



## The Corporation of the Town of LaSalle

<b>Date</b>	January 8, 2018	<b>Report No:</b>	CAO-01-18
<b>Directed To:</b>	Mayor and Members of Council	<b>Attachments:</b>	
<b>Department:</b>	Administration	<b>Policy References:</b>	
<b>Prepared By:</b>	Kevin Miller, CAO		
<b>Subject:</b>	<b>Amendment to Commissionaires (Security) Contract</b>		

### RECOMMENDATION:

That Council authorize the execution of an amending agreement in accordance with the revised hourly rates as set out in the report CAO-01-18.

### REPORT:

As Council is aware, Commissionaires entered into a contract with the Town to provide security services at the Civic Centre. That contract was extended in 2015 and is due to expire in August of 2020. In that contract, the following hourly rates were established:

TOWN OF LASALLE			
	Regular Rate	Overtime Rate	Stat Rate
Current Rate	\$15.95	\$23.93	\$39.88
Year 1	\$16.27	\$24.40	\$40.67
Year 2	\$16.59	\$24.89	\$41.49
Year 3	\$16.93	\$25.39	\$42.32
Year 4	\$17.26	\$25.90	\$43.16
Year 5	\$17.61	\$26.42	\$44.03

As a result of the pursuing of Bill 148, and the increases in minimum wage taking effect January 1, 2018 and January 1, 2019, Commissionaires have requested that the hourly rate be adjusted. The following table outlines the now proposed rates for the balance of the contract:

TOWN OF LASALLE			
	Regular Rate	Overtime Rate	Stat Rate
Jan 1-Dec 31, 2018	\$19.89	\$29.77	\$49.62
Jan 1-Dec 31, 2019	\$21.11	\$31.67	\$52.79
Jan 1-Dec 31, 2020	\$21.54	\$32.30	\$52.79

Although the Commissionaires are under contract until 2020, the recent provincial legislation was unexpected and certainly not contemplated at the time of signing. As part of the 2018 budget, funding was allocated to address the implications of Bill 148 both internally and externally. Based on the above, it is recommended that the contract be amended at the new proposed rates.

Respectfully submitted,



K. Miller, CAO

Reviewed by:							
CAO	Treasury	Clerks	Env. Services	Planning	Parks & Rec	Building	Fire