & Rec.	Building	Fire
			<i>PM</i>				



The Corporation of the Town of LaSalle

Date	September 17, 2018	Report No:	CL-24-18
Directed To:	Mayor and Members of Council	Attachments:	Chart
Department:	Council Services	Policy References:	
Prepared By:	Linda Jean, Deputy Clerk		
Subject:	Appointment of Citizen Representatives to Committees		

RECOMMENDATION:

That the report of the Deputy Clerk dated September 17, 2018 (CL-24-18) recommending the terms of membership for current citizen appointees to the Committee of Adjustment, Planning Advisory Committee, Accessibility Advisory Committee and Police Services Board BE EXTENDED to February 1, 2019 subject to the willingness of the members to continue to serve.

REPORT:

The attached chart shows appointments to various committees with expiry dates coinciding with the term of Council ending November 30, 2018. The only exception is Joe Graziano's appointment to the Essex Power Board expiring February 28, 2019.

It is recommended that appointments to the Committee of Adjustment, Accessibility Advisory Committee, Planning Advisory Committee and Police Services Board be extended to February 1, 2019 or until successors are appointed, to allow those committees to continue to meet in December and January of next year. With the new Council taking office on December 3rd and orientation and budget meetings occurring in December, there is not sufficient time for the new Council to provide direction on advertising and selection before the end of the calendar year.


If approved, committee members will be contacted for their availability and desire to stay on in their roles until February 1, 2019.

Due to legislative changes to the *Municipal Elections Act (MEA)* since the 2014 Municipal Election, a new terms of reference has been established for the Compliance Audit Committee and approved by Council on August 14, 2018. A recruitment process is currently taking place to formalize a new committee.

Regards,



Linda Jean, Deputy Clerk

Reviewed by:						
CAO 	Council Services	Council Services	Public Works	DSI	Culture & Rec	Fire

COMMITTEE APPOINTMENTS

NAME OF REPRESENTATIVE	DATE APPOINTED	DATE OF EXTENSION & RES. #	EXPIRATION DATE	POLICIES REC'D
ESSEX POWER				
Joe Graziano	Sept. 1, 2010	April 26, 2016 Res: 129/16	February 28, 2019	Yes
COMMITTEE OF ADJUSTMENT				
Gregg Rumpel	May 1, 2011	Feb 1, 2015 Res: 24/15	Nov. 30, 2018	Yes
William Szekely	Dec. 1, 2008	Feb 1, 2015 Res: 24/15	Nov. 30, 2018	Yes
Maurice Seguin	Sept. 27, 2011	Feb. 1, 2015 Res: 24/15	Nov. 30, 2018	Yes
John Lee	Feb. 1, 2015	Res: 24/15	Nov. 30, 2018	Yes
Marianna Arpino	Feb. 1, 2015	Res: 24/15	Nov. 30, 2018	Yes
ACCESSIBILITY ADVISORY COMMITTEE				
Jeffrey Kapasi	June 18, 2009	Feb. 1, 2015 Res: 24/15	Nov. 30, 2018	Yes
Cynthia Butcher	January 24, 2017	Res: 21/17	Nov.30, 2018	Yes
John Boyko	Feb 14, 2012	Feb. 1, 2015 Res: 24/15	Nov. 30, 2018	Yes
Russ Hazael	Feb. 1, 2015	Res: 24/15	Nov. 30, 2018	Yes
Savitri Dhiman	Feb. 1, 2015	Res: 24/15	Nov. 30, 2018	Yes
POLICE SERVICES BOARD				
Victoria Houston	December 1, 2016	November 22, 2016 Res: 421/16	Nov. 30, 2018	
ELECTION COMPLIANCE AUDIT COMMITTEE				
Mark Steffes	Sept. 28, 2010	Sept.23/2014 Res: 369/14	Nov. 30, 2018	Yes
Joe Graziano	Sept. 28, 2010	Sept. 23/2014 Res: 369/14	Nov. 30, 2018	Yes
Jim Towle	Sept. 28, 2010	Sept. 23/2014 Res: 369/14	Nov, 30, 2018	Yes
Justin Levack (Alternate)	Feb. 1, 2015	Res: 24/15	Nov. 30, 2018	Yes
PLANNING ADVISORY COMMITTEE				
Kevin O'Neil	Dec. 1, 2016	Res: 421/16	Nov. 30, 2018	
Sergio Colucci	Dec. 1, 2016	Res: 421/16	Nov. 30, 2018	

Updated: September 17, 2018

From: Tamara Stomp

Sent: Friday, September 14, 2018 10:23 PM

To: Ken Antaya <kantaya@lasalle.ca>; Marc Bondy <mbondy@lasalle.ca>; Sue Desjarlais <sdesjarlais@lasalle.ca>; Crystal Meloche <cmeloche@lasalle.ca>; Jeff Renaud <jrenaud@lasalle.ca>; Terry Burns <tburns@lasalle.ca>; Michael Akpata <makpata@lasalle.ca>

Cc: Andrea Shaughnessy; Jacquie Lang

Subject: Fw: Western Lake Erie National Marine Conservation Area Proposal

Greetings to All Honourable Members of Lasalle Town Council,

On June 21, 2018, Councillors Terry Burns and Jeff Renaud were present when a presentation was made to the Essex Region Conservation Authority (ERCA) to request the Federal Government **undertake a Feasibility Study to designate the Western Basin of Lake Erie as a National Marine Conservation Area**. The proposed Marine Park would include Point Pelee National Park, the eight islands of the Township of Pelee, and the waters of Pigeon Bay, which extends offshore of Essex (Colchester), Kingsville, Leamington and to Amherstburg. As you may be aware, there are already two designated marine parks in Ontario, being Lake Huron's Fathom Five off Tobermory, and Lake Superior's National Marine Conservation Area off Nipigon. A study completed in 1997 identified the Western Basin of Lake Erie as an area of particular significance that would qualify for such designation, for many reasons but also to ensure attention to water quality. As you are aware, local **water quality** off the shores of Windsor-Essex County remains of **great concern**. I have been assisting a group of locals residents who have been working to prepare a formal request to the Federal Government to fund Parks Canada in the **first step towards designation** by preparing the **required feasibility study**. I have studied the requirements and consequences of designation and cannot identify any negatives, but only see **significant positives for Our Region**. I was present along with Andrea Shaughnessy and Jacqui Lang to make the formal ERCA presentation, which is attached for your further information, as well as the letters of support that had already been received at that time. It includes:

1. Western Lake Erie National Marine Conversation Area Proposal
2. Letters of support from:
 - Tracey Ramsey, MP, Essex
 - Dave Van Kesteren, MP, Chatham-Kent-Leamington
 - Rick Nicholls, MPP, Chatham-Kent-Leamington

Taras Natyshak, MPP, Essex

John Patterson, Mayor, Leamington

Nelson Santos, Mayor, Kingsville

Richard J.H. Wyma, General Manager, Essex Regional Conservation Authority

Dr. David Suzuki

The Water Brothers

3. National Marine Conservation Area references
4. Slideshow Presentation in PDF format

Further letters are now being received and I would like to add Lasalle Town Council's letter to this the package. A motion passed by your Council to provide a letter of support, and/or a letter of support from you individually, would be appreciated. The letters of support already received may assist you in composing your letter of support, as some of your concerns may be the same as expressed therein. Or the letter may simply state:

"support for the undertaking of a Feasibility Study by Parks Canada, to designate the Western Basin of Lake Erie as a National Marine Conservation Area."

This letter should be addressed to:

*The Honourable Catherine McKenna
Minister of the Environment and Climate Change
Building Fontaine, Room MIN-CAB
200 Sacre Coeur: 2nd Floor
Gatineau, QC K1A 0H3*

You may forward your letter to me to include in the package **we will be sending to Ottawa in the next few weeks** to Minister McKenna, and also to Daniel Watson, CEO of Parks Canada. The Honourable Tracey Ramsey, MP, Essex, has undertaken to present the request to Parliament in this coming fall session. Please send the original by mail to me, coupled with an email or fax so that I can look for it in the coming mail. If there is a postal strike I can arrange for pick up of the original or you can medex/courier to my office.

However your **early attention** to this request would be **greatly appreciated** to get on the fall sessions list.

If you so desire, I would be **pleased to attend before your Council** to present this request.

Thank you for your anticipated support,

Yours sincerely,

Tamara Stomp
*office 721 Walker Road
Windsor, Ontario N8Y 2N2
home 439 Road 4 East
Kingsville, Ontario N9Y 2E5*



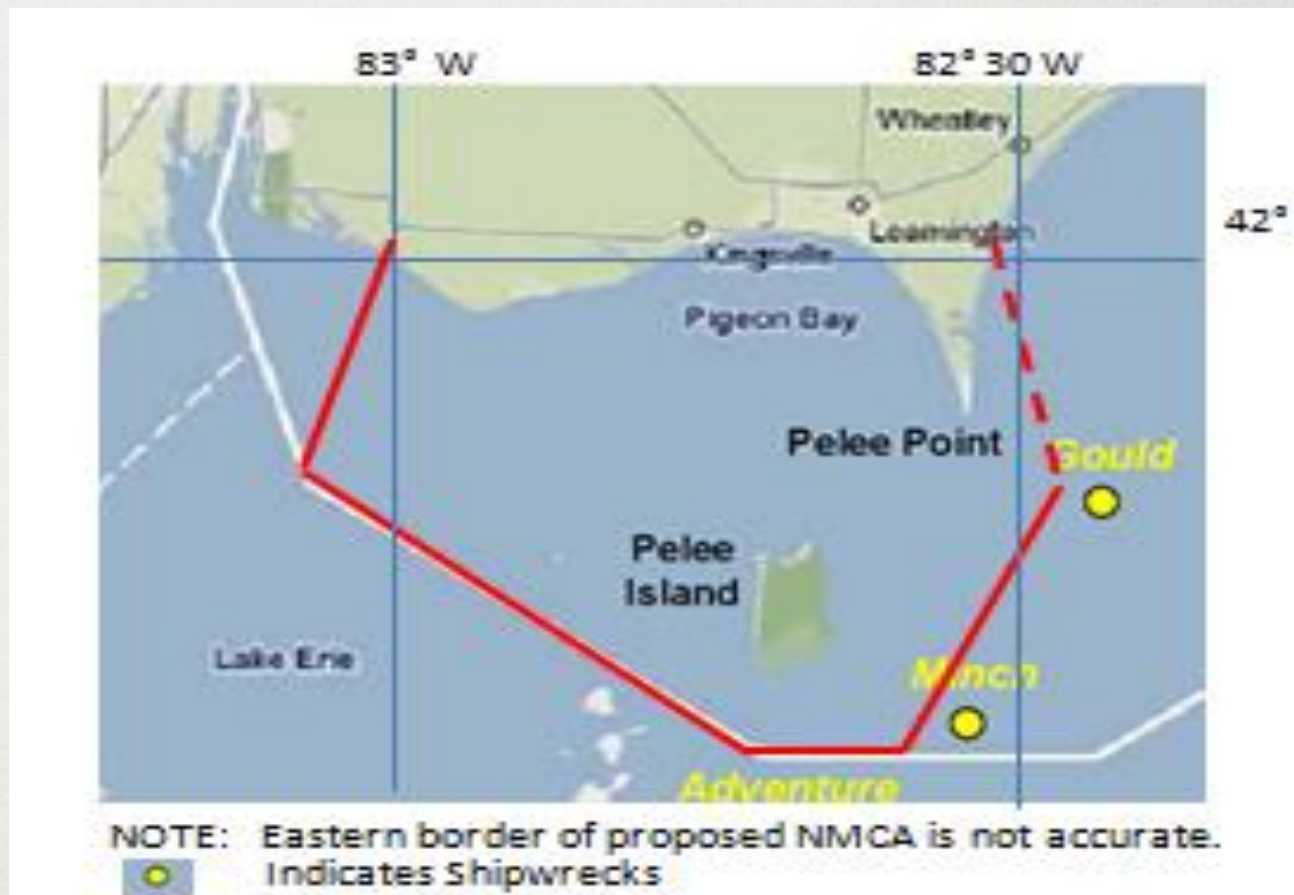
NATIONAL MARINE CONSERVATION AREA

WESTERN BASIN of LAKE ERIE

THE PURPOSE OF OUR VISIT.....

...to ask for your support to require
Parks Canada complete a 'Feasibility Study'
Of the Canadian waters of the
Western Basin of Lake Erie
confirming the bay suitable for a NMCA.

Proposed NMCA



SOURCE: Identification of Preliminary Representative Marine Areas for the Lake Erie Marine Region;
University of Waterloo Report; June 1997.

Legislation

Canada National Marine Conservation Areas Act

S.C. 2002, c. 18

In 1986, the national marine conservation areas program was established to protect and conserve for all time national marine areas of Canadian significance that are representative of the country's ocean environments and the Great Lakes.

<http://laws-lois.justice.gc.ca/eng/acts/C-7.3/page-1.html>

History of Our Interest

- Concern about Harmful & Nuisance Algal Blooms
- University of Waterloo 1997 Report (not online)
- We have received support from...

**Francine Mercier, Parks Canada Manager NMA Establishment
Caldwell First Nations**

Tracey Ramsey MP

Dave Vankestran MP

Taras Natyshak MPP

Rick Nicholls MPP

Jane Graham, Exec. Dr., Ontario Commercial Fishermen's Association

Nelson Santos, Mayor Kingsville

Leamington Council

Cindy Giardetti, Lake Superior NMCA Manager

Management Team Parks Canada Point Pelee

“Friends of Cedar, Mill & Wigle Creek”

The benefits of a NMCA ...

- Tourism – Sport Fishing, Shipwrecks & Marine Archeology, Beach Activities, Birders...
- Commercial Fishing Industry
- Agricultural Industry, Green Houses, Wineries
- Property Values **↑ increase**
- Health Issues – EPA designated Lake Erie **‘Impaired’**
- Water Treatment costs **↓ reduced**

Frequently asked questions...

SOURCE: Parks Canada: More Frequently Asked Questions; 2009.

Will commercial fishing be allowed?

Commercial fishing continues in the NMCAs and will continue to be allowed.

Will the use of docks, lifts and ramps in front of private lands be restricted?

Requirements are expected to remain the same as they are now. Proposed NMCA does not include land, includes water to the mean high water mark adjacent to private lands.

Permits will continue to be issued by appropriate agencies.

Will I be able to continue traditional activities? Boating? Fishing? Camping? Diving?

Yes, NMCAs promote sustainable use of resources.

Frequently asked questions...

Won't a NMCA increase tourism and visitation? Overuse has been a concern.

Yes – there may be an increase in tourism. Careful planning can reduce the impact of use on the area. Management practices can be adjusted accordingly.

What will happen to boating and tour businesses currently operating in the proposed area?

No change is expected to boating and touring businesses. Parks Canada encourages businesses that play an important roll in tourism.

NMCAs are protected from [dumping](#), [undersea mining](#) and [oil](#) and [gas](#) exploration and development, which may damage the aquatic or terrestrial ecosystems in the conservation area.

This PETITION proposes that the Parks Canada division of the Government of Canada in partnership with the Ontario Government designate a **National Marine Conservation Area in the western basin of Lake Erie**; from the eastern shoreline of Point Pelee to Colchester, including 8 Pelee Islands and extending to the International Border.

A preliminary study was completed in 1997 by University of Waterloo for Parks Canada identifying this region as an 'outstanding natural area'.

We support this designation:

	NAME	FULL ADDRESS	SIGNATURE
1.			
2.			
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Our purpose today is to ask for
your support to have
Parks Canada complete the
'Feasibility Study'
of
Lake Erie Western Basin

Thank you for your time...

Questions???

Andrea Shaughnessy Jacquie Lang
Tamara Stomp Louise Hillier

Bibliography

Identification of Preliminary Representative Marine Areas for the Lake Erie Marine Region; Prepared for Parks Canada by Heritage Resource Centre, University of Waterloo; June 1997.

Economic Benefits of Reducing Harmful Algal Blooms in Lake Erie;
Submitted to the International Joint Commission by Environmental Consulting & Technology, Inc.; October 2015.
<http://ijc.org/files/tinymce/uploaded/Publications/Economic-Benefits-Due-to-Reduction-in-HABs-October-2015.pdf>

Canada-Ontario Lake Erie Action Plan; February 2018.
https://www.canada.ca/content/dam/eccc/documents/pdf/great-lakes-protection/dap/action_plan.pdf

Algal Blooms: Estimating Costs to the Lake Erie Basin Economy; Submitted to Environment Canada by Midsummer Analytics; March 2015.

Great Lakes Water Quality; International Joint Commission; November 2017.
<http://ijc.org/files/tinymce/uploaded/GLWQA/TAP.pdf>

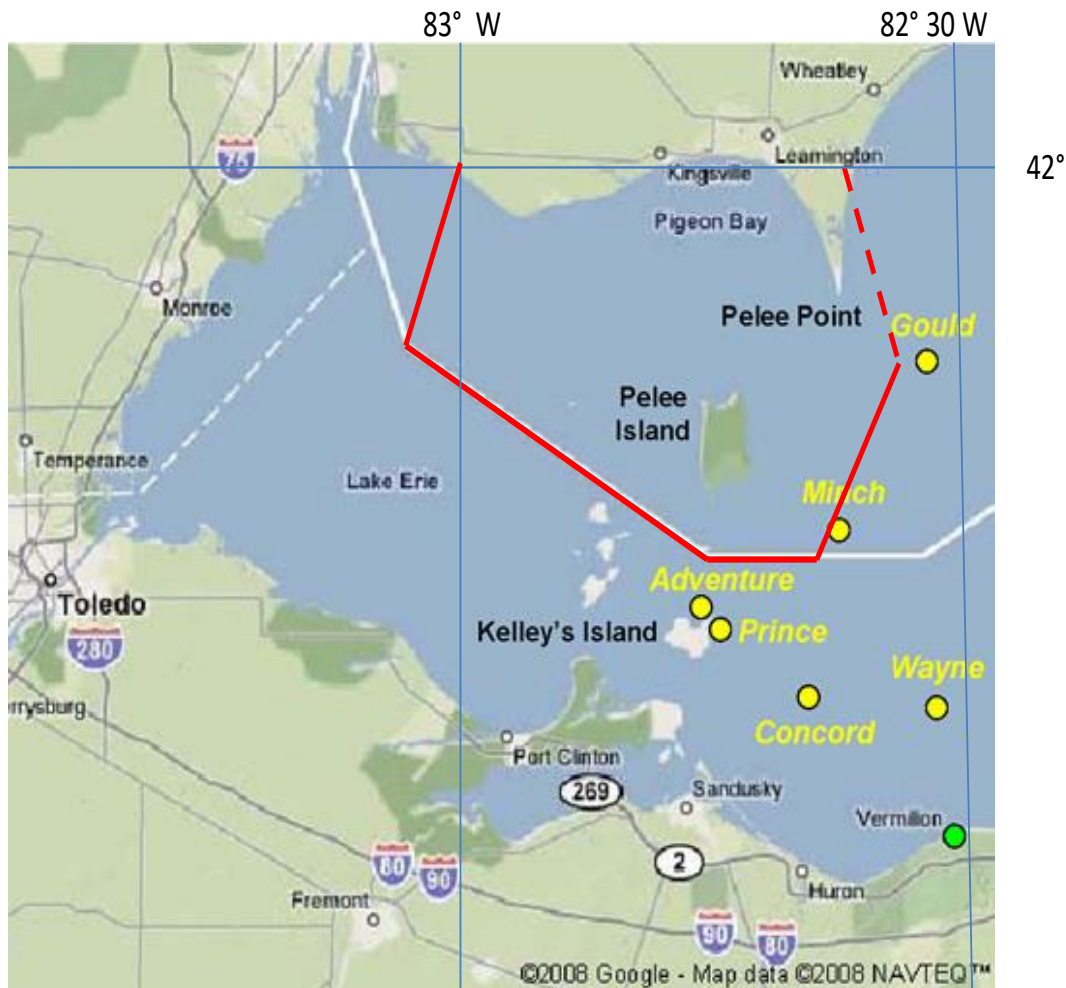
A Balanced Diet for Lake Erie- Reducing Phosphorus Loadings and Harmful Algal Blooms; A Report of the Lake Erie Ecosystem Priority; February 2014.
<http://www.ijc.org/files/publications/2014%20IJC%20LEEP%20REPORT.pdf>

Ad Hoc Committee Proposal

for

Western Lake Erie

National Marine Conservation Area



NOTE: Eastern border of proposed NMCA is not accurate.

PELEE NATIONAL MARINE CONSERVATION AREA PROPOSAL

This is a proposal to designate the marine and shoreline environs of the Western Basin of Lake Erie, as a 'National Marine Conservation Area' by the federal government.

Scope: Including that area of Lake Erie of the Great Lakes from the east shore of Point Pelee, to the eight Pelee Islands, the Pelee Passage, to the international boundary, and over to and including the Leamington, Kingsville and Colchester shorelines.

Designating this area as a National Marine Conservation Area (NMCA) would allow this part of Lake Erie to be managed for sustainable use while protecting the area for future generations, including the protection of all fish habitat and spawning grounds, the over 200 shipwreck 'museum', Carolinian flora and fauna, migration paths for birds and butterflies, and marine ecosystems. Conservation and protection practices will be harmonized with existing resource use, such as fresh water commercial and recreational fishing, boating and commercial shipping. In general the designation will help with the preservation and protection, in perpetuity, of a unique and important marine ecosystem.

A preliminary study, in accordance with the Parks Canada's guidelines, was carried out in 1997 for the National Parks Directorate, Parks Canada, by the Heritage Resources Centre, University of Waterloo. It identified this region as a candidate for a NMCA as an 'outstanding natural area with historic Canadian significance, and encouraged public appreciation, awareness, understanding and enjoyment of the area'. The areas explored by the study are:

MARINE THEME INVENTORY:

a. Geological:

Point Pelee is a major coastal feature of our shoreline, being 14 kms long. Dunes, bluffs, submerged moraines and wetland complexes also feature in the western basin.

b. Biological:

141 species of fish. Significant are the spawning and habitat areas of Walleye and Yellow Perch.

c. Vegetation:

Aquatic, rare species and Carolinian Canada sites and provincially significant wetlands.

d. Aquatic mammals:

46 wild animals species occur in the LEMR (ie: within 10km of the shoreline).

e. Birds:

Area is a migration concentration point for songbirds, particularly warblers in the spring and fall, swallows in July, fall shorebirds, hawks in September and waterfowl, including Tundra swans in October and November. These areas are important for hosting a large number of rare species, eight in total, three of which are endangered in Canada.

f. Significant Archaeological Sites:

The Iroquois Indians are known to have inhabited these areas since as early as the year 900 AD. Then from the 1600's, European settlers started coming to this area utilizing and developing the natural resources, and this area today is remembered for its significant historical sites.

g. Shipwrecks:

Since 1779 it is estimated that over 500 vessels sank, of which over 200 ships were greater than 50 tons – 275 shipwrecks including 51 ships for which the location of the wreck is actually known in the Pelee Passage area of the Western Basin.

h. Commercial Fishery:

The Western Basin represents approximately two thirds of the total Canadian Great Lakes catch.

i. Sports fishery:

Lake Erie has the largest sports fishery on the Great Lakes. Lake Erie shore has most of the remaining wetlands along the Canadian Great Lakes shore, including large marsh systems at Point Pelee.

j. High-use Recreational Beaches:

Pelee PRMA (Preliminary Representative Marine Area) has the most high use recreational beaches with six beaches located on Point Pelee, three on Pelee Island, one at Leamington and another eight, west of Kingsville. The Pelee PRMA has a total of eight marinas with two located at Point Pelee, three on Pelee Island and three in the Kingsville/Colchester area.

k. Resource Extraction Activities:

The production of oil in the Canadian and US in this part of Lake Erie is not permitted under an International Joint Commission agreement.

l. Water Quality:

There are three municipal water intakes in the Pelee PRMA. Problem pollution sources include: agricultural and urban storm water runoff, malfunctioning septic systems and discharges from food and fish processing plants.

Report Conclusion:

The Pelee LEMR is an ideal candidate as a National Marine Conservation Area as it already has an adjoining National Park (Point Pelee), with a qualified park management team. The Park is significant worldwide in terms of birding and Carolinian growth. The Pelee Island chain is noted for its bird colonies and fish spawning habitat, created by shoals, water depth and temperatures.

In addition, the *Essex Regional Conservation Authority* provides governance for the vital shoreline, along with active participation of *Save Ontario Shipwrecks* and *Local Divers Associations*. *The Fisheries Association* and *The Ontario Ministry of the Environment (Fisheries)* contribute significant administration and oversight. The *International Joint Commission* agreement protects the region from resource mining.



HOUSE OF COMMONS
CHAMBRE DES COMMUNES
CANADA

Tracey Ramsey
Member of Parliament
Essex

April 12, 2018

Honourable Catherine McKenna
Minister of the Environment and Climate Change
Building Fontaine, Room MIN-CAB
200 Sacre-Coeur, 2nd Floor
Gatineau, QC K1A 0H3

Dear Minister McKenna,

I am writing to you on behalf of my constituents, Andrea Shaughnessy, Jacqueline Lang and Louise Hillier who are requesting that the Government of Canada undertake a updated feasibility study in order to designate the western basin of Lake Erie (which includes Point Pelee, all eight of the Pelee Islands, the Pelee Passage and the shorelines of Leamington, Kingsville, Colchester and Amherstburg) a National Marine Conservation Area (NMCA) and allow for it to be protected as such.

As you are aware, the western basin of Lake Erie is adjacent to Point Pelee National Park, which is already protected under the Canada National Parks Act. This entire area is home to Carolinian flora and fauna, it is an important migratory channel for many birds, butterflies and varieties of marine life. These ecosystems need to be managed for sustainable use while protecting the area for future generations.

In addition, conservation and protection practices need to be managed due to the high use of this area for fresh water commercial and recreational fishing, boating and commercial shipping.

Interestingly, on June 30, 1997, the National Parks Directorate of Parks Canada (run through the Heritage Resources Centre of the University of Waterloo) previously identified this region as a candidate for a National Marine Conservation Area. They classified it as an "outstanding natural area with historic Canadian significance and encouraged public appreciation, awareness, understanding and enjoyment of the area".

Parliamentary Office

Room 910, Justice Building
Ottawa, Ontario
K1A 0A6
Tel: 613-992-1812

Tracey.Ramsey@parl.gc.ca

Constituency Office

316 Talbot Street North, Unit 6
Essex, ON N8M 2E1
Tel: 519-776-4700
Fax: 519-776-1383
Tollfree: 1-866-776-5333
www.traceyramsey.ca

I ask that you review the details of this request, and advise Ms. Shaughnessy, Ms. Lang and Ms. Hillier how the government will move forward to undertake an updated feasibility study in order to designate the western basin of Lake Erie as a National Marine Conservation Area.

Sincerely,

A handwritten signature in cursive script that reads "Tracey Ramsey".

Tracey Ramsey, MP
Essex

cc. Andrea Shaughnessy
279 Heritage Road
Kingsville, ON N9Y 3A6

Jacqueline Lang
1319 Graham Sideroad
Kingsville, ON N9Y 2S6

Louise Hillier
275 Jewel Street
Windsor, ON N9J 3X3



May 7, 2018

To Whom It May Concern:

Re: Support of Feasibility Study for a Marine Conservation Area (Pigeon Bay)

I am writing today to add my support to the request for Parks Canada to complete a feasibility study into establishing a national marine conservation area in the western basin of Lake Erie, which would include Point Pelee, the Pelee Islands, the Pelee Passage and the shorelines of Leamington, Kingsville, Colchester and Amherstburg.

The area known as "Pigeon Bay" is very important to these communities in many aspects: economically, environmental and natural resources to name a few. Hence it is important for all levels of government to ensure that we do all we can to protect this area

This area was identified in 1997 by the National Parks Directorate of Parks Canada to be a candidate for a National Marine Conservation Area. Now, 21 years later, the initial step has yet to take place, thus I strongly support Parks Canada be given the necessary resources to complete a feasibility study as soon as possible.

Sincerely,

A handwritten signature in black ink that reads "Rick B. Nicholls".

Rick Nicholls, MPP

Chatham-Kent-Essex

111 Heritage Road, Suite 100, Chatham, Ontario N7M 5W7

519-351-0510



225 Commissioners St. – Suite 303
Toronto, ON, M4M 0A1

Monday, June 18, 2018

To Whom it May Concern,

We are writing this letter in support of the Ad Hoc Committee's request that Parks Canada complete a feasibility study to designate "Pigeon Bay" of the Western Basin of Lake Erie, as a National Marine Conservation Area.

As documentary filmmakers who have explored this region extensively to highlight its natural beauty and the many threats these waters face from pollution, invasive species and algae blooms, we feel that this designation will be extremely beneficial to the efforts to protect and restore this incredible part of the Great Lakes with such significant ecological and historical importance.

This designation would allow Lake Erie to be managed for sustainable use while protecting the area for future generations. The proposal also ensures that conservation and protection practices will be harmonized with freshwater commercial and recreational fishing, for which Lake Erie is truly unique compared to the other Great Lakes.

We trust that every consideration will be given to the Ad Hoc Committee's Proposal to Parks Canada.

Regards,

Alex Mifflin
The Water Brothers

Tyler Mifflin
The Water Brothers

Dr. David Suzuki
PO Box 19011, West 4th Avenue
Vancouver, BC V6K 4R8

July 16, 2018

The Honourable Catherine McKenna
Hill Office – Centre Block, Suite 433C
House of Commons
Ottawa, ON K1A 0A6

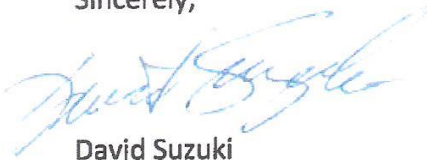
Dear Minister McKenna,

I spent four years, as a boy, in Leamington, Ontario before Point Pelee was a national park. Lake Erie, the shallowest of the Great Lakes, was rich in fish beyond anything that can be experienced today. Every Spring a most amazing biological spectacle occurred – a massive hatch of mayflies that were so abundant, they coated entire houses and made the roads slick with their bodies. Their carcasses piled up on the beaches a metre deep. I as a kid, caught fish as they fed on those flies. In a decade, that hatch was gone, a victim of pesticides.

After I had moved away, we learned that eutrophication from agricultural runoff was 'killing' the lake. We often learn of our destructive activities when Nature pays the price.

People are recognizing the 'value' of Nature and in the move to establish a Marine Conservation Area, propose to learn how to restore a vital body of water. I am sure you will support this initiative.

Sincerely,



David Suzuki



2021 Division Road North
Kingsville, Ontario N9Y 2Y9
(519) 733-2305
www.kingsville.ca
kingsvilleworks@kingsville.ca

April 30, 2018

To Whom it may concern,

Re: Proposal to designate Western Basin Lake Erie as a National Marine Conservation Park

On behalf of our municipality, the Town of Kingsville please accept this letter in support of the active request for a feasibility study to be undertaken by Parks Canada to establish the Western Basin, which includes the collective Lake Erie shoreline communities Amherstburg, Colchester, Kingsville and Leamington) as a national marine conservation area (NMAC) Point Pelee to the eight Pelee Islands.

As a shoreline community on the north shore of Lake Erie, our municipality is interested in the potential that this designation could bring to our region in Canada's most southern habitat.

Sincerely,

A handwritten signature in black ink, appearing to read "Nelson Santos", written over a horizontal line.

Mayor Nelson Santos



Taras Natyshak

MPP | député Essex



July 19, 2018

Re: Proposed Designation of the Western Basin of Lake Erie as a National Marine Conservation Park

To whom it may concern,

I am writing this letter to add my support for the proposal to have Parks Canada complete a feasibility study to designate the western basin of Lake Erie as national marine conservation area.

This area of Lake Erie is extremely important to the residents and municipalities in my riding of Essex. It provides recreational and economic opportunities to our region. The area's proximity to Point Pelee National Park makes this part of Lake Erie an obvious extension of the protection of remaining natural areas in Essex County.

This designation would hopefully lay out a path for the sustainable and responsible use of the western basin of Lake Erie while protecting the unique opportunities for recreational and commercial fishing which are vital to our region.

I respectfully request that careful consideration be given to this proposal and I am pleased to offer any assistance I can provide with this project.

Sincerely,

Taras Natyshak MPP Essex

Essex Office

316 Talbot St. North
Essex, Ontario N8M 2E1
Tel 519-776-6420
Fax 519-776-6980
TNatyshak-CO@ndp.on.ca

Queen's Park Office

Room 370, Main Legislative Building, Queen's Park
Toronto, Ontario M7A 1A5
Tel 416-325-0714
Fax 416-325-0980
TNatyshak-QP@ndp.on.ca





Dave Van Kesteren M.P.

Chatham-Kent—Leamington



May 22, 2018
Ottawa

Re: Pelee National Marine Conservation Area Proposal

To Whom It May Concern,

This is to lend my support to the Ad Hoc Committee's request that Parks Canada complete a feasibility study to designate "Pigeon Bay" of the Western Basin of Lake Erie, as a National Marine Conservation Area.

A preliminary study that was conducted in 1997 by The National Parks Directorate of Parks Canada identified the region as an "outstanding natural area with historic Canadian significance, and encourage public appreciation, awareness, understanding and enjoyment of the area" and an ideal candidate to be designated as a National Marine Conservation Area.

This designation would allow Lake Erie to be managed for sustainable use while protecting the area for future generations. The proposal also ensures that conservation and protection practices will be harmonized with fresh water commercial and recreation fishing, and boating while protecting the unique and important marine ecosystem.

I trust every consideration will be given to the Ad Hoc Committee's proposal to Parks Canada.

Sincerely,

Dave Van Kesteren, MP
Chatham-Kent—Leamington

House of Commons
Room 517, Wellington Building
Ottawa, Ontario
K1A 0A6
Tel.: (613) 992-9612
Fax: (613) 992-1852
dave.vankesteren@parl.gc.ca

Chatham
48 Centre Street
Chatham, Ontario
N7M 4W2
Tel.: (519) 358-7555
Fax: (519) 358-1428
dave.vankesteren@parl.gc.ca

Leamington
15 Princess Street
Leamington, Ontario
N8H 2X8
Tel.: (519) 326-9655
Fax: (519) 326-2042
dave.vankesteren@parl.gc.ca

July 30, 2018

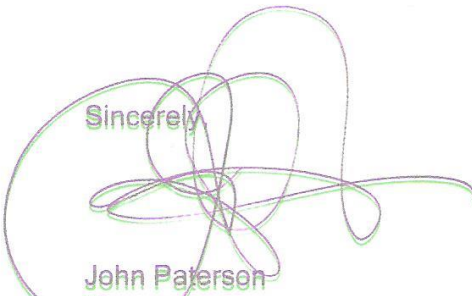
To Whom it May Concern:

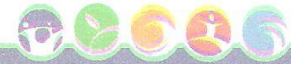
Re: Support of feasibility study to designate the Western Basin of Lake Erie a national Marine Conservation Area

Please accept this letter on behalf of the Municipality of Leamington in support of the Ad Hoc Committee's proposal to Parks Canada to conduct a feasibility study to designate the Western Basin of Lake Erie as a National Marine Conservation Area.

The municipality shares the opinion with the preliminary study conducted by Parks Canada in 1997 that the area is an "outstanding natural area with historic Canadian significance". The area, adjacent to Point Pelee National Park, is home to unique Carolinian flora and fauna, is an important migratory channel and birds, butterflies and a multitude of marine life in addition to being home to provincially significant wetlands. Protection and preservation of the area for future generations is a priority not to be overlooked.

I do hope that this letter assists you in your decision to move forward with an updated study as proposed by the Committee.

Sincerely,

John Paterson
Mayor



July 20, 2018

Honourable Catherine McKenna
Minister, Environment and Climate Change Canada
Building Fontaine, Room MIN-CAB
200 Sacré-Coeur Boulevard, 2nd Floor
Gatineau, QC K1A 0H3

Via email: ec.ministre-minister.ec@canada.ca

admin@erca.org

P.519.776.5209

F.519.776.8688

360 Fairview Avenue West
Suite 311, Essex, ON N8M 1Y6

Re: Western Lake Erie Basin National Marine Conservation Area Feasibility Study

Dear Minister McKenna,

I am writing on behalf of the Essex Region Conservation Authority Board of Directors who, in June, passed a motion in support of completing a feasibility study to designate the Western Basin of Lake Erie as a National Marine Conservation Area.

In 2012, the Federal Departments of Environment, and Fisheries and Oceans, along with the Ontario Department of Natural Resources and Forestry, the Nature Conservancy, Ducks Unlimited Canada, and the Essex Region Conservation Authority finalized a new and unique approach to managing conservation issues in the Detroit River and Western Basin of Lake Erie watersheds. Known as the Western Lake Erie Watersheds Priority Natural Area, the partnership agreement was designed as a Canadian complement to the US Fish and Wildlife Designation of the Detroit River as an [International] Wildlife Refuge.

In its preamble, the Agreement recognized that the Detroit River and Lake Erie watersheds in the Essex region lie fully within the Carolinian Zone, which supports a higher diversity of plant and animal species than any other region in Canada; the highest concentrations of globally rare species and communities in Ontario; one third of Canada's rare plant and animal species; and is internationally significant and continentally important for waterfowl. Yet, despite this significance, only approximately two and a half percent of the western Lake Erie watersheds are protected as conservation lands (including national and provincial parks, Conservation Authority lands, and municipally owned conservation lands). This is the lowest proportion of protected areas and conservation lands of any region in Ontario. It is not a surprise, then, that of all the Great Lakes, the Detroit River and western basin of Lake Erie is also exposed to the greatest stress due to urbanization, industrialization, and rural land use and is exhibiting signs of degradation including nutrient enrichment.

... 2

Through the Agreement, the Parties recognized this challenge, and committed to improving their collaboration to advance the overall objective of protecting and restoring natural heritage features, and recognizing those protected areas that are being managed to meet the objectives of the PNA. To date, ERCA's Conservation Areas and the City of Windsor natural parks have been added to the Land Registry associated with the PNA. We continue to work with Parks Canada to recognize Point Pelee National Park and the islands under Parks Canada's management, as well as Nature Conservancy of Canada protected areas and provincially managed lands. Together with efforts from the US Fish and Wildlife, there is a potential to recognize over 25,000 acres of lands managed to meet the shared goals of conservation and management of our important natural heritage.

These interests also reflect the 1997 report that identified this region as a candidate for a National Marine Conservation Area because of its outstanding natural heritage features, its historic Canadian significance and opportunities to encourage greater appreciation, understanding and enjoyment of the area – which is essential in advancing and inspiring further action in addressing issues in Lake Erie and the Detroit River.

Additionally, with support from Environment and Climate Change Canada and other partners, tremendous effort has gone into the Detroit River Area of Concern as well as addressing phosphorous related issues in the western basin, and we appreciate the commitment and leadership Canada, and especially your department, has shown in advancing the Lake Erie Action Plan. We are certainly pleased to work with your department, including the recently announced \$1.4 million towards these efforts.

We believe that the creation of a National Marine Conservation Area in the western basin of Lake Erie will further enhance collaboration and coordination of our resource management programs and projects and complement existing programs such as the Detroit River Remedial Action Plan, the Lake Erie Action Plan, the management of the Detroit River Canadian Heritage River and our international partnership related to the Detroit River International Wildlife Refuge and other resource management related initiatives that would benefit the Area of Interest.

The Essex Region Conservation Authority would be very pleased to work with your Department, Parks Canada and local efforts to further explore the feasibility of establishing an NMCA in the western basin. If you have any questions, or require any additional supporting information, please do not hesitate to contact me.

Sincerely,



Richard J.H. Wyma CSLA
General Manager/Secretary-Treasurer

cc. Essex Region Conservation Authority Member Municipalities
Pelee National Marine Conservation Area Ad Hoc Committee (c/o Ms.
Andrea Shaughnessy/Ms. Tamara Stomp/Ms. Jacqueline Lang)



Amherstburg / Essex / Kingsville / Lakeshore / LaSalle / Leamington / Pelee Island / Tecumseh / Windsor

National Marine Conservation Area - REFERENCES

PARKS CANADA PUBLICATIONS:

- 2011 - CANADA NATIONAL MARINE CONSERVATION AREAS ACT. (Current) June 27, **2011**.
- 1985 – MARINE PARKS AND CONSERVATION: CHALLENGE AND PROMISE; Vol.1.
The National and Provincial Parks Association of Canada. Lien, Jon & Robert Graham Editors. Pages 253.
- 1985 – MARINE PARKS AND CONSERVATION: CHALLENGE AND PROMISE; Vol.2.
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- 1995 - SEA TO SEA TO SEA – CANADA’S NATIONAL MARINE CONSERVATION AREAS SYSTEM PLAN.
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- 1993 - LAKE ERIE AND LAKE ST. CLAIR HANDBOOK. Bolsenga, Stanley J. & Charles E. Herdendorf
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- 1995 - ERIE QUEST SHIPWRECKS OF THE PELEE PASSAGE: SUBMERGED CULTURAL RESOURCES STUDY.
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The Economic Planning Group of Canada, Tourism and Management Consultants.
- ERIE QUEST SHIPWRECKS OF THE PELEE PASSAGE: SUBMERGED CULTURAL RESOURCES – Appendices.
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- 1993 - LAKE ERIE BIODIVERSITY AND ECOSYSTEM HEALTH.
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Final Report. June 30, 1997. Wilcox, Kerrie L. & Kenneth Van Osch,
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- ****NOTE: Highlighted titles are a series of workshops resulting in the 1997 “Final Report”.

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- 1997 – PROPOSED THUNDER BAY NATIONAL MARINE SANTUARY - Draft Environmental Impact Statement/Draft Management Plan Vol. I. Pages 229 & Vol. II. Appendices. April 1997.
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September 25, 2018

WINDSOR SYMPHONY DRAW

Education Group

FOR THE SAT. OCT. 27, 2018

PERFORMANCE OF

“WITCHES AND WIZARDS: THE MUSIC OF
HARRY POTTER”

Schedule of Reports for Council September 25, 2018

Council Resolution or Member Question	Subject	Department	Report to Council	Comments
Councillor Meloche	Prepare a single-use plastic item reduction policy.	Culture & Recreation		Requested at the July 10, 2018 Regular Meeting of Council <i>A Corporate wide Environmental Management Plan will be included in the 2019 Budget</i>
Councillor Akpata	Information on the use of firearms for hunting on the water's edge in the Town of LaSalle	Police	October, 2018	Requested at the September 11, 2018 Regular Meeting of Council

**Ministry of
Community Safety and
Correctional Services**

Office of the
Fire Marshal and
Emergency Management

25 Morton Shulman Avenue
Toronto ON M3M 0B1
Tel: 647-329-1100
Fax: 647-329-1143

**Ministère de la
Sécurité communautaire et
des Services correctionnels**

Bureau du
commissaire des incendies et
de la gestion des situations d'urgence

25, avenue Morton Shulman
Toronto ON M3M 0B1
Tél. : 647-329-1100
Télec. : 647-329-1143



August 29, 2018

Your Worship Ken Antaya
Town of LaSalle
5950 Malden Road
LaSalle, ON N9H 1S4

Dear Mayor Antaya:

It is the responsibility of municipalities to ensure they are in compliance with the Emergency Management and Civil Protection Act (EMCPA).

The Office of the Fire Marshal and Emergency Management (OFMEM) has reviewed the documentation submitted by your Community Emergency Management Coordinator (CEMC) and has determined that your municipality was compliant with the EMCPA in 2017.

The safety of your citizens is important, and one way to ensure that safety is to ensure that your municipality is prepared in case of an emergency. You are to be congratulated on your municipality's efforts in achieving compliance in 2017.

I look forward to continuing to work with you to ensure your continued compliance in 2018.

If you have any questions or concerns about the compliance monitoring process, please contact your Emergency Management Field Officer.

Sincerely,

Jon Pegg
Chief of Emergency Management

cc: Dave Sutton - CEMC
Christopher Pape - Field Officer - St.Clair Sector



The Corporation of the Town of LaSalle

Date	September 17, 2018	Report No:	CL-25-18
Directed To:	Mayor and Members of Council	Attachments:	1. WSIB Safety Groups Pamphlet 2. WSIB Safety Group Audit Results
Department:	Council Services	Policy References:	
Prepared By:	Rick Hyra, Human Resources Manager		
Subject:	WSIB Safety Groups		

RECOMMENDATION:

That the report (CL-25-18) of the Human Resources Manager dated September 17, 2018 regarding WSIB Safety Groups be RECEIVED by Council.


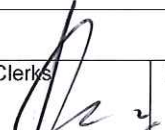
REPORT:

Over the last three calendar years (2015, 2016, and 2017), the Human Resources Department has voluntarily participated in the WSIB Safety Group program. The attached WSIB Safety Group Pamphlet provides a brief overview of the benefits of participating in the program which includes items such as development and implementation of health and safety policies, improved employee safety, reductions in WSIB claims, improved Return to Work programs, sharing of best practices with other organizations, building a positive safety culture, earning financial rebates, etc.

In order to ensure compliance with the Safety Group program the WSIB conducts random audits on organizations. For both 2015 and 2016 the Town of LaSalle was not audited, however for 2017 the Town was selected for an audit. As a result of that audit Human Resources is pleased to inform Council that the Town received a passing mark of 95%, and that the Town will once again be entitled to receive a financial rebate from the WSIB for 2017. Mr. Rick Mamak, Human Resources Generalist has been the lead person responsible for ensuring the Town's success in the WSIB Safety Group program. Achieving a passing mark of 95% is no small feat and the passing mark is a definitely a reflection of Mr. Mamak's lengthy efforts and dedication.

During the audit, the WSIB auditor commented that the Town has completed a tremendous amount of work in over a relatively short period of time in developing a health and safety program. The auditor was impressed with the electronic tracking of health and safety training modules, policies, forms, etc. and the level of knowledge that the Human Resources department at the Town of LaSalle encompassed.


Rick Hyra, MBA, B. Comm., CHRL, CRM
Human Resources Manager

Reviewed by:							
CAO 	Treasury	Clerks 	Env. Services	Planning	Parks & Rec	Building	Fire

Workplace Safety Good for Business



The Safety Groups Program

Since 2000 participation in the Safety Groups Program (SGP) has proven to be a very effective way for businesses, like yours, to reduce injuries/illnesses and get people back to work safer and faster. The Safety Groups Program helps eliminate workplace injuries and illnesses in Ontario. The program is voluntary and offers a financial incentive to firms that implement effective health and safety and Return to Work measures into their daily business.

Each safety group has a sponsor. Sponsors are approved by the WSIB to administer the SGP and to facilitate and support workplace self-reliance in health and safety and Return to Work programs.

Sponsors promote the group's interaction and networking by organizing meetings and leadership workshops. They offer guidance on action plan development and track the individual firm's and the group's achievement and performance goals. You should select a sponsor and safety group that best meets their company's needs.

Safety Groups is based on the premise that a well integrated workplace health and safety program is good for business. Employers join a safety group with a collective purpose: to learn from each other's experience in implementing injury and illness prevention programs. It's a win win, all with the common goal of helping your business to be successful and your workers safe. I encourage you to contact one of our sponsors today to get started.

Joanne Gordon

Director, Service Delivery
Workplace Health and Safety Services

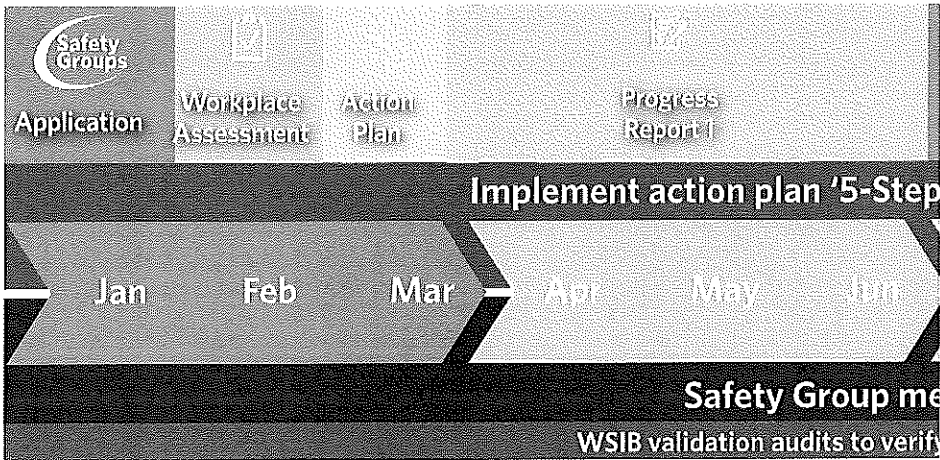
PROGRAM AT A GLANCE

- Eliminate workplace injuries and illnesses
- Reduce the risk of workplace injuries and illnesses when they do occur
- Achieve success by pooling resources, mentoring and sharing best practices in your group
- Manage your workplace Health & Safety risks
- Develop and implement an action plan that fits your company's needs
- Utilize the 5-Steps for Managing Health & Safety system to achieve success
- The program is about program standards not compliance
- Attain a financial incentive by demonstrated achievement of your goals and improved injury and illness performance.

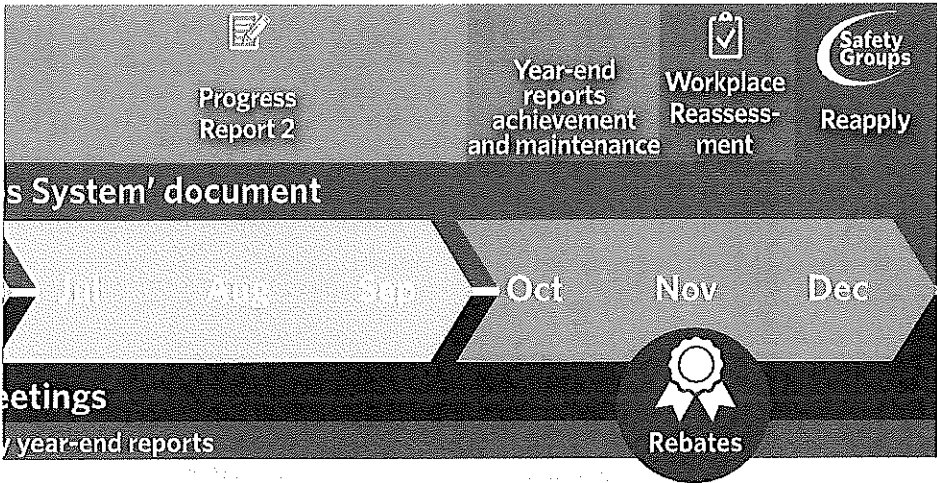


SAFETY GROUP ANNUAL CYCLE

At the beginning of each year, your company selects five safety elements that it will initiate or improve upon from the Safety Groups' Achievement List provided by the WSIB. Your firm will learn how to implement these initiatives by attending meetings, sharing ideas and pooling resources with other firms in your safety group.



At the end of the following year, your group can receive a rebate based on the entire group's success in implementing their selected safety elements. In each subsequent year, firms are required to maintain their elements from the previous year and pick five new ones.



FIVE STEPS TO MANAGING HEALTH AND SAFETY

To manage an effective health and safety program in the workplace, a cycle of continuous improvement must be followed using the following structured Five-Step system:



The Safety Group Program is a five year program that runs on a calendar year. After five years, successful firms will have a health and safety program with 25 complete elements aligned with their workplace needs and legislation.

The FINANCIAL INCENTIVE

The Safety Groups Program offers financial rewards to employers who are able to demonstrate achievement of their goals and improve the injury and illness performance of their workplace. Groups participating in this incentive may receive rebates of up to six per cent of their WSIB premium. Safety Groups Program incentives are over and above any rebates or surcharges earned through the WSIB's Experience Rating Programs.

BENEFITS OF PARTICIPATING IN SAFETY GROUPS

- Increase competitive advantage
- Keep your workers safe
- Fewer WSIB claims
- More effective Return to Work when an accident does happen
- Increase productivity and improve quality
- Access to health and safety resources
- Share best practices through networking
- Create a positive safety culture in the workplace
- Earn financial incentive

TO JOIN A SAFETY GROUPS PROGRAM YOU MUST:

- Have the owner or senior management commit to participate in the program
- Be a Schedule 1 firm paying premiums to the WSIB
- Be in good standing with the WSIB without charges or convictions under the Workplace Safety and Insurance Act
- Be in only one safety group at a time
- Not participate in the WSIB's Small Business Health and Safety Programs at the same time

NEXT STEPS:

1. Visit Safety Groups Program at **www.wsib.on.ca**
2. Select and contact Safety Group Sponsor
3. Complete and sign Safety Group Application
4. **Send application to Sponsor by December 31**



Connect With Us!


For more information, contact your

Workplace Health and Safety Services Program Administrator at:

416-344-2287 or 1-800-387-0750

or e-mail: safetygroups@wsib.on.ca

www.wsib.on.ca

 **@wsib**



Head Office: 200 Front Street
Toronto, Ontario
Canada M5V 3J1

Siège social : 200, rue Front Ouest
Toronto (Ontario)
Canada M5V 3J1

Phone/Téléphone : (416) 344-1000
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August 20, 2018

Mr. Rick Mamak, RN, COHN(C), CRSP, CDMP
Town of LaSalle
5950 Malden Road
LaSalle, Ontario
N9H 1S4

WSIB Account # 2930714

Dear Mr. Mamak:

I would like to thank you for meeting with me on August 15, 2018 regarding the Safety Groups Program validation audit of Town of LaSalle. Mr. Jay Ramsek from the WSPS attended as an observer.

As you are aware, the Safety Groups Program is a volunteer safety program whereby employers agree to participate and share in a group rebate by following a set of rules. The program offers a financial incentive to employers which is over and above any rebates or surcharges earned through the WSIB Experience Rating Programs. A firm's individual WSIB experience rating is not affected by its participation in the Safety Groups Program or by the results from the Safety Group validation score.

The purpose of the onsite validation audit was to verify the health and safety information contained in the 2017 Year-end Reports which were signed-off by Ms. Brenda Andreatta, Director Council Services/Clerk indicating Town of LaSalle had successfully implemented five Safety Group elements.

In order to receive credit for each reported element, an employer must provide documented evidence to demonstrate that each of the five steps (Set Standard, Communicate the Standard, Training, Evaluate the Standard, Acknowledge Success) was in place for the year under review (2017). Partial marks are not granted for an incomplete element.

The results from the onsite audit confirmed Town of LaSalle has implemented the five-steps to managing health and safety in the workplace. I was able to verify, with the required supporting documented evidence, the completion of the following five Safety Group elements from 2017 – Health and Safety Networking, Slips, Trips and Falls, Return-to-Work Case Management, Incident Investigations and Workplace Violence and Harassment.

Roles and Responsibilities for All Workplace Parties, Physical Demands Analysis, Health and Safety Orientation, Workplace Inspections, and WHMIS were reviewed as elements that were previously reported as completed.

Credit was not granted for Workplace Inspections because September 2017 report was missing. As a result, 5% was deducted from the overall reported score because Town of LaSalle is in violation of the Ontario Occupational Health and Safety Act which requires the Town of LaSalle to inspect the workplace monthly for hazards.

The self-reported score of 100% has been verified at **95%** based on the findings from the Safety Groups Program validation audit. Congratulations! Town of LaSalle is eligible to participate in the 2017 Safety Groups Program rebate incentive.

If you have any questions or concerns regarding the validation audit, please contact me by email at lawrence_medas@wsib.on.ca or by telephone at 647-505-1149.

Sincerely,

Lawrence Medas

Lawrence Medas, BSW, RSW, CRSP, CHSC, Cert OHS
Consultant, Safety Groups Program

CC: Ms. Lisa Ghaham, WSPS



September 20, 2018

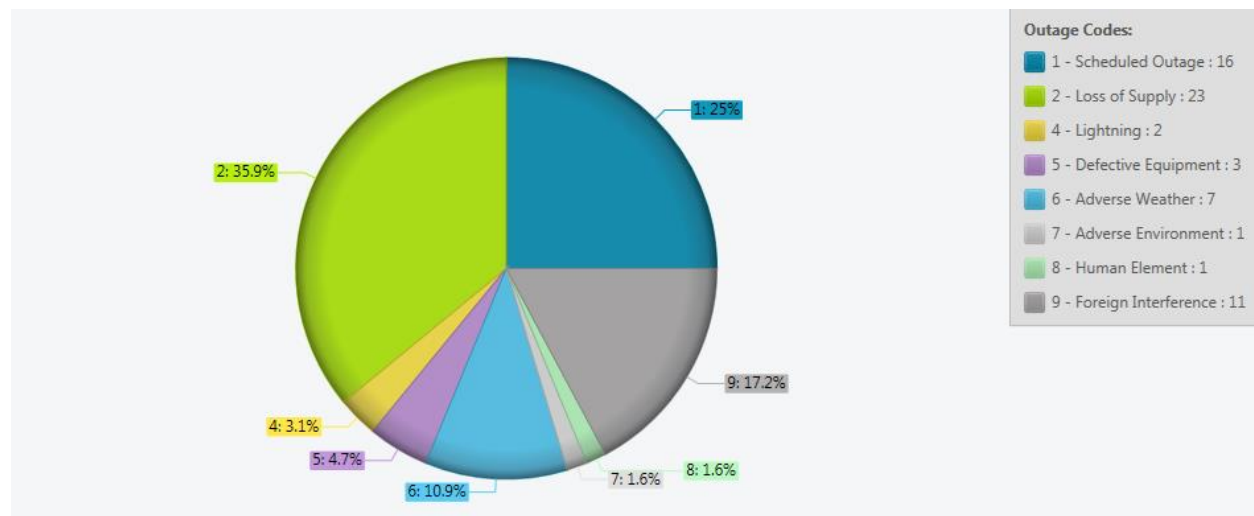
Linda Jean
Deputy Clerk
Town of Lasalle
5950 Malden Road
Lasalle, Ontario
N9H 1S4

Re: Town of Lasalle Council Request – Essex Powerlines Corporation

Thank-you for your letter dated September 4, 2018 which requested a response from Essex Powerlines Corporation with respect to two specific items. The first request was as follows:

“Councillor Akapata requests statistics from Essex Power outlining the number of power outages in Lasalle for 2018, if we are above or below the average of power outages in the region, and what are the causes of these outages.”

To date in 2018, the Town of Lasalle has experienced a total of sixty-four (64) outages. The causes of the outages are itemized below.



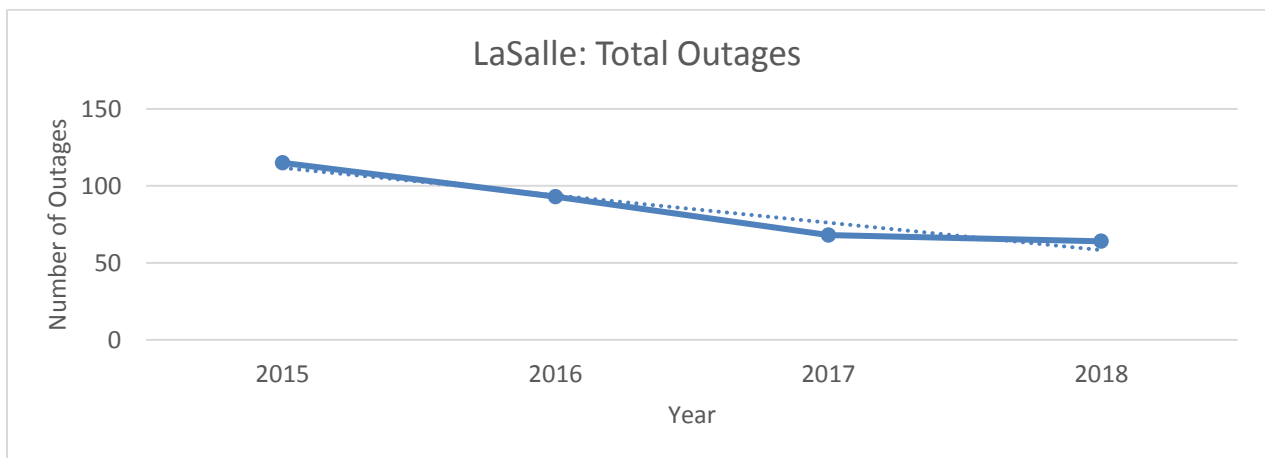
The Loss of Supply is the greatest contributor to outages in the Town of Lasalle forming the basis of almost 36% of the outages which have occurred to date this year. In short, the Loss of Supply entails the loss of the electrical feed outside our service territory from Hydro One into the Town of Lasalle.



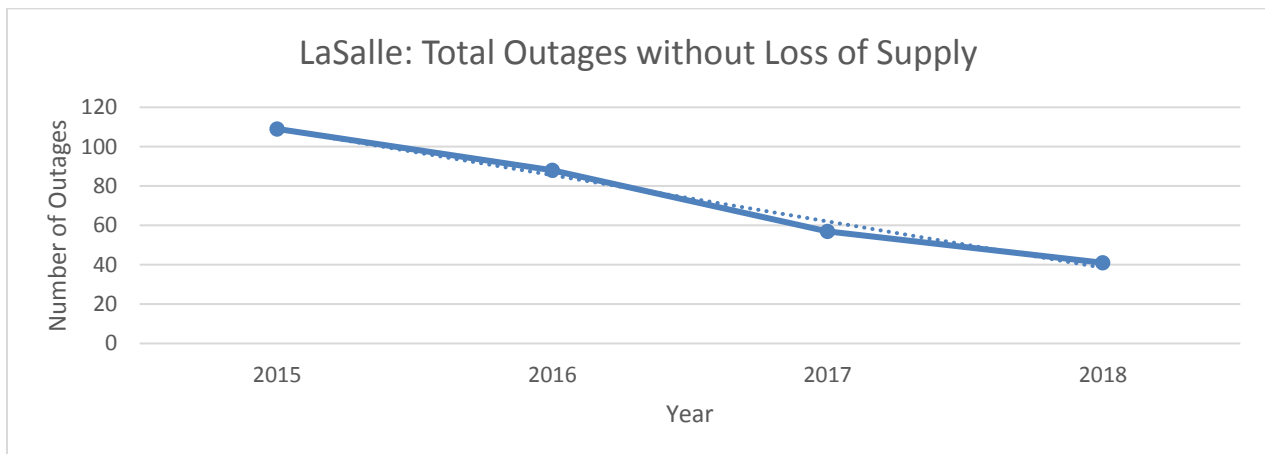
Scheduled Outages is the second greatest contributor to outages in the Town of Lasalle forming the basis of almost 25% of the outages which have occurred to date this year. These outages are within the control of Essex Powerlines in that they are required whenever preventative maintenance, customer capital and our own capital work is undertaken. It is important to note that these types of outages are typically short in duration, planned in order to impact the least number of customers and undertaken to ensure the safety of employees and/or the public when work is considered unreasonable to proceed on a energized basis. Essex Powerlines makes every reasonable effort to notifying customers who are directly affected by these types of outages well in advance of any work being undertaken.

The remaining causes of outages in the Town of Lasalle for 2018 are self explanatory.

Furthermore, I have included below outage data for the Town of Lasalle from 2015 to 2018 (to date) in order to provide you with a trending analysis.

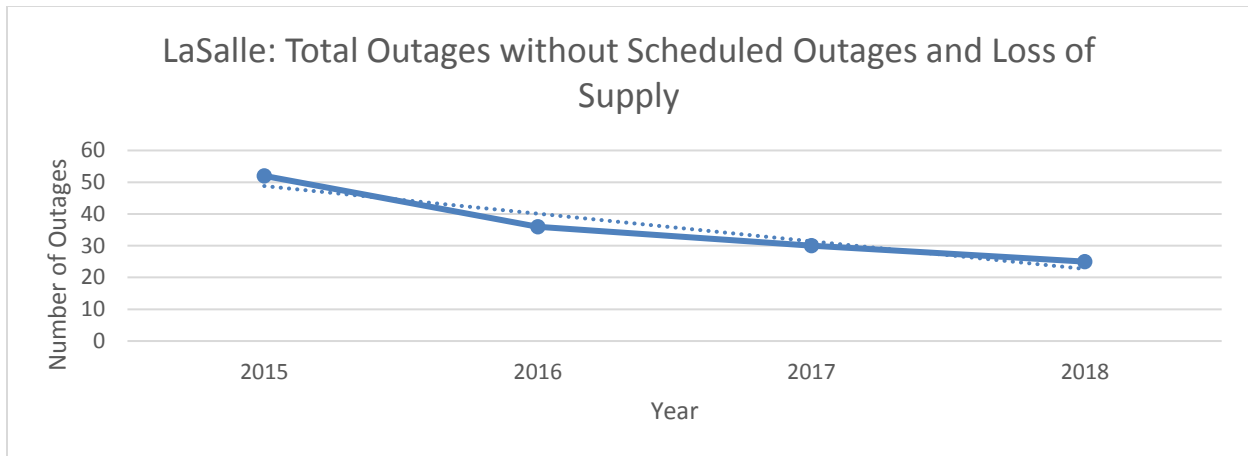


Below is the outage trending analysis for the Town of Lasalle from 2015 to 2018 (to date) when Loss of Supply data is **not** included.





Finally, below is an analysis of when both Loss of Supply and Planned Outages are **removed** from the outage trending data for the Town of Lasalle from 2015 to 2018 (to date).



With respect to the request for a Regional comparison regarding the Town of Lasalle outage performance, the lack of available data which is in the possession of our Regional counterparts makes a very detailed analysis in response to this request difficult.

However, from a more general level of analysis upon review of publicly disclosed documents*, the below comparisons can be provided both in terms of frequency and duration of outages.

Hydro Company	Frequency of Outages Average Number of Times that Power to a Customer is Interrupted	Duration of Outages Average Number of Hours that Power to a Customer is Interrupted
E.L.K.	0.09	0.25
Entegrus	0.41	0.51
Essex Powerlines	0.50	0.63
EnWin	1.47	0.64
Hydro One	4.95	9.11

*based on last reported 2016 OEB scorecard data.

Since 2013, Essex Powerlines has demonstrated a substantial decrease in both frequency and duration of outages in its service territories. For example, in 2013 and 2014 frequency of outages was reported at 1.12 and 0.66 respectively while duration of outages was at 2.24 and 1.16.



“Councillor Renaud requests Essex Power to provide information on protocol for sending updates when a long power outage occurs and if communications can be sent on a frequent basis.”

In the normal course, there are three steps involved in the outage notification protocol when a prolonged outage occurs.

First, an e-mail notification is sent to all required parties advising that an outage has occurred, the approximate time the outage commenced and the general area and/or street name(s) which is/are affected by the outage.

Second, once further information is gathered relating to the likely cause of the outage a further e-mail is sent adding additional information related to said cause while also providing an estimated restoration time.

A third and final e-mail is sent when power has in fact been restored and the duration of the outage is finalized.

The opportunity for Essex Powerlines sending more frequent updates during a prolonged outage is possible as part of the second step of the outage notification protocol process, however, certain factors will have to be taken into consideration including but not limited to the value add of such information based on the characteristics and nature of the outage.

We trust the above meets to your satisfaction and should you have any further questions please do not hesitate in contacting the undersigned.

Warmest regards,

A handwritten signature in black ink, appearing to read 'Joe Barile', with a stylized flourish at the end.

Joe Barile, General Manager
Essex Powerlines Corporation

c.c. Ray Tracey



Gerald Cheng
Warning Preparedness Meteorologist
Environment and Climate Change Canada
4905 Dufferin St.
Toronto, ON M3H 5T4
gerald.cheng@canada.ca
416 739-4260

September 18, 2018

Corporation of the Town of LaSalle
Department of Council Services
5950 Malden Road,
LaSalle, ON N9H 1S4

Dear Ms. Jean,

I am writing to you in response to your inquiry about receiving notification of weather alerts, such as the Severe Thunderstorm Watch and Severe Thunderstorm Warning that were issued for Essex County on August 6, 2018.

Environment and Climate Change Canada continues to disseminate weather warnings, watches, advisories, and special weather statements through traditional methods, such as media, internet, and the Weatheradio network. Those methods, however, require the public to tune in to a channel or a station or to check our website (<https://weather.gc.ca>). Weather radios are special radios that broadcast weather information 24 hours a day. Many Weather radios have a tone alert system whereby a loud tone will sound when a short-fuse warning is issued. More information on the Weatheradio network can be found at <https://www.canada.ca/en/environment-climate-change/services/weatheradio.html>.

Another very effective way to get our weather messages is by installing weather apps on smartphones. Many apps have the ability to push notifications so that cellphone users can be alerted when we issue weather messages for a chosen area. Some very popular examples are the Weather Network, Météo, Canada Weather & Radar, etc.

Twitter is also a very convenient way to stay up to date on weather information. One could subscribe to the handle @ECAAlertON94; a tweet will appear when we issue messages for Essex County. Of course, when we issue weather messages, they are often tweeted or re-tweeted and they can be found by searching the hashtag #ONStorm.

Currently, the most powerful tool that is available to Environment and Climate Change Canada to disseminate Tornado Warnings is through the Alert Ready system. This system allows Tornado Warnings to be sent directly to cellphones in the affected area as long as the cellphones are compatible with the system. Keep in mind that currently the only type of weather warning that is sent through Alert Ready is Tornado warnings. For more information, you can visit www.alertready.ca or contact your cellphone service provider.

Environment and Climate Change Canada is committed to protecting the safety of all Canadians from the dangers of weather. We strongly encourage the public to stay informed of weather information. I hope the methods that I provided above will help all residents of LaSalle to stay safe.

If you have any further questions, please do not hesitate to contact me.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Gerald Cheng', with a stylized, flowing script.

Gerald Cheng

THE CORPORATION OF THE TOWN OF LASALLE

BY-LAW NO. 8215

A By-law to temporarily close certain roads in the
Town of LaSalle to accommodate the LaSalle Craft
Beer Festival 5 km Beer Run

WHEREAS subsection 1 of Section 11 of the *Municipal Act, 2001, S.O. 2001, Chapter 25* authorizes the Council of a municipality to pass by-laws for closing, to vehicular traffic on a temporary basis for such period as shall be specified in the by-law, all or any part of any highway under the jurisdiction of the said Council for social, recreational, community or athletic purposes or any combination of such purposes as may be specified in the by-law;

AND WHEREAS a 5 km Beer Run in conjunction with The Law Enforcement Torch Run to benefit the Special Olympics is taking place on Saturday, October 6, 2018 from 2:30 pm to 4:30 pm in the Town of LaSalle;

NOW THEREFORE the Council of the Corporation of the Town of LaSalle hereby enacts as follows:

1. That Council for the Town of LaSalle delegate to the Police Chief, or his designate, the authority to close, on a temporary basis, Rocheleau Street, Judy Recker Crescent and Mike Raymond Drive as shown in Schedule 'A', on Saturday, October 6, 2018 from 2:30 pm to 4:30 pm or thereabouts at the discretion of the Chief or his designate, as deemed necessary in order to maintain the organized flow of traffic and to ensure the health and safety of participants.
2. That this by-law shall come into full force and effect upon the final passing thereof.

Read a first and second time and finally passed this 25th day of September, 2018.

1st Reading – September 25, 2018

Mayor

2nd Reading – September 25, 2018

3rd Reading – September 25, 2018

Deputy Clerk

BY-LAW NO. 8215

SCHEDULE A

5 KM BEER RUN ROUTE



THE CORPORATION OF THE TOWN OF LASALLE

BY-LAW NO. 8216

A By-law to appoint a Chief Administrative Officer
for the Corporation of the Town of LaSalle and to
repeal certain appointments

WHEREAS Section 229 of the *Municipal Act, 2001*, provide that a municipality may pass by-laws for appointing such officers and positions from time to time as may be necessary for the purposes of the Corporation and prescribing the duties thereof;

AND WHEREAS the Council of the Town of LaSalle deems it expedient to appoint a Chief Administrative Officer and to prescribe their duties;

NOW THEREFORE the Council of the Corporation of the Town of LaSalle hereby enacts as follows:

1. That Giuseppe (Joe) Milicia be and is hereby appointed Chief Administrative Officer, Deputy Clerk and Deputy Treasurer for the Corporation of the Town of LaSalle and shall perform the duties of the Chief Administrative Officer, Deputy Clerk and Deputy Treasurer and shall carry out the provisions of any Act within the Revised Statutes of Ontario, or by-law of the Council of the Corporation of the Town of LaSalle and this appointment is effective September 17, 2018.
2. That Clause 1 of By-law No 6805 that appointed Kevin Miller as Chief Administrative Officer be repealed effective September 17, 2018.
3. Any by-laws inconsistent with this by-law are hereby appealed.
4. That this by-law shall come into full force and effect upon the final passing thereof.

Read a first and second time and finally passed this 25th day of September, 2018.

1st Reading – September 25, 2018

Mayor

2nd Reading – September 25, 2018

3rd Reading – September 25, 2018

Clerk

THE CORPORATION OF THE TOWN OF LASALLE

BY-LAW NO. 8217

A By-law to assume certain lands on
Registered Plan 1576 and Concession 1
as a public highway.

WHEREAS the Corporation is the owner of part of Lots 22 and 23, Concession 1, of Block “B”, Registered Plan 1576, and of Herrick Street, Registered 1576, which lands currently form what is locally known as Tanglewood Court;

AND WHEREAS the Council of the Corporation deems it expedient to formally assume these lands as ***Tanglewood Court*** in order to clarify the status of these lands on the registered title;

NOW THEREFORE the Council of the Corporation of the Town of LaSalle hereby enacts as follows:

- 1. The following lands as described herein are hereby assumed as a public highway known as ***Tanglewood Court***:
 - (a) PCL 25-17 SEC Sandwich West; part of Lots 22 and 23, Concession 1, designated as Part 17 on EXR18;
 - (b) Lot 23, Concession 1, being the north 50 feet abutting Block “B”, Registered Plan 1576;
 - (c) Block “B”, Registered Plan 1576; and
 - (d) Herrick Street, Registered Plan 1576, (aka Tanglewood Court) south of Golfview Drive;all in the Town of LaSalle, in the County of Essex.
- 2. This By-Law shall come into force and take effect on the final passing thereof.

Read a first and second time and finally passed this 25th day of September, 2018.

1st Reading – September 25, 2018	_____
2nd Reading – September 25, 2018	Mayor
3rd Reading – September 25, 2018	_____
	Deputy Clerk

THE CORPORATION OF THE TOWN OF LASALLE

BY-LAW NO. 8218

A By-law to amend Zoning by-law No. 5050, the
Town's Comprehensive Zoning By-Law, as
amended.

WHEREAS authority is granted under Section 34 of the Planning Act, R.S.O. 1990, and amendments thereto, to the Council of the Town of LaSalle to pass this By-law;

AND WHEREAS this by-law conforms to the Official Plan in effect for the Town of LaSalle, as amended;

NOW THEREFORE the Council of the Corporation of the Town of LaSalle hereby enacts as follows:

1. Schedule "C", Map 8 , of By-law 5050, as amended, is hereby further amended by changing the zone classification on those lands depicted on Schedule "A" attached hereto and forming part of this by-law from an Agricultural - "A" to Traditional Neighbourhood Design - "TND-R1-2"
2. This by-law shall take effect from the date of passing by Council and shall come into force in accordance with Section 34 of the Planning Act, R.S.O. 1990.

Read a first and second time and finally passed this 25th day of September, 2018.

1st Reading – September 25, 2018

Mayor

2nd Reading – September 25, 2018

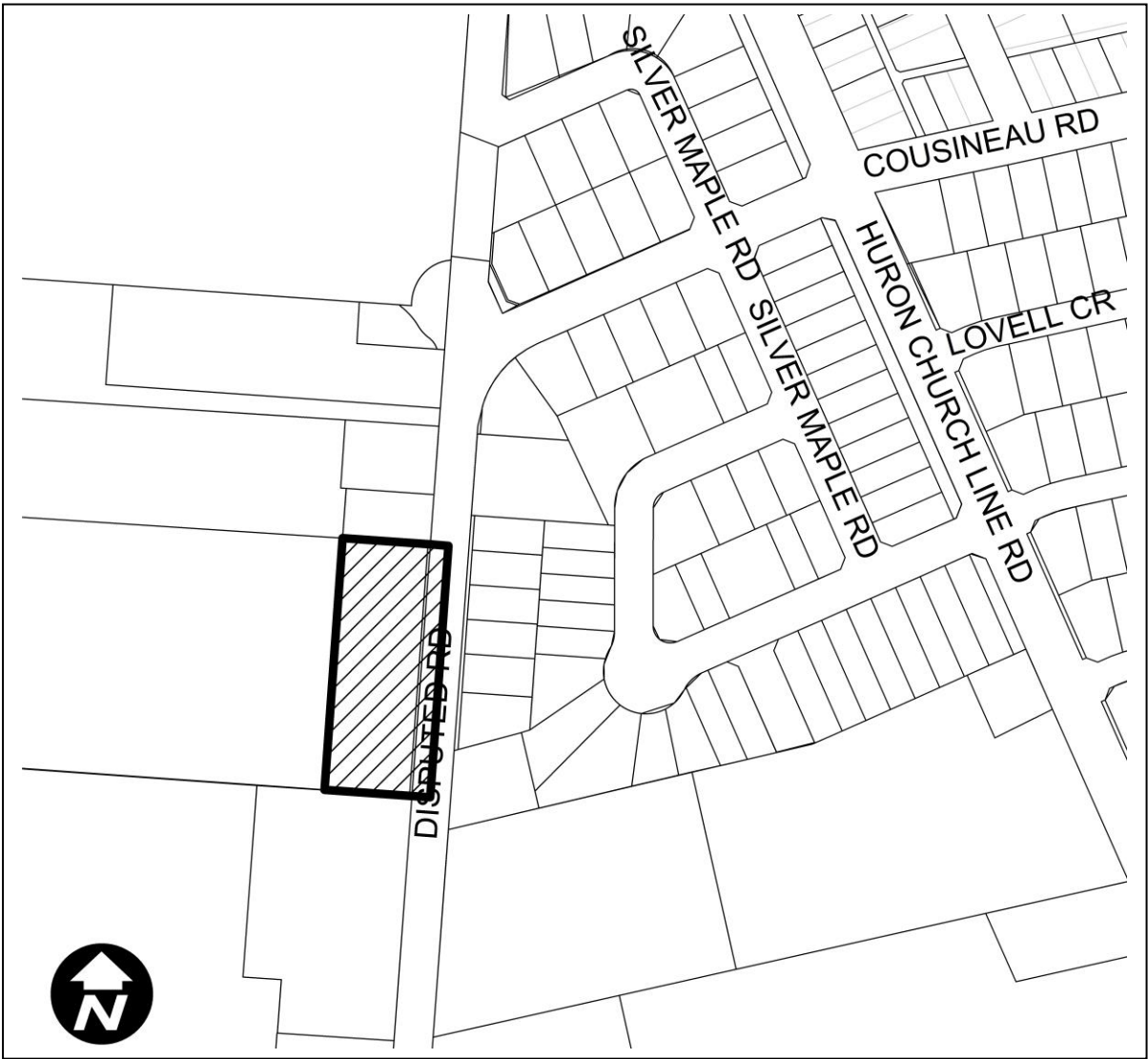
3rd Reading – September 25, 2018

Deputy Clerk

BY-LAW NO. 8218

SCHEDULE “A”

**Concession 2 part of lots 32 and 33
Roll No. -190-007-00
Town of LaSalle**



Agricultural- “A” to Traditional Neighbourhood Design- “TND-R1-2”

This is Schedule “A” to By-Law No. 8218

Passed on September 25, 2018

Signed

Mayor

Deputy Clerk

THE CORPORATION OF THE TOWN OF LASALLE

BY-LAW NO. 8219

A By-Law to authorize the execution of a
Developer's Severance Agreement with
2601370 Ontario Limited.

WHEREAS 2601370 Ontario Limited has made an application to the Corporation to create six (6) new building lots in part of Lots 32 and 33, Concession 1, in the Town of LaSalle, in the County of Essex;

AND WHEREAS the Corporation deems it expedient to grant the request on certain terms and conditions;

NOW THEREFORE the Council of the Corporation of the Town of LaSalle hereby enacts as follows:

1. That the Corporation of the Town of LaSalle enter into a Developer's Severance Agreement with 2631370 Ontario Limited regarding the proposed residential development of six (6) new building lots on part of Lots 32 and 33, Concession 1, in the Town of LaSalle, in the County of Essex, a copy of which Agreement is attached hereto and forms a part of this By-law.
2. That the Mayor and the Deputy-Clerk be and the same are hereby authorized to execute the said Developer's Severance Agreement on behalf of the Corporation and affix the Corporation's seal thereto, as well as any and all other documents that may be necessary to give effect to the terms of the said Agreement.
3. This By-law shall come into force on the final passing thereof.

Read a first and second time and finally passed this 25th day of September, 2018.

1st Reading – September 25, 2018

Mayor

2nd Reading – September 25, 2018

3rd Reading – September 25, 2018

Deputy Clerk

THE CORPORATION OF THE TOWN OF LASALLE

BY-LAW NO. 8220

A By-law to authorize the execution of Transfer Payment Agreement with Her Majesty the Queen in right of Ontario as represented by the Minister of Municipal Affairs and Housing and The Corporation of the Town of LaSalle under the National Disaster Mitigation Program

WHEREAS the Government of Canada has established the National Disaster Mitigation Program to support projects that contribute to the reduction of the impacts of natural disasters on Canadians;

AND WHEREAS this Project was chosen by Canada for funding through Intake 4 of the Program;

AND WHEREAS the Ministry of Municipal Affairs and Housing administers the funding of the Projects occurring in Ontario;

AND WHEREAS The Corporation of the Town of LaSalle intends to carry out the Project;

AND WHEREAS The Province wishes to provide Funds to the Town of LaSalle for the Project;

NOW THEREFORE the Council of the Corporation of the Town of LaSalle hereby enacts as follows:

1. That the Mayor and the Clerk be and they are hereby authorized and empowered on behalf of The Coporation of the Town of LaSalle, to execute a Transfer Payment Agreement with Her Majesty the Queen in right of Ontario as represented by the Minister of Municipal Affairs and Housing, dated this 25th day of September, 2018, a copy of which Agreement is attached hereto and forms part of this By-law and to do such further and other acts which may be necessary to implement the said agreement.
2. That this by-law shall come into full force and effect upon the final passing thereof.

Read a first and second time and finally passed this 25th day of September, 2018.

1st Reading – September 25, 2018

Mayor

2nd Reading – September 25, 2018

3rd Reading – September 25, 2018

Clerk

THE CORPORATION OF THE TOWN OF LASALLE

BY-LAW NO. 8221

A by-law to authorize execution of an Agreement between The Corporation of the Town of LaSalle and Brightstar Telecom Solutions Ltd. for Fire Service Radio Communications Study

WHEREAS The Corporation of the Town of LaSalle (Corporation) issued a Request for Proposal (RFP) for Fire Service Radio Communications Study;

AND WHEREAS the Corporation has agreed to award the contract to Brightstar Telecom Solutions Ltd. on certain terms and conditions;

AND WHEREAS The Corporation of the Town of LaSalle deems it expedient to enter into an Agreement Brightstar Telecom Solutions Ltd. setting out the terms and conditions that have been agreed to with the Corporation.

NOW THEREFORE the Council of the Corporation of the Town of LaSalle hereby enacts as follows:

1. That the the Mayor and Deputy Clerk be and they are hereby authorized and empowered on behalf of the The Corporation of the Town of LaSalle, to execute an Agreement with Brightstar Telecom Solutions Ltd., a copy of which Agreement is attached hereto, and forms part of this by-law.
2. That this by-law shall come into force and take effect upon on the date of the third and final reading thereof.

Read a first and second time and finally passed this 25th day of September, 2018.

1st Reading – September 25, 2018

Mayor

2nd Reading – September 25, 2018

3rd Reading – September 25, 2018

Deputy Clerk

THE CORPORATION OF THE TOWN OF LASALLE

BY-LAW NO. 8222

A by-law to authorize execution of an Agreement between the Corporation of the Town of LaSalle and JCS Construction Inc. for the Vince Marcotte Park Play Surface and Site Work Project

WHEREAS the Corporation of the Town of LaSalle (Corporation) issued a Request for Proposal (RFP) for the Vince Marcotte Park Play Surface and Site Work Project;

AND WHEREAS the Corporation has agreed to award the contract to JCS Construction Inc. on certain terms and conditions;

AND WHEREAS the Corporation of the Town of LaSalle deems it expedient to enter into an Agreement with JCS Construction Inc. setting out the terms and conditions that have been agreed to with the Corporation.

NOW THEREFORE the Council of the Corporation of the Town of LaSalle hereby enacts as follows:

1. That the the Mayor and Deputy Clerk be and they are hereby authorized and empowered on behalf of the The Corporation of the Town of LaSalle, to execute an Agreement with JCS Construction Inc., a copy of which Agreement is attached hereto, and forms part of this by-law.
2. That this by-law shall come into force and take effect upon on the date of the third and final reading thereof.

Read a first and second time and finally passed this 25th day of September, 2018.

1st Reading – September 25, 2018

Mayor

2nd Reading – September 25, 2018

3rd Reading – September 25, 2018

Deputy Clerk

THE CORPORATION OF THE TOWN OF LASALLE

BY-LAW NO. 8223

A By-Law to authorize the execution of a Developer's Severance Agreement with Gerry Papia, 1433262 Ontario Limited and 957478 Ontario Limited.

WHEREAS Gerry Papia, 1433262 Ontario Limited and 957478 Ontario Limited have made an application to the Corporation to develop certain lands lying along Kenwood Boulevard and lying in Registered Plans 847 and 848, in the Town of LaSalle, in the County of Essex;

AND WHEREAS the Corporation deems it expedient to grant the request on certain terms and conditions;

NOW THEREFORE THE COUNCIL OF THE CORPORATION OF THE TOWN OF LASALLE HEREBY ENACTS AS FOLLOWS:

1. That the Corporation of the Town of LaSalle enter into a Developer's Severance Agreement with Gerry Papia, 1433262 Ontario Limited and 957478 Ontario Limited regarding the proposed residential development of 22 single unit dwellings, in the Town of LaSalle, in the County of Essex, a copy of which Agreement is attached hereto and forms a part of this By-law.
2. That the Mayor and the Deputy-Clerk be and the same are hereby authorized to execute the said Developer's Severance Agreement on behalf of the Corporation, and to affix the Corporation's seal thereto, as well as any and all other documents that may be necessary to give effect to the terms of the said Agreement.
3. This By-law shall come into force on the final passing thereof.

Read a first and second time and finally passed this 25th day of September, 2018.

1st Reading – September 25, 2018

Mayor

2nd Reading – September 25, 2018

3rd Reading – September 25, 2018

Deputy Clerk